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NEWS SUMMARY

GENERAL

Schmidt defends Kremlin summits

EQUITIES rose sharply on optimism about a rapid fall in interest rates later this year.

Gold puts on \$10

GILTS were firm and the Government Securities index rose 0.37 to close at 76.34. Page 36

GOLD continued to improve in London, closing \$10 higher at \$765.5, its highest level since February 13. Page 33

STERLING rose to its highest level against the dollar since March 1975. It closed at \$2.325, a rise of 2.4c from Friday's close. Its trade-weighted index rose to 74.4 (74.1).

DOLLAR closed at its worst level of the day against most currencies, finishing at DM 1.7355 (DM 1.7525). Its trade-weighted index fell to 52.8 (53.2). Page 33

WALL STREET was 7.42 up at 898.33 near the close. Page 34

RETAIL SPENDING is falling sharply. The drop in new car registrations has led to a decline in new consumer credit business. Page 9

PENN CENTRAL the rehabilitated remains of the bankrupt railroad, announced plans to buy GK Technologies, one of the largest US cable-makers, for over \$500m (£212m). Back Page

BUILDING SOCIETIES and the Government have agreed that past efforts to control house prices by setting lending limits have been unsuccessful. Page 8

TEXACO and Gulf Oil are faced with additional construction costs of \$180m (£78m) for their joint oil refinery project at Pembroke, South Wales. Page 8

FURNITURE industry and Department of Trade are to make a plea to the EEC for anti-dumping action against Eastern Europe. Page 8

SAUDI ARABIA, the world's largest oil exporter, will maintain its current 9.5m barrel-a-day crude oil output for the third quarter this year, according to the Middle East Economic Survey.

ESSO-CHEMICAL made pre-tax profits of £13.7m last year compared with £13.2m in 1978. The company blamed "major cost increases" in fuel and materials for its "poor results". Page 24

MAY and HASSELL, timber importer, reported second half pre-tax profits sharply up from £192,000 to £192,000. Figures for the full year to March 31, 1980 advanced from £224,000 to £184m. Page 24

ASSOCIATED LEISURE, amusement machine group, finished the year to March 16, 1980 with profits up from £4.97m to £5.3m. Page 24

HEYWOOD WILLIAMS, the building materials group, reported pre-tax profits up slightly from £1.05m to £1.04m. This is worth £1.20p a share. Page 24

PEUGEOT: ambitious plans face some hard problems. Page 22

PERSONAL COMPUTERS: a PET in the home. Page 23

South Africa: labour unrest and the Cape riots. Page 4

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EUROPEAN NEWS

Belgium's part-time armies trouble NATO planners

BY GILES MERRITT IN BRUSSELS

WHEN BELGIUM'S air force roars low over Brussels and King Baudouin leads a large parade of troops and armoured through the city to mark the "Fête nationale" on July 21, most onlookers will get the impression the country takes its national security seriously.

Most Belgians know this is far from the truth. The country has of late been wracked by controversy over the dangerous weakness of its armed forces. The situation has now deteriorated to a point where it is preoccupying Belgium's NATO allies. Not long ago Dr. Joseph Luns, the alliance's Secretary General, took the unusual step of seeking a private meeting with Mr. Wilfried Martens, the Prime Minister, to tell him as much.

This year has already seen open confrontations between the Belgian military command and the government over the rundown in the armed forces' strength. At the same time, the NATO partners' resentment over Belgium'swaning contribution to the conventional forces has been accentuated by its failure to support important policies on the nuclear front.

At last month's meeting in Ankara of the North Atlantic Council, Nato defence and foreign ministers put pressure on Belgium to say clearly that it will site 48 new-generation Cruise missiles on its soil as part of the alliance's "theatre nuclear forces" build-up of

advanced medium-range weapons to restore the balance that now favours the Warsaw Pact.

In spite of further pressure in Brussels, again from Dr. Luns, after last week's Soviet offer to take part in negotiations to limit these missiles, Belgium has still to make its policy plain. But Dr. Luns said that Belgium's failure to make a clear

It has been said it would be 'murder' to commit Belgium's relatively high proportion of conscript troops in action against the Warsaw Pact.

commitment would seriously weaken the West's negotiating position.

Tough opposition from Belgium's Flemish Socialists, who are to a large extent following the lead of their devout pacifist colleagues in the Netherlands, has had much to do with Belgium's reluctance to accept the missiles.

That Belgium and the Netherlands have emerged as the small, stuck cows that have caused the entire Nato nuclear machine to start grinding to a halt may well lie behind the open irritation with Belgium's declining military contribution at the alliance's headquarters just outside Brussels. Yet the country's three services have

deteriorated so fast of late that concern is inevitable.

The hub of the problem is the crisis in Belgium's government finances. This year, despite Nato members' commitment to raise defence spending by 3 per cent a year, the country's defence budget was not spared the 2.2 per cent across-the-board cuts imposed on all government departments. The effect has been dramatic enough in limiting military operations this year—confining the army to barracks, so to speak—but it also underlines the trend of the last 15 years.

In the mid-1950s, Belgium's defence spending accounted for 15 per cent of all public expenditure. By 1960 it was down to 12 per cent, by 1969 it reached 9 per cent and now it is just over 6 per cent. During that time, the total number of tanks that could be fielded by Belgium has almost halved, down from 600 to 330, and the army is regarded by most senior officers as a shadow of its former self.

Belgium's three armed services total 92,000 men. This means that the country contributes around a tenth of Nato's conventional strength in northern and central Europe. But at the same time, it has been said that it would be "murder" to commit the country's comparatively high proportion of conscript troops in action against the armies of the Warsaw Pact.

The country's very short period of national military service—just six months—is said to make training on sophisticated weaponry impossible. That effectively cuts the fighting strength of the army by half: apart from the one-third of the military that is officers, NCOs and administrative grades there are 31,500 professionals in the ranks and 28,000 conscripts.

Nor does there seem to be a keen edge to the volunteers of the professional army. Discipline is criticised for being lax and the men work a strict 40-hour week with stiff overtime rates. This compares badly with say, West Germany's 56-hour military working week. Furthermore, an analysis of the average soldier's working year of 365 days showed that only about 90 days could be spent on operations and training exercises. These are factors in what Belgians now almost automatically refer to as the "malaise" in the armed forces. But this year the spending cuts have reportedly reduced the forces' operational capacity to dangerously low levels. Fuel allocations have been cut by 35-40 per cent against 1979 levels so that only half the allocation is used in operations. The result is that the 200 fighters of the Belgian air force each fly around 120 hours of operational sorties yearly, against the recommended Nato minimum of 180 hours, while the army is even harder hit. A third of the 330 Leopard tanks are apparently immobilised at

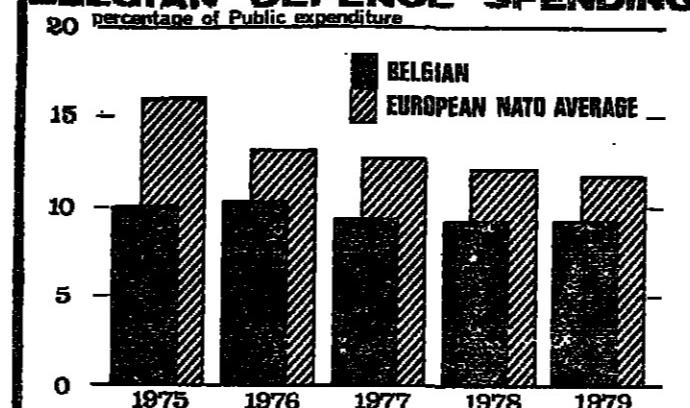
present, artillery is similarly affected and almost all armoured troop carriers are at a standstill.

Last March, Mr. Martens said the Belgian contribution to the alliance was equal to that of the Netherlands and higher than that of Denmark and Norway. Nato officials say pointedly that they have no complaints about the Dutch, Danish and Norwegian defence efforts.

Mr. Martens was not reacting to Nato criticisms but to what amounted to a general's revolt inside Belgium. An open letter to a newspaper by 15 generals on the retired last warned of the perils of the military run-down and set off the present controversy. The row became fiercer still when it emerged that Belgium's Premier Corps, the 32,000 men stationed in West Germany, would not be taking part in Nato's Cross Fire joint manoeuvres this October. Last month a senior commander, Maj.-Gen. Robert Cloese, quit the army in protest.

The best champion of a military build-up for Belgium has now emerged in the shape of the new Defence Minister, Mr. Charles Postwick. A 55-year-old former paratroop commando, Mr. Postwick has warned after less than a month in office that he backs the generals to the hilt in their demands for more spending. He says if they resign, he goes too.

BELGIAN DEFENCE SPENDING

**Dutch payments deficit exceeds official forecast**

BY CHARLES BATCHELOR IN AMSTERDAM

THE NETHERLANDS recorded a large deficit on its balance of payments current account in the first 1980 quarter despite an improvement in the visible trade balance. The deficit of Fl 1.2bn (£264m) on a transactions basis is larger than the Fl 1.1bn (£220m) in the preceding quarter.

On a cash basis the Dutch balance of payments showed a deficit of Fl 2.4bn compared with only Fl 1.3bn in the last 1979 quarter and Fl 530m in the first 1979 quarter. Much of the discrepancy between the figures on a cash and transactions basis is explained by delays in registering oil movements.

The officially adjusted Fl 1.2bn deficit was sharply lower than the preceding quarter when a Fl 2.8bn deficit was recorded, but was above the Fl 2.75m deficit in the first 1979 quarter, according to Finance Ministry figures.

The improvement on the pre-existing quarter was due almost entirely to a fall in the invisible trade deficit to Fl 1.400m (£323m), from Fl 1.8bn (£397m). Exports rose nearly 10 per cent by value, twice the rate of increase of imports, with much of the increase due to a much higher volume of oil products sales abroad.

The terms of trade worsened, however, with import prices rising by 6.5 per cent and exports falling by 1.5 per cent.

Honecker to meet Schmidt in August

BY LESLIE COLITT IN BERLIN

EAST AND WEST GERMANY are preparing for the first meeting of their heads of government next month, since Herr Willy Brandt, the former West German Chancellor, and Herr Willi Stoph, the East German Premier, met in Kassel in May 1970.

Officials in Bonn and East Berlin have agreed to hold the talks in the East German Baltic port of Rostock. They are trying to fix a date in the second half of August.

The forthcoming inter-German summit, between Herr Helmut Schmidt, the West German Chancellor, and Herr Erich Honecker, the East German President, was made possible by Herr Schmidt's talks last week in Moscow with the Soviet President, Mr. Leonid Brezhnev.

The Soviet Government has informed East Germany of the results of the Moscow talks, and Herr Honecker has spoken optimistically about relations between the two German states.

The inter-German talks are not expected to lead to any

direct benefits for East Germans. Their Communist leaders are not prepared to allow East Germans, other than pensioners, to travel to West Germany. The problem for Herr Schmidt is to obtain visible concessions from East Germany without too heavy an expenditure by West Germany in this election year.

The talks will concentrate mainly on projects to improve West Berlin's physical links with West Germany across East German territory.

East Germany wants West German help in improving its railway lines between West Berlin and the West German border, and would like to sell electricity to West Germany and West Berlin from an East German power station built by the West Germans.

Bonn would like West Berlin to be connected to a new Soviet natural gas pipeline, also built by the West Germans, which is to be the subject of negotiations between a consortium of companies, headed by Ruhrgas and the Soviets.

Poles see living standards rising, survey indicates

BY CHRISTOPHER BOBINSKI IN WARSAW

AS THE Polish Government grapples once again with the problem of persuading consumers to accept higher meat prices, a survey of expectations by the Communist Party's theoretical organ, Nowe Drogi, shows that most Poles accept that their standard of living has risen over the past decade. Some 60 per cent of people questioned by Professor Lidia Beskow from the party's Marxism-Leninism Institute also expect an improvement.

The findings have come as a relief to the Government which is concerned about poor morale and its effect on economic performance and social stability. But expectations of further progress in living standards also faces them with the problem of satisfying rising expectations at a time when the economy is under severe strain.

Despite the relatively large number of people inclined to rate the last decade favourably, only 5 to 13 per cent, depending on social group, though their income was adequate. Some 64 per cent of workers, 55 per cent of farmers and 47 per cent of white collar workers replied that their family budget was "tight".

Other surveys on people's immediate needs have shown that shortages in the shops are most irksome. But many saw

housing as the greatest long-term need. Over 80 per cent in each social group said they would spend more money on obtaining a home, furnishing it or changing it for a larger one.

The next category on which people would spend more money was footwear and clothing.

Meanwhile, an important article in the latest edition of the weekly magazine Polityka by its editor Mr. M. Rakowski, a leading liberal figure on the party's central committee, argues that significant sectors of both the population and the authorities do not realise the full gravity of Poland's economic plight.

"Times will be hard for at least the first half of the 1980s" he warns and called on the authorities to "present bravely the real economic situation to the people." He also calls for "structural changes" in the way the country is run, mainly by decentralising decision-making. He says that only wide reforms can produce the psychological change which will motivate people to solve the country's problems.

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EUROPEAN NEWS

مکالمہ ایجنسی

Nordic current account deficit forecast to grow

BY WILLIAM DULIFORCE IN STOCKHOLM

THE FOREIGN balances of the Nordic countries weakened substantially last year and will deteriorate further in 1980 in spite of a shift into the black by Norway. "Nordic Economic Outlook" the latest joint half-year analysis by the five federations of industries, anticipates that Denmark, Finland, Iceland, Norway and Sweden will have a combined current account deficit of \$8.1bn (£3.45bn) this year.

Last year, the Nordic deficit was \$7.1bn or roughly 3 per cent of GNP. This amounts to about 20 per cent of the combined OECD deficit, although the Nordic countries' share of OECD trade is only 6.5 per cent and helps to explain why they are among the heaviest international borrowers.

The federations' economists forecast 1980 current account deficits of \$4.5bn for Sweden, \$3.1bn for Denmark and \$1.6bn for Finland. The Norwegian balance, boosted by rising oil production and prices, is expected to switch into a \$1.2bn surplus.

West German bid to avoid row over workers in board room

BY ROGER BOYER IN BONN



Herr Loderer talks with Mannesmann

WEST GERMANY'S powerful metal-workers' union, IG Metall, and senior executives from the Mannesmann steel and engineering group tried unsuccessfully yesterday to head off a sharp political controversy over the workers' role in Boardroom decision-making.

Bonn's ruling coalition parties, the Social Democrats (SPD) and the Free Democrats (FDP), are at loggerheads over Mannesmann's plan to merge its pipes and steel divisions. Such a move would allow the company to escape the strict workers' co-determination law governing coal and steel concerns, and has thus provoked union and SPD anger.

The SPD last week drew up a Bill binding Mannesmann to the workers' co-determination Act of 1951 which provides for strict parity between workers' and shareholders' representatives on the supervisory boards of coal and steel companies. But the Free Democrats are adamantly opposed to the Bill, arguing that the Government has no right to interfere with a company's efforts to re-organise itself. The SPD will not be able to pass such legislation without FDP support. Herr Eugen Loderer, head of IG-Metall, is now trying to persuade Mannesmann to re-organise the company without

could delay its plans until September.

The row presents a dilemma for the SPD. On the one hand, it has to back the unions which have been traditionally faithful to the party, but also has to operate within the tight boundaries set by its coalition partners.

The FDP is clearly asserting itself for tactical reasons. It is worried that it will fall under the SPD's shadow in the election campaign. But it is also concerned that the Social Democrats, at the unions' instigation, will try to broaden co-determination to include companies outside coal and steel.

At present, most large companies outside the industry are bound by the 1976 co-determination Act, which gives management more flexibility.

For the unions, the key difference between the two Acts is that the 1976 law gives the chairman—chosen by the shareholders—a casting vote in the case of a deadlock. Under the 1951 law, however, if workers and shareholders reach a stalemate, they call in a "neutral" member, mutually acceptable to both sides. The unions believe this has been important during the years of the steel crisis when workers' co-determination has been able largely to prevent mass redundancies.

However, Herr Loderer said yesterday that little progress had been made so far with Mannesmann, and further talks are scheduled for the end of the month.

Mannesmann insists that the merger is necessary for business reasons — some DM 50m will be saved—but acknowledges it

French unions reject hours plan

BY OUR PARIS STAFF

THREE OUT of five union organisations involved in discussions with the employers on a system to replace the 40-hour week in France have rejected proposals drawn up after an all-night session of talks. The unions have arranged a further meeting with the Patronat, the employers' federation, for Friday. Negotiations reached deadlock last Thursday after employers' representatives had agreed to further concessions.

The Communist-led CGT, the country's biggest union with some 2.4m members, was the

first to reject the proposals, which are based on an annual quota of working hours which would average less than the current norm.

The Christian union body, the CFTC, and the white collar workers' union, the CGC, have also rejected the proposals. The CGC said the scheme fulfilled neither of the principal aims, which were to improve conditions and to reduce unemployment.

The number two union, the left-wing CFDT, which has been more amenable to a flexible hours system, has yet to make its decision, as has the politically moderate number three union, Force Ouvrière.

The proposals were based on a report commissioned by the Government after employer-union talks broke down in January. They involve an annual quota of 1,816 hours for ordinary jobs excluding overtime. That compares with 1,920 at present and the employers' previous lowest offer of 1,856.

For more strenuous jobs the proposed standard quota is 1,770 hours. One of the most controversial issues remains holiday entitlement.

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The bonds will be reimbursed at par on 1st August, 1980, coupon due 1st August, 1981 and following, according to the modalities of payment on the reverse of the bonds.	
The numbers of such drawn bonds are as follows:	
000751 to 000752	000753 to 000764
000755 to 000756	000778 to 000789
000788 to 000789	000790 to 000791
001155 to 001167	001168 to 001172
001170 to 001208	001209 to 001210
001270 to 001271	001281 to 001293
001347 to 001357	001358 to 001367
001452 to 001462	001463 to 001473
001532 to 001542	001543 to 001552
001581 to 001591	001592 to 001602
001632 to 001642	001643 to 001652
001710 to 001712	001713 to 001721
001758 to 001760	001761 to 001769
001820 to 001822	001823 to 001831
002047 to 002055	002056 to 002064
002152 to 002154	002155 to 002157
002159 to 002161	002162 to 002164
002326 to 002335	002342 to 002345
002346 to 002350	002351 to 002356
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002427 to 002435	002436 to 002440
002441 to 002452	002453 to 002457
002458 to 002462	002463 to 002467
002468 to 002472	002473 to 002477
002478 to 002482	002483 to 002487
002489 to 002493	002494 to 002498
002499 to 002503	002504 to 002508
002509 to 002513	002514 to 002518
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002534 to 002538	002539 to 002543
002544 to 002548	002549 to 002553
002559 to 002563	002564 to 002568
002569 to 002573	002574 to 002578
002578 to 002582	002583 to 002587
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OVERSEAS NEWS

LDP moves towards compromise choice for Japan's Premier

BY CHARLES SMITH, IN TOKYO

MR. ZENKO SUZUKI, a 69-year-old former Minister of Agriculture, appears to be emerging as the compromise candidate to succeed the late Mr. Masayoshi Ohira as Prime Minister of Japan.

Mr. Suzuki, a member of the faction within the Liberal Democratic Party formerly led by Mr. Ohira, is understood to be acceptable to two other important factions as well as to members of his own group. This means that a substantial majority of the LDP parliamentary membership has endorsed his candidacy.

Suzuki is likely to be formally confirmed as party president before the Lower House of the Diet reconvenes late next week. As party president he will automatically become Prime Minister since the Liberal Democrats hold an overall majority in the Lower House from which the Prime Minister is elected.

Mr. Suzuki's belated emergence as a strong runner for the premiership seems to be the result of blocking moves by various sections of the party against the two most prominent leadership candidates, Mr. Yasuhiro Nakasone and Mr. Toshio Komoto.

Both Nakasone and Komoto have much more ministerial experience than Suzuki, as well as greater seniority within the LDP's internal hierarchy. Nakasone, however, would appear to have been vetoed by the party faction headed by former Prime Minister Takeo Fukuda, while Komoto's membership of the fringe group

Republicans seek to avoid split on social issues

BY JEFFREY MARTIN, U.S. EDITOR IN WASHINGTON

THE REPUBLICAN Party's platform committee convened in Detroit yesterday, hopeful of being able to forge compromises on two thorny social issues: disagreement on which could mar the harmony of next week's "coronation" of Mr. Ronald Reagan as the Party's candidate for the U.S. presidency.

The two issues are the Equal Rights amendment for women and abortion. In both cases, party moderates and conservatives are at odds with each other, with Mr. Reagan, philosophically inclined to the latter, trying hard to find a solution that does not offend the former.

Mr. Reagan has repeatedly stated on the campaign trail that, though a believer in equality for women, he does not think the Equal Rights Amendment is the best way of achieving this goal; but rather that existing laws provide the necessary constitutional guarantees.

The ERA is often misunderstood. It simply says: "Equality of rights under the law shall not be denied or abridged by the U.S. or any State on account of sex."

The ERA has been ratified by 35 of the 38 States required for it to enter the statute books. But no State has approved it in the last three years.

The chances of the extra three going along before the deadline of March, 1982, are considered slim, particularly in the wake of its failure in Illinois only last month.

The Republican Party has been committed to the ERA for 40 years. Its 1976 party platform endorsed the amendment in ringing terms, and at yesterday's opening session of the platform committee, Governor William Milliken of Michigan, a prominent moderate, warned that if we repudiate our 1976 position, we will be repudiated by a large segment of America's population, and deservedly so.

On the other side of the argument conservative forces, led by Senator Jesse Helms from North Carolina and Mrs. Phyllis Schlafly, leader of the anti-ERA movement, want any reference to the amendment dropped entirely. Senator Helms said yesterday he was not even interested in what he called a "mealy-mouthed statement" designed to preserve party unity.

Both he and Mrs. Schlafly

were directly critical of the language of a compromise resolution being circulated by Mr. Reagan's aides, which reaffirmed the party's support for equal rights without ever specifically mentioning the ERA.

On abortion, Mr. Reagan is known to lean towards another constitutional amendment banning it altogether. However,

several polls of party members have shown no willingness to go this far.

Only last week, in an important decision the U.S. Supreme Court upheld the constitutionality of the so-called Hyde Amendment—the Congressional law which prohibits the Federal Government from financing abortions for indigent women, except in limited circumstances. Emboldened by this ruling, opponents of abortion are pushing for even stronger action.

The Democratic Party's rules committee is due to meet here tomorrow, in effect, to pass judgment on Senator Edward Kennedy's last chance to deny the party's Presidential nomination to President Jimmy Carter.

AP adds from Washington: Mr. John Anderson, the independent Presidential candidate, is to leave next Monday for an 11-day trip through the Middle East and Europe,

THE OLD WAR between energy and environmental interests has resumed here on a new battleground: acid rain, a long-distance pollutant presumed to come from fossil fuels. Of late, the debate has centred on a \$3.6bn Bill, passed in the U.S. Senate and under consideration in the House, designed to move electricity companies away from oil and into coal.

Even in its truncated form, the President's "oil back-up plan" is viewed with alarm by many scientists and environmentalists. They believe that burning more coal will increase the acid rain problem. Electricity companies, they point out, are already responsible for two-thirds of all sulphur dioxide emissions.

The Environmental Protection Agency believes the proposed legislation will increase sulphur dioxide emissions by 330,000 tons a year, and nitrogen oxide emission by 200,000 tons a year. This, they say, would result in a 10 to 15 per cent increase in acid deposits in the north-eastern U.S. already the hardest-hit area.

The cost of reducing emissions causes collective shudders in the power industry. One estimate of the cost of cutting sulphur dioxide emissions by 50 per cent in the north-east runs as high as \$7bn a year. The installation of sulphur dioxide scrubbers could cost \$100m for each plant. Scrubbers create their own problems. They generate vast quantities of sulphur-bearing sludge, for which a disposal method must be found.

Power industry spokesmen prefer to set the problem aside. They say the evidence about its cause and effects is "extremely poor," and they claim that the new legislation will increase the total of pollutants released by only 0.4 per cent. The power industry committed about \$6m three years ago to acid rain research, and is planning to spend \$12m more over the next five years.

Many environmentalists feel the problem requires immediate

BY NANCY DUNNE IN WASHINGTON

AP Photo

WORLD TRADE NEWS

One British group left in bid for Bahrain job

By Mary Frings in Bahrain
TWO MAJOR British groups are among five invited contractors who failed to put in a bid for the Saudi-Bahrain causeway project.

Of the 21 groups who pre-qualified, excluding Hyundai, which was eliminated before the tender documents were released last November 16 submitted tenders by the June 30 closing date.

Those which dropped out of the competition are the John Howard Group (John Howard and Sir Robert McAlpine of the UK), Hitachi of Japan and Bristol-based of the U.S.; the Taylor Woodrow Group (Taylor Woodrow, Richard Costain, and Redpath Dorman Long of the UK); Spanish group (Enterprises J. Tavora and three other Spanish companies); the Patriota group of Greece; and Tonnoi of Italy.

The only remaining British representative is Balfour Beatty, heading a consortium which includes four Japanese companies.

Mr. Fazmed Zayani, whose Bahraini company is bidding in association with Bilfinger and Berger of West Germany, Bin Laden of Saudi Arabia, and Kawada of Japan, was present at the public opening of tenders in Riyadh on July 1. He commented on his return to Bahrain this week: "This contract involves a lot of dredging, and the British are not so strong in that field."

Medelec wins Libya contract

By Godfrey Grimes in Valetta
MEDDELEC SWITCHGEAR, in which GEC has a substantial shareholding, has won a \$12.5m (£5.3m) from Libya for the supply of 50 main substations of 11,000 volts each.

Medelec said this was the first time the company, which involves Maltese, Libyan and British interests, has been entrusted with the complete design, supply of all components and the building of the main distribution substations.

Medelec was set up 2½ years ago by the Malta Development Corporation, the Libyan Arab Maltese Holding Company.

Gibraltar considers free trade zone for port areas

BY OUR GIBRALTAR CORRESPONDENT

THE GIBRALTAR Government is to consider establishing free trade zones in the port and airport areas. This comes in the wake of the expected reopening of the Spanish border with Gibraltar and Spain's eventual accession to the European Economic Community.

Truck traffic to and from Gibraltar is already being planned. This would increase once Spain joined the EEC, with Gibraltar adopting a transhipment role transporting EEC trade through an open frontier with Spain.

Gibraltar's position in relation to the EEC and the effects of Spanish entry, are among subjects to be considered by a major feasibility study commissioned by the Gibraltar Government. Although Gibraltar forms part of the EEC as a British dependent territory, the common customs tariffs do not

apply to it at its own request. However, an anomalous situation could be created on Spanish entry, and free trade zones might enable Gibraltar to retain its own customs structure.

The matter is being considered in connection with preparations for the next development plan commencing in April next year. In this context, the port has commanded a high priority, said Mr. Audie Casals, the Trade Minister.

The Government is to spend between £75,000 and £100,000 in the study. It has commissioned from British consultants, it will cover all aspects of the port and its role in the development of Gibraltar's economy, considering the element of competition from neighbouring ports in such countries as Spain, Portugal, Morocco and Algeria.

Consultants have been asked to assume that the border will open, although the Spaniards

West urged to tighten developing world ties

By Brij Khindaria in Geneva
WESTERN COUNTRIES must turn to developing countries for new markets in order to prevent a serious slowdown in world trade expansion, said Mr. Olivier Long, the director-general of the General Agreement on Tariffs and Trade (GATT).

Addressing a group of economists and businessmen, Mr. Long predicted that economic recession would force Western industrialised countries to slow trade among themselves.

But a moderate growth in world trade as a whole could be achieved if Western exporters won markets in developing countries instead of focusing all their attention on oil exporting countries and the Soviet Union and its Eastern European partners.

The Soviet Union and Eastern Europe will import less than in the past from developed countries because of reductions imposed by economic plans, while the oil exporting countries are apparently in a phase of consolidation after the boom in import demand of recent years.

The slow-down in Western exports—that is, from Europe, the U.S. and Canada—to the East began last year, reversing the 1978 trend when Eastern imports increased faster than exports. The value of exports to the West from the Soviet Union and Eastern Europe rose twice as fast as imports from the West last year, according to figures published by the UN Economic Commission for Europe.

Mr. Long said developing countries will become large markets for Western exporters only if new methods are found to help them to pay for imports and they are given more access to western markets to increase their export earnings.

Swissair to buy DC-10s

By Michael Donne, Aerospace Correspondent

SWISSAIR has ordered two of an improved model of the McDonnell Douglas DC-10 airliner—the Series 30 Extended Range model—worth about \$100m (£44m) including spares.

Swissair has also ordered kits to convert two of its earlier DC-10s to the extended range version.

China and EEC to stage business week in Brussels

BY GILES MERRITT IN BRUSSELS

AN IMPORTANT EEC-China trade initiative has been agreed in Brussels between the European Commission and senior government officials of the People's Republic of China.

In a move aimed at boosting trade between China and the Community, the Commission is next year to organise a series of meetings between 100 Chinese trade officials and 200-300 representatives of EEC industries. The 12-day event in Brussels will be called the Community-China business week and is aimed at promoting contracts in six key sectors.

Figures on the amount of new business Peking wishes to do with the EEC are not available, although it is thought significant in Brussels that the new initiative is to be written into China's forthcoming 1981-85 Five Year Plan.

A longer-term aim of the new trade programme, from Peking's standpoint, will be to redress the widening trade deficit that China has with the Community. Last year China's exports to the EEC rose to \$1.9bn (£813m), but imports from Europe were £2.9bn. The Chinese Government recognises, however, that to bring that trade back into balance, it must first acquire European technology that will

Portugal secures oil supply

By Jimmy Burns in Lisbon
PORTUGAL has succeeded in bridging a 3m tonne shortfall in its oil requirements for 1980.

Earlier this year the Government said Portugal had difficulties in meeting its energy needs as a result of the Iranian crisis and the decision of the Soviet Union to reduce its supplies. But the shortfall has been bridged as a result of a major diplomatic initiative aimed at improving trade links with oil producers.

According to Sr. Pedro Pires Miranda, a director of Petrógal, the Portuguese state oil company, this initiative has resulted in last year's contracts being extended in addition to new sources of supply. Sr. Miranda said yesterday that both Saudi Arabia and Iraq, which last year accounted for over 50 per cent of Portugal's oil needs, had agreed to increase their exports. At the same time, Portugal has secured new contracts with Nigeria, Abu Dhabi and Venezuela.

The latest initiative has been helped by the fact that Portugal's oil requirements this year of 8m tonnes have been less than the 9m tonnes originally forecast. Sr. Miranda said that the cost of oil imports of 1980 was \$1.8bn less than the \$2bn originally forecast. He added that Portugal had not resorted to purchases on the spot market and that production at the main oil refinery at Sines had not been reduced.

Canadian car exports slump

THE TANZANIAN and Kenyan Governments plan to hold another meeting of senior officials soon to examine ways to reopen the border between the two countries which has been closed for three years.

It was confirmed in Kenya that a trade agreement between the two was to be submitted to the meeting.

Recently, Mr. Ibrahim Kadunah, the Tanzanian Trade Minister, told the National Assembly in Dar es Salaam that Kenya had agreed to most Tanzanian conditions for the reopening of the border. Among these was the proviso that Tanzanian trade with Kenya should be on a similar footing to that elsewhere: that there

should be no large trade deficit.

Kenya transit trade through Tanzania to landlocked countries would be permitted, subject to Tanzanian laws, and that a trade agreement should be drawn up.

The border was closed unilaterally by President Nyerere when the East African Community broke up three years ago.

A World Bank mediator recently prepared a report on the assets and liabilities of the three countries of the East African Community, Kenya, Tanzania and Uganda, when the community was disbanded. So far this report has not been accepted by any of the three countries.

AP-DJ

Swiss show interest in UK tank

BY BRIJ KHINDARIA IN GENEVA

GERMAN and British defence officials here see no outstanding obstacles to the reopening of the border, which should be on a 24-hour daily basis with the same ease of travel as in other European frontiers. Spanish workers would be allowed to commute to their jobs in Gibraltar, and those wishing to live in Gibraltar itself would have to obtain approved accommodation, as would other alien workers.

The Spaniards, however, are seeking to establish conditions of equality and reciprocity between Gibraltar and Spain prior to the lifting of restrictions.

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The U.S. Government is putting severe pressure on Switzerland to buy the XM-1 parts to kill Chrysler out of its financial difficulties, the Swiss were earlier leaning towards the Leopard tank. Mr. Charles

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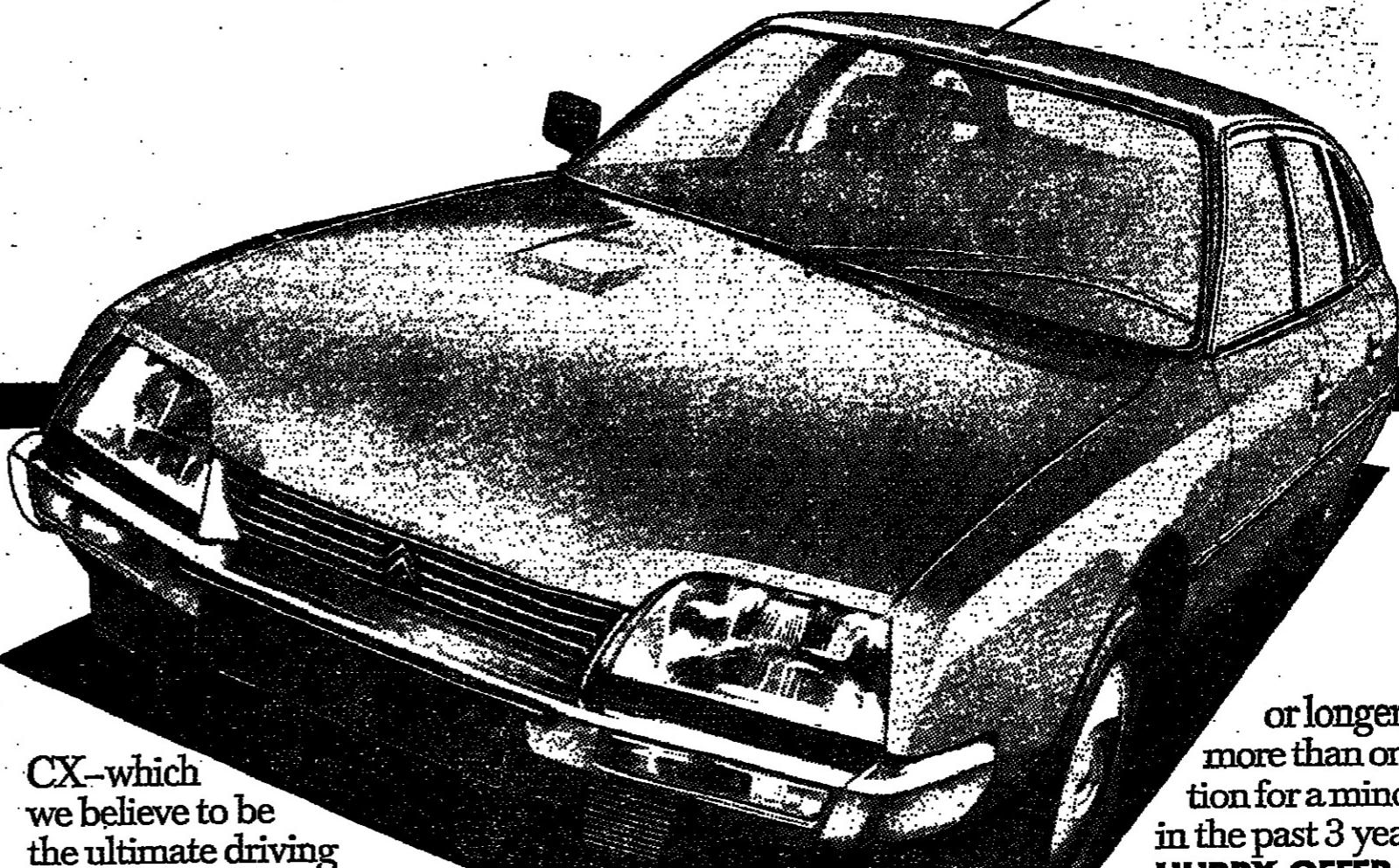
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UK NEWS

Rate grant reform runs into difficulty

BY ROBIN PAULEY

THE GOVERNMENT's Bill to introduce a block grant system for rate support for local authorities is running into difficulties, according to a major confidential study by civil servants.

MPs working on the details of the Bill in a standing committee have been denied access to the civil servants' papers.

However, 72 confidential Government working papers on the Government's plans for the reform of the rate support grant system have been passed to the Financial Times before the final day of the Local Government Planning and Land Bill's report stage in the Commons today.

MPs protested more than once that they had never served on a committee provided with so little detailed information but Mr. Tom King, Local Government Minister, refused to disclose any of the working papers.

The papers are from the Consultative Council on Local Government Finance, the grants working group and its sub-groups dealing with various aspects of standard expenditure assessment, and the Officers' steering group, with some Environment Department papers, notes, memoranda and assessments.

They demonstrate the difficulty experienced in trying to make block grant work as the Government hoped it might. The papers show the failure to produce an alternative to the much criticised multiple regression analysis—a complicated formula for assessing an authority's spending need based on its past expenditure.

The papers also make the point that there is now not enough time before the new scheme comes into operation in November to produce a full-scale workable scheme.

Mr. Michael Heseltine, Environment Secretary, is known to be concerned about confidentiality within his department, which has been leaking like a colander in recent months.

The desire to pass the documents out, particularly in cases involving breaches of the Official Secrets Act where the staff concerned have put their careers at risk, apparently stems from a growing concern about both the Act and the departmental tendency to move away from open government while the Government is saying it believes in greater freedom of information.

Housing starts up in May

By Michael Cassell

THE NUMBER of housing starts recorded in May was the highest it has been for the past six months, says the Department of the Environment.

Building began on 17,000 houses and flats against 15,000 in April and 20,100 in May 1979. This is the best figure since 19,200 last November.

It includes 6,200 homes in the public sector with the rest private.

In the March-May quarter housing starts were 20 per cent down on the preceding quarter and 18 per cent lower than the March-May 1979 figure.

The total number of homes completed in May was 19,100, the highest monthly figure since December. This represented an increase of 1,000 over April and was only 400 down on May 1979.

This was made up of 5,000 in the public sector and 10,300 in the private market. Total completions in March-May were 5 per cent down on the previous three months, but 2 per cent higher than the 1979 total.

Around 26,000 local authority homes were converted or improved in England during January-March, 1980, an increase of just over 3,000 on the previous quarter.

Ceilings on mortgage lending criticised

BY MICHAEL CASSELL

THE GOVERNMENT and the building societies have agreed that past efforts to control house prices by setting ceilings on mortgage lending have been ill-conceived and unsuccessful.

An unpublished report from the Joint Advisory Committee on Building Society Mortgage Finance, which includes representatives from the societies, the Treasury, Bank of England and Department of the Environment, says that the guideline method for setting mortgage advances at a level designed to avoid undue increases in house prices has suffered from serious operational problems and theoretical weaknesses.

The principal conclusion endorses the view of the societies, which for years have claimed that the supply of mortgage finance has not proved the most important factor in determining the rate of house price rises.

But although the Government has agreed on the report's findings, it has insisted that it will not be committed to the new guideline system. Ministers are understandably reluctant to state that, ultimately, they have little power to control house price movements.

The joint report makes it much more difficult for them to try to hold down prices in future by restricting mortgage lending.

The monitoring of building society advances with a view to helping control house price increases began in 1975 as part of a wider arrangement between societies and the Government to encourage home ownership and inject more stability into the private housing market.

In 1978, house prices were rising rapidly and societies were being asked to cut back heavily on lending. It became clear, however, that the guideline system was having no effect on lending price rises and a review of its effectiveness started last year.

The resulting report, which is intended as a discussion document, concludes that the working of the system was based on simplifications which have not proved practical.

It concludes that the control of building society lending "cannot sensibly be used for fine tuning the housing market because house prices are influenced by many important factors other than the availability of building society mortgage commitments."

The report says that weight should now be given to the other factors involved, such as changes in actual or expected income, changes in the availability of property for rent and fluctuations in the rate of inflation.

The report comments: "These and other qualifications to the basic propositions that underlay the guideline system cast doubt on its value as an instrument of house price stabilisation. They imply that any improved theory of the operation of the housing market should take into account not only financial factors but also real demand factors."

"A better understanding of the role of consumer expectations and behaviour as they affect demand and the determination of prices is also required. Such a theory cannot retain the apparent simplicity of the guideline theory."

Although the report concludes that there is no straightforward relationship between the availability of mortgage finance and the movement of house prices, it does not put forward positive recommendations on any new approach to the problem and seems to imply that no simple policy formula exists.

Insurance premiums on motors up again

BY ERIC SHORT

GENERAL Accident Group, Britain's largest motor insurer with more than 1m policy holders on its books, yesterday announced a 10 per cent increase in basic motor insurance premium rates.

This follows a 12 per cent increase on February 1 bringing the overall rise over the past 12 months to 23.2 per cent.

The increase reflects the success of insurance companies in keeping the rise in motor insurance premium roughly in line with price inflation despite the increasing cost of repairs.

Labour costs

Garage labour costs rose by 31.2 per cent in the 12 months to end-January this year and spare parts by 23.8 per cent.

Insurance companies have been incurring heavy underwriting losses on their motor business. GA made a loss of £5.6m in the first quarter of this year and a loss of £6.7m for the whole of 1979.

GA's premium increase follows year on year increases of 30 per cent by the Co-operative Insurance Society made at the beginning of this month and 18 per cent increase from Commercial Union at the beginning of June.

Guardian Royal Exchange, the second largest motor insurer in the UK, lifted its rates on May 1 by 12 per cent making 22.9 per cent for the 12-month period.

The latest rises reinforce the figures monitored by the British Insurance Association. They show that the average premium among the leading insurance companies increased by 19.4 per cent between July 1, 1979 and July 1, 1980.

However, Mr. Geoffrey Bowler, the outgoing chairman of the British Insurance Association, said last month that insurance companies needed at least a 30 per cent increase in premiums to get their accounts straight.

More important

Two factors are keeping motor rate rises lower than this forecast figure. Fewer claims are being made this year compared with a normal year, indicating that motorists are reacting to the recent increases in petrol prices. Probably more important is the strong competitive market for motor insurance which is holding down rates.

In addition to GA's basic premium increase, the company is also making two changes to its rating areas in the UK. The more important affects south Essex where premiums rise by an extra 5 per cent.

Industry loan rates cut 1%

INTEREST RATES for loans under section 7 of the Industry Act 1972 were reduced by 1 per cent yesterday.

The rate on loans for employment-creating projects (Category A) was cut from 12½ to 11½ per cent and on loans for modernisation projects not providing additional employment (Category B) from 15½ to 14½ per cent.

The initial warehouse development is expected to cost £2m and will be ready by next April. However, the company's long-term plan, if the freight market develops, is to build up freight and storage handling facilities by the mid-1980s.

British Rail said yesterday: "Substantial cost benefits may accrue to industry from the proposed developments at Leeds." The scheme may also improve the environment by integrating lorries more closely with the rail freight network.

Protection sought by EEC on East German furniture dumping

BY MAURICE SAMUELSON

BRITAIN WILL soon make an urgent plea to the EEC for protection against furniture dumping by East Germany and other East European countries.

Its case will be prepared jointly by the Trade Department and furniture industry representatives, and will be submitted as soon as the relevant information can be assembled.

This was decided yesterday after a meeting between Mr. Ron Brown, MP, said with import penetration now 18 per cent of the UK market, the British industry would become so depleted that within the next two or three years it would lose its hold on the home market.

The industry included many small manufacturers which lacked the resources to stick out a long bad patch, the delegation said.

Most of the imported wooden furniture came from Eastern Europe, with East Germany taking the lion's share (40 per

cent). East German imports rose in value from £11m in 1978 to £15m in 1979.

The Trade Department said that its anti-dumping unit would consult with the furniture industry in the next few days in order to collect sufficient information to show a prima facie case of dumping.

The furniture delegation, led by Mr. Ron Brown, MP, said with import penetration now 18 per cent of the UK market, the British industry would become so depleted that within the next two or three years it would lose its hold on the home market.

The industry included many small manufacturers which lacked the resources to stick out a long bad patch, the delegation said.

Among manufacturers which have announced lay-offs or short-time working are Gomme Holdings, makers of G Plan, which put 800 people at its Nelson plant on a three day week, and Avalon Furniture, near Bristol, which has all its 600 workers on short time.

Competition cuts petrol prices

BY SUE CAMERON

PETROL PRICE competition heated up yesterday as BP Oil and Mobil followed the lead set by Shell and Esso at the weekend and cut their wholesale prices. But motorists in some areas have begun to complain that wholesale price reductions are not being reflected in filling-station prices.

Mobil has cut the wholesale price of all grades of petrol by 1.73p a gallon and BP Oil has reduced its wholesale prices by 1.5p a gallon. The cuts are expected to enable some dealers to lower their pump prices by 2p a gallon.

Both companies stressed that the price reductions had been forced on them by "fierce" competition in the market place. BP, which has raised its wholesale petrol prices by 8.5p since the beginning of the year, admitted that it was still suffering from increases in the price of its crude oil.

BP Oil said yesterday that

total UK petrol demand in the past few months had shown a "little increase" on the same period last year. Yet there was plenty of petrol available. The industry is forecasting a 1 per cent fall in overall demand for petrol this year — a drop of 55m gallons in terms of sales volume.

Freight complex planned

BY LYNTON MC LAIN

CONSTRUCTION has started at Leeds of a series of warehouses which may be developed into an advanced road/rail freight complex, costing £15m by 1985.

Gordon Developments (UK), a subsidiary of the Co-operative Property Group, part of the Rosehaugh property investment group, has taken out a 150-year lease on British Rail land close to the city centre and the M1.

The 40-acre site is also next to British Rail's Freightliner terminal and the privately-owned Leeds container base.

The initial warehouse development is expected to cost £2m and will be ready by next April. However, the company's long-term plan, if the freight market develops, is to build up freight and storage handling facilities by the mid-1980s.

British Rail said yesterday: "Substantial cost benefits may accrue to industry from the proposed developments at Leeds." The scheme may also improve the environment by integrating lorries more closely with the rail freight network.

Both were owned by Sig Bergeisen, one of Norway's most reputable shipping companies, both were en route from Brazil to Japan with a cargo of iron ore, and both had previously carried oil. Neither ship had time to transmit distress signals.

The only difference between the incidents was that there were two survivors from the

Berge Istra. All 40 Berge Vanga crew were lost.

Apart from the lack of eyewitnesses, the Liberian investigation into the cause of the accident has been made more difficult by the almost complete absence of wreckage.

The findings of the earlier inquiry were inconclusive.

The formal investigation is

sting under the chairmanship of Sir Gordon Willmer.

In his opening statement, Dr. Frank Wiswall, admiral counsel to the Liberian Bureau of Maritime Affairs, outlined the main areas of investigation.

The court would consider if there was an explosive mixture aboard and, if so, where. It would also consider possible sources of ignition.

Texaco, Gulf face extra £76m for oil project

BY RAY DAFTER, ENERGY EDITOR

TEXACO and Gulf Oil face an

extra \$180m (£76m) in construction costs for their joint refinery project at Pembroke, South Wales.

Construction work on the 65,000 barrels a day cracking unit, which was due to be commissioned late this year, is also running between 12 and 14 months behind schedule, it was learned yesterday.

The project, costed in U.S. dollars, is now expected to cost about \$800m (£332m). It is thought that more than one third of the cost over-run is attributed to the changing relationship between sterling and the dollar. Sterling has appreciated considerably since late 1977 when Texaco and Gulf announced their decision to proceed.

Construction costs have also been hit by inflation which has been rising at a far faster rate than originally projected by the two oil companies.

The catalytic cracking unit, one of the most ambitious refinery projects in Western Europe, has been designed to upgrade heavy fuel oil from Gulf Oil's 100,000 barrels-a-day refinery at Milford Haven and Texaco's nearby 180,000 barrels-a-day refinery at Pembroke.

The unit will convert heavy fuel oil into higher-value petrol and other premium refined products. Both companies have proceeded on the basis that demand for the high quality oil products will rise at a much faster rate than heavy fuel oil.

The project should help the UK balance of payments as Texaco — Britain's fourth biggest petrol retailer — imports some of its petrol. As a result of the Pembroke development and the installation of cracking units at other refineries, Britain could soon become a net exporter of high value petrol. In the first three months of this year, for instance, the UK imported 758,887 tonnes of petrol while exports totalled only 239,574 tonnes.

Texaco is happier about its other major UK investment project—the development of its North Sea Tartan Field. The field, being exploited at a cost of £250m to £300m—within the original budget—is due to be brought on stream late in August; only marginally behind schedule.

Executives of the US-based company say they have received considerable help from other North Sea companies willing to pass on lessons learned from their own oil field development projects. Texaco also believes it has scored by managing the project itself.

The Tartan Field, discovered in 1974, is expected to yield almost 90,000 barrels a day at peak output. Recoverable oil reserves are thought to be about 250m barrels.

or liquid petroleum gases. "We have been active in putting together a scheme which would enable major quantities of gas liquids to be brought by pipeline from the St. Fergus landfall of the offshore line to Teesside," he said. "We are suggesting this should be done rather than send the gas liquids to a totally new site for shipment or possibly later conversion to ethylene.

"It is essential that we improve our feedstock position in order to remain competitive. If competitors were to secure these gas liquid feedstocks instead of us and use them to produce further overcapacity, the effect on our business on Teesside could be disastrous."

Mr. Pink says ICI wants a land line to bring the gas down from St. Fergus to Teesside via Grangemouth, where BP Chemicals has a plant.

The Government has set up an organising committee to decide on the structure of the company that will build and operate the pipeline. British Gas, Mobil and BP are represented on the committee.

A REPORT that it would be economically viable to supply cheap North Sea gas to Northern Ireland has been greeted with scepticism there.

A Coopers and Lybrand report says that, although it would cost between £100m and £140m to build the gas pipeline from Scotland, the savings would still justify the project.

Gas in Northern Ireland, at approximately 60p a therm, costs more than three times the mainland price, because it is derived from naphtha.

The Government, although it has not specifically said so, wants to phase out the use of gas as an energy source in Northern Ireland because of the high cost and because it feels

a pipeline from Scotland would not be viable.

Few of the 13 private companies providing gas in Northern Ireland make a profit.

The report from Coopers and Lybrand was commissioned by the Northern Ireland Gas Employers Board, whose chairman is Mr. Harold McCusker, the official Unionist MP for Armagh.

THE SCOTTISH Development Agency said yesterday that it had sold its controlling interest in the

UK NEWS

Retail spending falls on durables, clothing

BY PETER RIDDELL, ECONOMICS CORRESPONDENT

SPENDING in the shops on durable goods and on clothing is now falling sharply, while the big drop in new car registrations has led to a decline in new consumer credit business.

Figures published yesterday by the Department of Trade illustrate the extent of the weakening of consumer confidence and the fall in spending since the early spring.

The final estimate of the volume of retail sales in May has been revised downwards to 100.6 (1976=100, seasonally adjusted), compared with a preliminary figure of 101. This index is more than 24 per cent less than the average level in the first three months of this year.

The sharpest declines have come, as expected, in areas of discretionary spending. For example, expenditure on household good in May was nearly 54 per cent less than in the first

New credit

There was also a decline in May in the new credit extended by retailers—down to £235m from an average of £247m in the previous three months.

Consequently, total new

credit extended in May was £621m—the lowest figure so far this year.

All the reports from the retail trade suggest that demand has weakened further since the end of May. This has been reflected in the series of price-cutting sales now under way.

The fall in retail sales has also affected the amount of hire-purchase business. This has, additionally, been affected by the fall in new car sales. In May the amount lent by finance houses and other specialist agencies was £378m, substantially less than the average of nearly £413m in the previous three months.

Retail management structure changed

BY LYNTON McLAIN

ROLLS-ROYCE has announced management structure changes designed to strengthen the executive board's powers and centralise control of operations covered by the three manufacturing divisions.

A central management group will be based at the company's headquarters in Buckingham Gate, London.

The Aero Division, which makes aero-engines and is based at Derby, has ceased to exist as an "accountable unit" of Rolls-Royce. It is now managed from London.

Similar changes are to be made in the next few months to the Industrial and Marine Division at Anstey, Coventry, which develops and sells non-aero versions of the aircraft engines—and to the Nuclear Division at Derby, which designs and builds small nuclear power plants for submarines.

The changes were planned by Sir Frank McFadzean when he took over as chairman of the board in January. He said: "The need to co-ordinate operations became evident some years ago and that

was why the Aero Division was set up."

But "operational complications" arose when a headquarters was established in London resulting in top management imbalance and "some confusion" about where responsibilities for major decisions lay.

Mr Dennis Head becomes managing director, operations, responsible for all operating units and work programmes. He is on the main board.

Mr Donald Pepper becomes managing director, commercial, responsible for co-ordinating commercial and marketing policies. He also supervises all overseas' representatives.

Mr Ashley Basburn becomes managing director, planning and administration.

Mr Peter Molony remains as director, finance. He is responsible for accounting, Treasury and taxation matters and computer services.

Two other executive committee directors are Mr Alan Newton and Mr Trevor Salt. Mr. Newton becomes director, engineering, and Mr. Salt becomes director, manufacturing.

Senior staff now given longer notice in contracts

BY JAMES MCDONALD

THE LENGTH of notice provided in contracts to directors, managers and specialist staff has lengthened in the last five years, says a survey of employment contracts by the British Institute of Management.

The survey, based on questionnaires completed by 100 companies, shows that in mid-length contracts 35 per cent of the sample—compared with 11 per cent in a 1974 survey—now guarantee directors one year's notice of termination of employment or more.

"This trend... is shown at all levels, but is especially pronounced at senior-management level and above. The minimum length of notice quoted most frequently at these levels is three months but 68 per cent of the directors and 49 per cent of heads of major functions would expect to receive more than that."

The survey shows that 44 per cent of companies use the statutory minimum for some or all senior staff.

Written contracts for such staff are provided by 96 of the

100 companies. Company size is not a significant factor here, but it does affect the range of provisions included in the contracts.

Fixed-term contracts—used mostly by companies with over 1,000 employees for below-board level and usually for 3 years—are less common than five years ago. Their disadvantages include the high cost of termination before the expiry date, and lack of flexibility in varying contract terms.

• The BIM has also published a booklet for management dealing with some industrial and social consequences of technological change. It stresses that managers will need the full support of their workforces in implementing change and must learn to avoid the consequences of destructive militancy and how to unwind costly and inefficient practices."

"Contracts of Service" by Angus Wright; "The Industrial and Social Consequences of Technological Shock"; British Institute of Management, Management House, Parker Street, London, WC2.

New warship Invincible joins fleet on Friday

BY MICHAEL DONNIE, AEROSPACE CORRESPONDENT

THE ROYAL Navy's latest warship, the 2250-ton anti-submarine warfare carrier, Invincible, is to be commissioned into the fleet at Portsmouth on Friday. The Queen and the Duke of Edinburgh will be present.

Invincible, designed to lead an anti-submarine warfare task force, is the first of three such vessels. The others, Illustrious and Ark Royal, are being built. Invincible was launched at Vickers-Barrow-in-Furness yard in May 1977.

With a displacement of 16,257 tonnes, she will carry nine Sea King helicopters and five Sea Harrier combat aircraft.

Her complement will be 750 officers and men, commanded by Captain Michael Livesey.

• This year's Farnborough flying display and exhibition will be the biggest international air show staged in Britain, with nearly 500 companies from 14 countries booking space.

More than 50,000 trade and technical visitors are expected to attend on the first four days from Monday, September 1, to Thursday, September 4, and

lower birth rates 'vital for future'

By Lisa Wood

CONTROL of world population growth is crucial in any examination of the future, said Mr. Patrick Jenkin, Social Services Secretary, when he opened the World Fertility Survey Conference yesterday in Wembley.

Mr. Jenkin said that although most increases in population would happen in the Third World, developed countries must "treat this as a crisis to be shared."

Metal Box to make 220 redundant

By Lisa Wood

METAL BOX, the largest can producer in the UK, is to make two-thirds of its workforce at its Crawley plant redundant.

The Crawley plant, in Sussex, is one of eight factories in the company's engineering division. About 220 of the 330 workers will be affected by the redundancies, starting in October.

Metal Box had tried to increase the workload at the factory by transferring work from others in the engineering division. The fall in retail sales has also affected the amount of hire-purchase business. This has, additionally, been affected by the fall in new car sales. In May the amount lent by finance houses and other specialist agencies was £378m, substantially less than the average of nearly £413m in the previous three months.

On a similar three-month comparison the volume of retail sales dropped by roughly 1 per cent in the March and May period.

Sales by household goods retailers fell by 4 per cent while the trade of clothing and footwear retailers dropped by 2 per cent. Sales of other non-food retailers fell only slightly and the business of food shops rose by 2 per cent.

Based on non-seasonally adjusted data, the value of total retail sales in May was 11 per cent higher than a year earlier. In the first five months of this year, the average value of sales was 16 per cent more than in the same period of last year.

City telecommunications problems reach worrying proportions

THE City of London's lifeblood is communication. Yet it has the worst telecommunications supply in the country.

The Post Office, concerned at the size of the problem, admits that it takes nine months to install a small private exchange, a year to install a telex line, and 18 months to put in a private circuit in the City area.

Telecommunications managers from some of the best known City organisations believe that Post Office estimates are optimistic. A wait of 18 months is often needed for the installation of a private circuit, they say. Delays in supplying a private circuit, a tie line permanently connecting offices, are meant redundancies in the other plants. The company blamed the depression in the engineering industry, and the general recession, for the falling demand for its can-making machines.

The Aluminium Corporation, part of the British Aluminium Group, is to make 70 of its workers in the Conwy Valley, North Wales, redundant by mid-August.

The remainder of the 500 workers at the plant in Dolgarrog will be put on a three-day week after the annual holiday.

The company said the decision was part of a programme to overhaul production costs and reduce overheads, coupled with efforts to extend the company's product range.

TELECOM fortnight began yesterday. For the next two weeks a number of telephone exchanges in the four biggest London telephone areas will open to the public.

Visitors will be able to see how exchanges work and question British Telecom managers on the way in which they provide the telephone side of the service. Jason Crisp conducts his own examination.

banks are talking of avoiding companies is the provision of private circuits, particularly for computer data transmission.

In this case the major reason for the delays is not a shortage of equipment, but a work backlog.

Dr. Peter Troughton, who has been appointed general manager of the City area, describes the present provision of services as currently unacceptable.

He says: "We don't have much of a problem with exchange capacity or the amount of wire in the ground. The problem is the queue of work. One of the ways I am trying to solve that is to recruit 800 technicians this year, which is the absolute maximum the organisation could absorb."

Why is there such a backlog? The Post Office points to two industrial disputes. First, an overtime ban by the Post Office engineering union in 1978 when engineers who refused to work normally were sent home.

Second, last year's strike by computer staff stopped the processing of orders and made it difficult to get equipment from stores.

The Post Office frankly admits the difficulties, but says it is

working hard to improve the service. Even so, Dr. Troughton says it is unlikely the level of service will be acceptable for at least another 12 to 18 months, depending upon the strength of demand.

However, at a meeting on Friday, of some members of the Telecommunications Managers Association, from companies including BP, Unilever, Bank of America and Lloyds, expressed considerable scepticism.

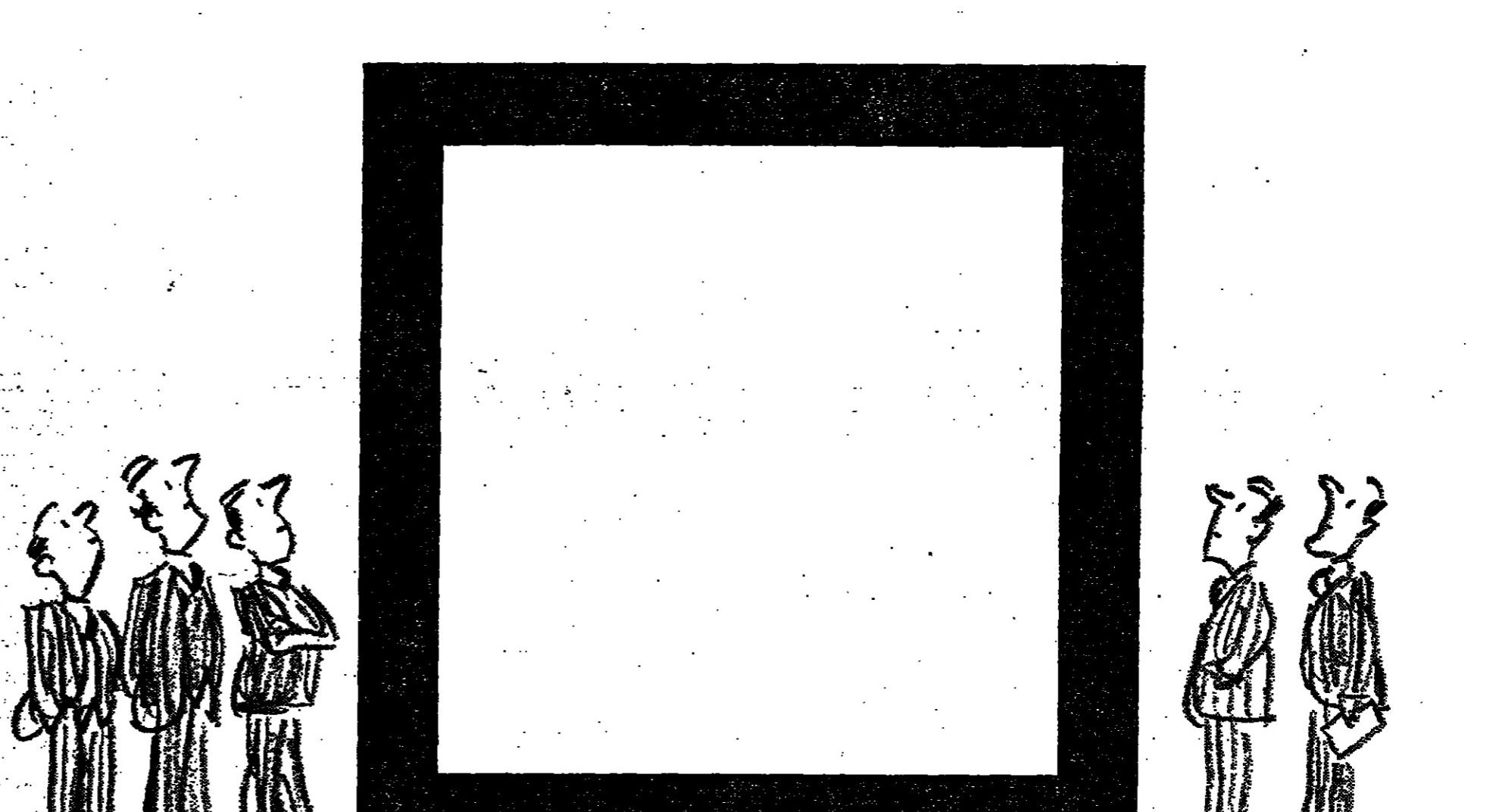
One manager said: "I am tired of hearing that old record from the Post Office, admitting there is a problem and promising it will solve it. I do not believe the management has either the resources or the will in which to create a telecommunications environment in which the business community will flourish."

What is the Post Office doing? Well, Dr. Troughton has come as a troubleshooter. One of his first actions has been to embark on the massive recruitment campaign. It is so big that engineers are having to be trained in other London areas.

He is also trying to change management style.

"Our recovery plans are going to make a significant change in the way we work. We will be much more performance-oriented."

The staff are very competent and with the right organisational changes, we can improve our performance," he said.



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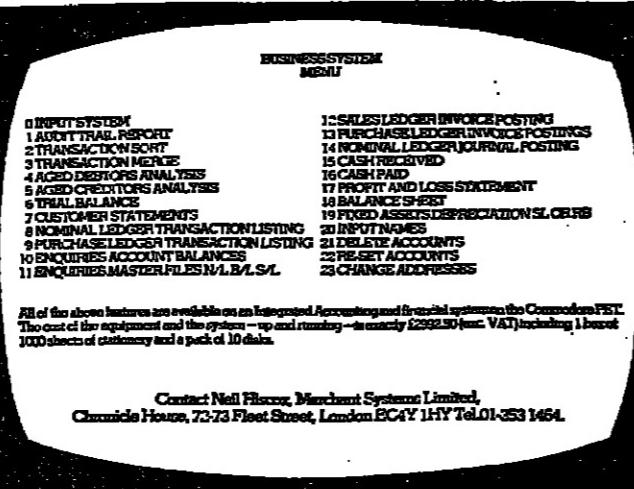


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UK NEWS – LABOUR

New pay limit for top civil servants

By Philip Bassett, Labour Staff

THE GOVERNMENT has imposed increases of 14.7 to 16.6 per cent for about 1,750 senior civil servants without securing union agreement.

The increases are considerably lower than the average rise of 18.75 per cent enjoyed by lower grades in the service, and are likely to further strain pay relations within higher-grade Whitehall staff.

The rises for about 1,100 assistant-secretaries and some 650 senior principals follow the reduced rises awarded by the Government to very senior civil servants in the service's open structure, whose pay is covered by the Top Salaries' Review Body, chaired by Lord Boyle.

Though the pay of the two grades is ostensibly supposed to be determined by the service's pay research comparability system, the major influence in setting the new levels is the Boyle rise recommended for under-secretaries, the grade immediately above.

Pay research evidence had shown assistant-secretaries to be due new rates of £22,000 to £23,000, depending on the evidence, compared to a maximum of £17,000 now, and senior principals £18,000 to £18,700 compared to the present maximum of £15,000.

But following the Government's decision to limit the rate due to under-secretaries to £20,500 rather than £23,500 as recommended by Boyle, Civil Service unions were told formally yesterday that the new rates for assistant-secretary would be £16,500 to £19,500 and for senior principals £14,000 to £17,500, rises at the maxima of 14.7 and 16.6 per cent.

Sir Ian Sandford, head of the Home Civil Service, also told the unions that they would not be able to take the rises to arbitration. The Government had previously agreed last November to allow for the two grades to rise at the maxima of 14.7 and 16.6 per cent.

The Government's tough line over the final two research-based grades follows the imposition of the main 18.75 per cent deal for the body of the service.

Mr. Gerry Gillman, general secretary of the Society of Civil and Public Servants, which mainly represents the two grades, saw the Government's stance as a signal of its likely refusal to honour the pay agreement for the service again next year.

He said: "We are making plans to ensure that the Government will have a winter of wage discontent in the Civil Service if it is going to repudiate wage agreements like this for the rest of the service."

**Lecturers present
32% claim**

By John Lloyd, Labour Correspondent

COLLEGE LECTURERS are claiming a 32 per cent wage increase in evidence to the arbitration panel on the pay of further education teachers.

The National Association of Teachers in Further and Higher Education asks the panel, which meets tomorrow, to take account of the Houghton Committee's recommendation in 1974 that teachers' pay rises should be based on the rise in the index of average salaries.

Its claim was produced before the Clegg Commission on pay comparability recommended two rises, totalling 18 per cent, to further education teachers this year.

The panel was set up after local authorities reduced their offer from 14 per cent to just over 9 per cent, after an error in Clegg's awards.

The association is also seeking structural changes to provide better promotion prospects.

Bank refuses to improve pay offer

By Nick Garnett, Labour Staff

THE BANK OF ENGLAND refused yesterday to improve its pay offer to staff of 17 per cent on salaries.

The Bank and its staff association agreed to use the conciliation powers of the Advisory, Conciliation and Arbitration Service to try and resolve the dispute in which the association is claiming rises of between 20 and 30 per cent.

The recognition agreement between the Bank and the Bank's staff organisation means the dispute will go to binding arbitration if conciliation fails.

The Bank says it would not go outside the 14 per cent cash limit for nationalised bodies. The staff association, however, says that taking staff reductions into account the Bank could make a much improved offer even within the 14 per cent limit.

Unemployment 'should be focus of TUC campaign'

By JOHN LLOYD, LABOUR CORRESPONDENT

THE TUC's powerful economic committee will tomorrow consider proposals from unions on the future of its campaign for economic and social advance. One, from the General and Municipal Workers Union, the country's third biggest union, says unemployment should be the central theme of the campaign.

The GMWU's recommendation, expected to carry some weight, argues for the campaign to focus on unemployment, which is felt to be the most serious issue and the one where the Government is on its weakest ground.

The committee, which includes leaders of the major unions, will also discuss an invitation from the TUC's Polish counterpart to send a delegation to Poland in September to discuss trade between the two countries.

Among other matters on the agenda will be the progress made in talks between the TUC and the CBI on a new technology agreement, setting out guidelines for negotiators on both sides of the industry. If successful, these talks could pave the way for further meetings between the organisations on imports, investment, employment and possibly pay—though this is still a matter of contention.

Some progress has been made on the technology agreement at senior official level. A revised CBI draft of the agreement has been approved by a employment committee, but the significant differences between this and the TUC's draft are not seen as insurmountable.

The TUC does not intend to act as an arm of the Government in these matters, but it is felt that points of common interest should be discussed.

On new technology, the committee last month approved talks between the TUC and the CBI on a new technology agreement, setting out guidelines for negotiators on both sides of the industry. If successful, these talks could pave the way for further meetings between the organisations on imports, investment, employment and possibly pay—though this is still a matter of contention.

Some progress has been made on the technology agreement at senior official level. A revised CBI draft of the agreement has been approved by a employment committee, but the significant differences between this and the TUC's draft are not seen as insurmountable.

CBI wants Employment Bill made law quickly in its present form

By NICK GARNETT, LABOUR STAFF

THE CBI has responded to attempts in the House of Lords and the House of Commons to stiffen the Employment Bill.

It said yesterday that the Government should press ahead with the Bill as it stood and have it on the statute book as soon as possible.

To make major changes in the Bill, said the CBI, "would be a reversal of the Government's whole approach to legal reform which would damage the chances of the Bill being widely accepted as fair and reasonable."

The CBI statement followed a similar one at the weekend by the Engineering Employers Federation. The federation said stronger measures could produce a bitter atmosphere which would badly affect discussions over the Government's proposed Green Paper on industrial relations.

The CBI conceded that industry was divided over the issue of changing trade union immunities from the consequences of secondary action. Many CBI companies would have liked the Government to have gone further.

On the immediate attempts to change the Bill, there appeared to be some scepticism among institute officials that they would be successful.

The CBI said its policy had always been that the Government

should first remedy major abuses, particularly on secondary picketing, and the closed shop, so that legislation is in existence this winter.

Elinor Goodman writes: Tory moderates in the Commons yesterday rallied their forces behind Mr. James Prior, the Employment Secretary, in an attempt to outlaw all secondary action. The institute said yesterday that unless this was done the spread of secondary action might become a more usual form of industrial action. It says many small and medium-sized companies support its view.

Secret ballots

Mr. Walter Goldsmith, institute director-general, said his group wanted the eventual phasing out of the closed shop, compulsory secret ballots under certain circumstances and, reluctantly, the placing of union funds in a more vulnerable position through changes in the immunities afforded to unions.

At the same time, there were indications that Lord Thorneycroft, the Conservative Party chairman, would add his weight to the Government's attempt to avert a revolt of its backbenchers in the Lord's today by intervening in the debate.

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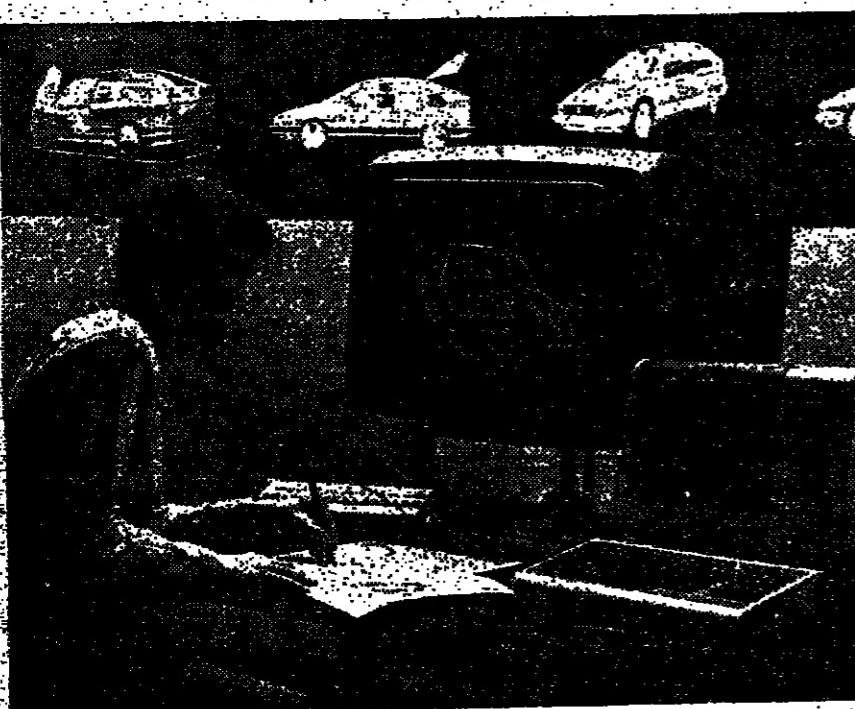
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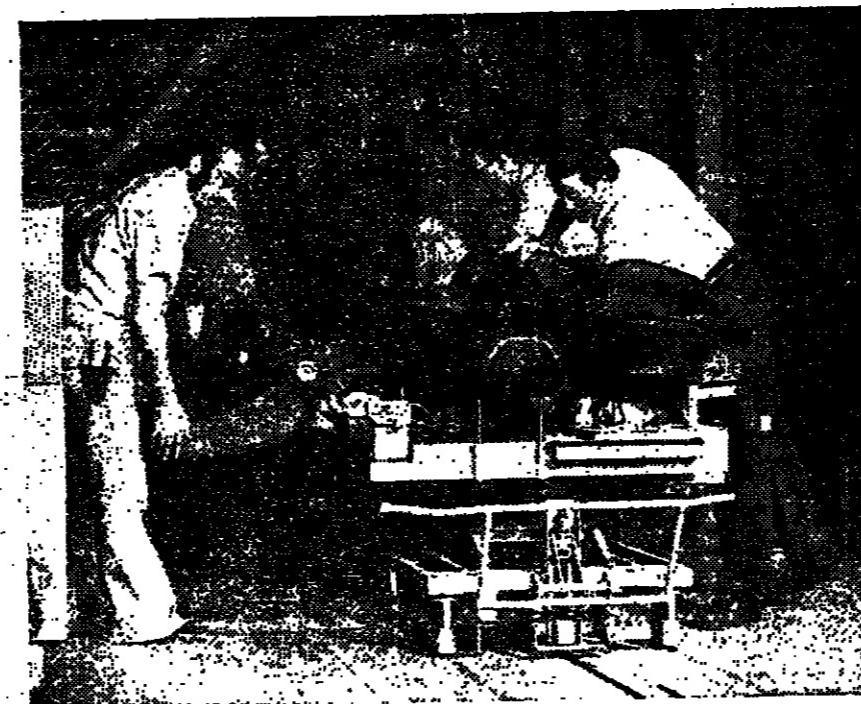
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Examples from Volkswagen:

In seat production we have replaced the assembly line by new, adjustable assembly trolleys. The workers can carry out all the jobs in turn. The new seat production line is also more economical than the old method. A new process in the drying of a coat of paint saves us 27.3 % in heat energy. With a series of improvements in our production plants we have reduced our consumption of primary energy for the production of a vehicle by 20.8 % since 1973.

In order to remain competitive we employ the most advanced production methods and keep administration costs down. At the same time we see in the humanisation of jobs a way of maintaining competitiveness. For a worker who is satisfied in his job does it better. And better work means better cars.



Our Products

Economy in consumption and high quality are features which have given our vehicles the good reputation they have. Not only have we considerably reduced fuel consumption through our diesel engines, but our petrol engines too are especially economical units.

With an energy-conscious driving style every motorist can contribute to the most effective use of fuel in his Volkswagen. Driving at low revs for example, that is in the highest possible gear, means a considerable reduction in fuel consumption while maintaining speed.

In this development we are continuing to make progress. With more extensive use of electronics, with still greater refinement of engine and transmission design and more accurate control possibilities, our vehicles for the eighties will be capable of being driven still more economically.

Through responsible planning and development, future mobility with the motor car is assured.



Our 1979 Financial Statements

Excerpt from the Financial Statements of the Volkswagen Group
for the Year 1979 (figures in million DM)

	1979	1978
Balance Sheet December 31		
Assets		
Property, plant, equipment and intangible assets	6,648	5,903
Investments	450	205
Adjustment items arising from initial consolidation	286	205
Inventories and advance payments to suppliers	4,403	3,492
Trade accounts receivable	1,058	794
Liquid funds, own stock	5,932	5,403
Miscellaneous other current assets	3,064	2,263
	<hr/>	<hr/>
	21,841	18,265
Liabilities		
Capital stock of Volkswagenwerk AG	1,200	1,200
Consolidated reserves, minority interest, reserves for special purposes	5,152	4,552
Old-age pensions	2,749	2,341
Other undetermined liabilities	4,016	3,120
Long-term liabilities	1,828	1,981
Other liabilities and allowance for doubtful trade acceptances and accounts	6,656	4,872
Net earnings after reserve transfers	240	189
	<hr/>	<hr/>
	21,841	18,265

Statement of Earnings for the Period Jan. 1 - Dec. 31	1979	1978
Sales	30,707	26,724
Increase in inventories, material, wages and overheads capitalised as additions to plant and equipment	931	561
Gross performance	31,638	27,285
Cost of materials	15,835	14,099
Labour cost	9,113	7,656
Depreciation	1,686	1,456
Taxes	2,081	1,692
Sundry expenses less sundry income	2,246	1,808
	<hr/>	<hr/>
Net earnings	667	574
Volkswagenwerk AG's net earnings brought forward	3	2
Change principally in consolidated reserves	430	387
Net earnings after reserve transfers	240	189

The complete Group Financial Statements and the Financial Statements of Volkswagenwerk AG carry the unqualified confirmation of the Auditor and will be published in the Bundesanzeiger (Federal Gazette) early in July.

Declaration of Dividends

— Securities Code No. 766 400 —

At our company's statutory Annual Meeting of Stockholders on July 3, 1980, it was decided that per DM 50.— stock value, a dividend of DM 10.— shall be paid for the business year 1979.

Outpayment of the dividends less 25 % capital gains tax can take place immediately upon submission of the dividend coupon no. 19 to the appointed payment offices.

Payment offices in West Germany are located in Berlin, Bochum, Brunswick, Bremen, Cologne, Düsseldorf, Essen, Frankfurt (Main), Hamburg, Hanover, Munich, Münster (Westf.), Saarbrücken, Stuttgart, Wolfsburg; Dresdner Bank AG; Bank für Handel und Industrie AG; Deutsche Bank AG; Deutsche Bank Berlin AG; Commerzbank AG; Berliner Commerzbank AG; Bank für Gemeinwirtschaft AG; Bayerische Hypotheken- und Wechsel-Bank; Bayerische Landesbank Girozentrale; Bayerische Vereinsbank; Joh. Berenberg, Gossler & Co.; Berliner Bank AG; Berliner Handels- und Frankfurter Bank; Deutsche Genossenschaftsbank; Deutsche Girozentrale — Deutsche Komunalbank —; Hessische Landesbank — Girozentrale —; Merck, Finck & Co.; Norddeutsche Landesbank Girozentrale; Sal. Oppenheim Jr. & Cie.; Trinkaus & Burkhardt; Vereins- und Westbank AG; M. M. Warburg-Brinckmann, Wirtz & Co.; Westdeutsche Landesbank Girozentrale; Westfalenbank AG; Commerz-Credit-Bank AG Europartner; Deutsche Bank Saar AG; Norddeutsche Volksbanken AG;

as well as in Austria in Vienna:

Österreichische Länderbank Aktiengesellschaft; Creditanstalt-Bankverein; Girozentrale und Bank der Österreichischen Sparkassen Aktiengesellschaft; Bank für Arbeit und Wirtschaft Aktiengesellschaft; Genossenschaftliche Zentralbank Aktiengesellschaft; Schoeller & Co.;

and in Belgium in Brussels:

Banque Bruxelles Lambert S.A.; Société Générale de Banque S.A.; Kredietbank N.V.;

and in Luxembourg:

Banque Internationale à Luxembourg S.A.;

and in Switzerland in Zurich, Basle, Geneva: Schweizerische Bankgesellschaft; Schweizerische Kreditanstalt; Schweizerischer Bankverein.

Wolfsburg, July 1980

Volkswagenwerk Aktiengesellschaft
The Board of Management

CONTRACTS AND TENDERS

KILEMBE MINES LIMITED

A GOVERNMENT OF UGANDA OWNED MINING COMPANY

P.O. Box 1, Kilembe, Uganda

PREQUALIFICATION OF TENDERERS FOR THE COBALT AND REHABILITATION PROJECTS

Invitation

Kilembe Mines Limited Board of Directors invites applications for prequalification from consortium or firms interested in tendering as contractor for:-

- (a) Cobalt Project which includes Sulphuric Acid Plant.
- (b) Rehabilitation of the Mine, Concentrator and Smelter.

Requirements for Prequalification

Prospective tenderers shall be required to satisfy Kilembe Mines Ltd. that they meet the following requirements:-

- (1) They have successfully completed similar projects costing not less than U.S.\$ 70 million within the last seven years.
- (2) They have submitted details of experience in handling, as main contractor, contracts of similar scope and magnitude including complete project description, details of actual schedule achieved, main subcontractors used, owner and station name.
- (3) They have submitted balance sheets and statements of profit and loss for the last 3 years and contracted value of work completed during the period which demonstrates their financial abilities to perform the work specified.
- (4) They have submitted financial references including the name of their bankers.
- (5) They have submitted details of construction equipment and manufacturing facilities which they intend to employ and demonstrated that these are competent to carry out the work.
- (6) They have submitted details of their Engineering staff and technicians who will carry out the work.

Submission of Application

Application for prequalification accompanied by the requested information shall be submitted to the address below to arrive not later than 15th August, 1980:

Kilembe Mines Ltd.
P.O. Box 1, KILEMBE, UGANDA

For the Attention of— Cobalt Project Controller
and marked "PREQUALIFICATION — K.M.L. PROJECTS". Qualified applicants will be notified by Kilembe Mines Limited.

Issue of Tender Documents

- (a) Only qualified tenderers will be permitted to bid.
- (b) Qualified tenderers shall have to bid for Cobalt Project and Rehabilitation Project separately and also for both combined.
- (c) Tender documents will be available for purchase by tenderers by mid-November 1980 at the address given above.
- (d) A non-refundable deposit of U.S.\$ 6,000 will be required for each set of tender documents.

JAAO/bk

SYRIA

TO SUBMIT OFFERS TO THE SYRIAN PETROLEUM COMPANY FOR THE PROJECT WHICH WILL CONSOLIDATE TESTS AND PROTOTYPING IN THE FIELD DELIVERABILITY ON THE BASIS OF FULL CONTRACTOR'S OBLIGATIONS FOR THE WHOLE PROJECT INCLUDING EQUIPMENT, STUDIES AND TRAINING.

The Syrian Petroleum Company has the pleasure to invite you to participate in the above mentioned project which will consist of the design, construction, testing and field deliverability, in accordance with the preliminary conditions and the main statistic indicated in the Terms of Reference.

The contract will be awarded to the contractor who will be engaged after establishing a Performance Guarantee amounting to U.S.Dr. 100,000 per ton hundred thousand U.S.Dr. 10,000,000 to be issued by the Commercial Bank of Syria No. 1 Damascus within 15 days of being handed placing order with him.

Please find hereinafter some provisions which will be included in the Contract:

- 1.—The Contractor and his non-Syrian sub-Contractors will not bear any taxes or duties arising from the execution of the Contract within the territory of the Syrian Arab Republic.
- 2.—The Contractor has the right of technical administration, for the equipment, which is required for the project, in the field and to the transportation of his working personnel, into the S.A.R.
- 3.—The Syrian Petroleum Company (S.P.C.) undertakes to ensure lodgings and accommodation for the contractor's individuals when found in the Syrian Oilfields.
- 4.—S.P.C. will pay a down-payment amounting to U.S.Dr. 250,000 only two hundred and fifty thousand U.S. dollars in the return of a Guarantee confirmed by the Commercial Bank of Syria.
- 5.—The payment of the Contract will be effected by an irrevocable and divisible letter of Credit in the return of submitting performance documents approved by the S.P.C. within a stipulated time, after deducting the amount of money lost from the down-payment.
- 6.—It is preferable to be suggested by the Contractor and be attached with the Contract, having widest authorisations.
- 7.—The Contractor will be responsible to the Contractor when dealing with the Syrian Authorities.
- 8.—The Contractor achieves behalf of the Contractor the clearance of official papers related to the Contractor's supplies, signing the transport Contract and Insurance Contract, during the transportation of the supplies from the port of loading to the working sites, till they will be re-exported or bought by the S.P.C.
- 9.—The S.P.C. will bear and pay the financial charges accrued from the Transport and Insurance Contract, covering the cost of the supplies and the delivery to the risk of the transportation companies, and the responsibility of the possession of the supplies by the Contractor, and that he remains the owner of the supplies until they are delivered to the Contractor.
- 10.—The Contractor will be responsible for all damages and expenses about the occurrence of any accidents which will be caused to an accident during the transport within the territories of the S.A.R.
- 11.—The term of execution of the Contract is one year beginning from the date of starting work.
- 12.—The Contractor will be charged to pay a delay penalty for every delaying the execution of the Contract, amounting to U.S.Dr. 10,000,000 per thousand U.S. dollars provided the whole delay penalty will not exceed U.S.Dr. 100,000 per day.
- 13.—In case you are interested to submit an offer, please adhere to the following:

A. The proposal should include the following information:

- (a) Brief description of the Contractor's organisation, history and experience
- (b) Any assignments of similar nature.
- (c) A study plan showing the manner in which the assignment would be carried out.
- (d) Professional background, present position, past experience, publications and last assignments of project director proposed and of his key assistants.
- (e) Outside consultants or subcontractors proposed to participate in the execution of the contract.
- (f) Comments pertaining to the safety requirements for the project.
- (g) The environmental aspects of producing sour natural gas.
- (h) The number of personnel required for the project.
- (i) A breakdown of the times to be spent in and outside Syria should also be specified.

The proposal received by the deadline will be evaluated on the basis of overall technical merit including the following:

- 1.—Ability to bid.
- 2.—Understanding of the problem.
- 3.—Experience in similar assignments.
- 4.—Capacities of personnel proposed for the work.
- 5.—Proposed methods of execution of the assignment.
- 6.—Time schedule offered for the execution of the assignment.

B. The offer is to be submitted and registered at the Archives of the S.P.C. until 16.00 hours on the 7th October, 1980.

C. The offer should contain three similar copies, to be put into two envelopes; one envelope closed and sealed by the seal of the bidder, on which the following address is to be written:

SYRIAN PETROLEUM COMPANY,
File No. 43180,
SYRIAN ARAB REPUBLIC,
ENG. ISSA IBRAHIM YOUSSEF, General Director.

Damascus,
29th June, 1980.

Fare Collection and Ticketing System for Buses

NEW SOUTH WALES AUSTRALIA

Tenders closing at 10am on Wednesday 30 July, 1980, are invited for a FARE COLLECTION AND TICKETING SYSTEM and ASSOCIATED EQUIPMENT for ONE-MAN BUS OPERATION on the Urban Transit Authority's fleet in New South Wales Australia.

Specific embodying general conditions of contract are obtainable from the Operations Manager, Bus, 8th Floor Transport House, 17-31 York Street, Sydney, New South Wales 2000, Australia (tel (02) 290 4082) Telex AA25702, and the following New South Wales Government offices:

LONDON—66 Strand, London WC2NSLZ

Tenders, in triplicate, are to be forwarded to the URBAN TRANSIT AUTHORITY, ROOM 505, 17-31 YORK STREET, SYDNEY NEW SOUTH WALES 2000, AUSTRALIA, and if posted, the envelope containing the Tender must bear a postmark clearly indicating that it was posted prior to the stipulated time and date of closing of tenders.

URBAN TRANSIT AUTHORITY OF NEW SOUTH WALES

NIGERIAN PORT AUTHORITY

PREQUALIFICATION OF DREDGER BUILDERS

1. The Nigerian Ports Authority will shortly be inviting tenders from reputable International Dredger Builders, for the building and supply of a sea-going self-propelled Trailing Suction Dredger, with a hopper capacity of 3,000 cubic metres, capable of dredging to a depth of 20 metres.
2. The Consulting Engineers for this project are M/S Bureau Voor Scheepsbouw Ir. P. H. de Groot b.v. of Holland.
3. The tender documents will include detailed technical specifications and proposed contract conditions.
4. Dredger builders of international repute, with wide experience in the construction of trailing suction hopper dredgers, who are interested in tendering for this work, are hereby invited to apply in writing for pre-qualification.
5. For pre-qualification purposes, the following information with documentary evidence must be submitted along with applications by all intending dredger builders, without which such applications will not be considered:
 - (a) Full details of the dredger builders' firm with organisational set-up, Management, Engineering Personnel, Labour Force, Facilities, other resources, etc.
 - (b) Proof of financial resources and stability; copy of latest published accounts and certificate from bankers.
 - (c) List of all similar type of dredgers of equivalent sizes, built by the firm in their own name, with value and brief description and date of delivery, period of building, names of the purchasers; whether or not the delivery was completed in time or otherwise satisfactorily completed.
 - (d) Description of dredger building facilities and fabricating shops, which will be utilised for this work.
 - (e) Builders to state that they will deliver the vessel provisionally to the Authority at their building yard after complete sea- and dredging-trials locally. The builders will then sail the vessel on their own responsibility to Lagos and will hand over the vessel in Lagos after completion of sea- and dredging-trials in Nigerian waters to the satisfaction of the Authority.
6. The Authority reserves the right to pre-qualify or reject any of the dredger builders who may apply, without assigning any reasons thereof, and to approach for reference any purchaser named in the pre-qualification application in compliance with paragraph 5(c) above.
7. Application for pre-qualification should be in duplicate, the original copy to be addressed to:

The Secretary to the Authority
Nigerian Ports Authority
P.M.B. 12588
Marina Lagos
Nigeria

and the other copy to be addressed to Bureau Voor Scheepsbouw Ir. P. H. de Groot b.v. Port gietervweg 9, 2081 CS Bloemendaal Holland.

8. Both copies which should be in sealed envelopes and marked at the right-hand corner "Hopper Dredger" should be submitted as indicated in paragraph 7 not later than 29th August, 1980.

J. E. KALU
Secretary to the Authority

N.P.A. NOTICE NO. 3242

DATED 19th JUNE, 1980

UK NEWS - POLITICS

THE BOYLE REPORT ON TOP SALARIES

Pay increases averaging 25.8% recommended

BY JOHN ELLIOTT, INDUSTRIAL EDITOR

SALARY INCREASES ranging up to 30.6 per cent for senior public servants including nationalised industry chairmen and board members were recommended to the Government in the Boyle Report on Top Salaries which was published yesterday.

The proposed increases, which are being cut back by the Government, averaged 25.8 per cent. They would have added a total of £10.9m a year to the salary bill of the nationalised industries, civil service, judiciary and armed forces.

The recommendations would have given the highest paid public servant covered by the review, the chairman of the British National Oil Corporation—an increase of £10,000, putting him on a salary of £36,500 a year.

Chairmen of other major nationalised industries would have had increases ranging from £6,000 to £9,000, giving salaries of between £37,000 and £32,500. Similar increases were recommended for other areas of the public service.

Reference

Stressing that it believes the figures it has proposed "are right" for immediate implementation, the report bluntly stated: "If the Government or Parliament feel otherwise, it is for them to provide us with different terms of reference for the future, or to take responsibility for new means of carrying out our present functions."

This statement reflected the frustrations of Lord Boyle, chairman of the review body, and of his fellow review members, at the way the Government has reduced or held up its recommendations several times since it was set up in 1971.

The Prime Minister's statement made in the Commons yesterday partly stemmed from this virtual ultimatum being issued by the review body, which added in its report that it had doubts about whether it should continue to deal with nationalised industries.

Referring to the decision of the Government to pay a "transfer fee" of up to nearly £2m to attract Mr Ian MacGregor to be chairman of British Steel, the report says that fresh problems had been created by Ministers' new interest in "letting the market rate decide" what should be paid.

In our view, if market forces are to become the overriding determinant, then the responsibility for settling the salaries of chairmen and board members of nationalised industries, and for keeping these salaries up to date, would rest more easily with Ministers than as part of our terms of reference."

Determinant

The biggest increases of up to 30.6 per cent were proposed by the review body for board members in one or two nationalised industries, including the Post Office, who were recommended for a salary band ranging up to £44,500 a year, and for Major Generals for whom £23,500 was proposed.

The other biggest increases were recommended for civil service undersecretaries (£23,500) and for masters and registrars in the judiciary (£22,500).

The lowest increase proposed

HIGHER CIVIL SERVICE RECOMMENDED SALARY LEVELS

(Existing salaries in brackets)

Head of the Home Civil Service, Permanent Secretary to the Treasury, Secretary to the Cabinet	37,000	(31,000)
Permanent Secretary	34,000	(28,500)
Second Permanent Secretary	31,000	(26,000)
Deputy Secretary	27,000	(22,500)
Under Secretary	23,500	(18,000)

SENIOR ARMED FORCES OFFICERS

Field Marshal	37,000	(31,000)
General	34,000	(28,500)
Lieutenant General	27,000	(22,500)
Major General	23,500	(18,000)

JUDICIARY

Lord Chief Justice	43,000	(37,500)
Master of the Rolls, Lord of Appeal	40,000	(34,500)
Lord Justice of Appeal	35,500	(32,500)
Vice Chancellor	38,500	(34,500)
High Court Judge	36,000	(32,500)
President Industrial Tribunals (England and Wales)	35,000	(32,500)

Recorder of Liverpool	24,500	(20,250)
Circuit Judge	24,000	(19,500)
Metropolitan Magistrate	22,500	(18,250)

NATIONALISED INDUSTRY RECOMMENDED SALARY LEVELS

(Existing salaries in brackets)

*Chairman	63,500	43,000-56,000	46,500-47,500	Board Member

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Clear breach of faith, claims Foot

By JOHN HUNT, PARLIAMENTARY CORRESPONDENT

THE GOVERNMENT'S refusal to implement the full pay increase recommended for MPs by Lord Boyle was a clear breach of faith, Mr. Michael Foot, Deputy Leader of the Opposition, claimed in the Commons yesterday.

He also accused the Government of discriminating against top civil servants and nationalised industry chairmen by slashing the increases proposed for them by the Top Salaries Review Body.

But the Prime Minister told the House firmly that she was prepared to take full responsibility for the decision. There were some cheer and support from Conservative MPs when she said that those in positions of responsibility ad leadership in Parliament had the public services should act in a way which others could follow.

People in positions of leadership must give a lead. That is what we are here for," she insisted.

Public sector pay was the biggest single factor in public spending, and accounted for £32bn apart from the nationalised industries.

If we take very large increases that could be observed by others and have an enormous

multiplying effect throughout the economy," she said.

Mrs. Thatcher emphasised that the MPs themselves would have the final vote in deciding their own salaries. But she warned that if they rejected the Government's recommendation they would have to answer for it in their own constituencies.

There was a mixed reception from Conservative backbenchers to Mrs. Thatcher's announcement. One or two of them gave their full support, a few were hostile and many were cool towards it.

The overriding priority of the Government was the reduction of inflation. By sticking to its monetary targets it would bring the rate of inflation down and this should start to fall in the next few months.

But unless the growth of earnings was broadly consistent with monetary growth then the drop in inflation would be accompanied by a larger rise in unemployment.

"Pay increases in the private sector are clearly beginning to respond to the combined pressure of tough market conditions and financial constraints," she said. "But the private sector cannot be expected to take the whole of the strain."

She reminded MPs that they were in the unique position of determining their own remuneration.

"Our calls to others to show

restraint and act responsibly will be judged by what we do ourselves."

Mr. David Steel, the Liberal Leader, wanted to know how the decision squared with the recent remarks of Mr. John Biffen, Chief Treasury Secretary.

"Another U turn," shouted Labour MPs as she explained that there were now clear and compelling reasons for not accepting the recommendations in full.

If intervention was necessary on pay, said Mr. Steel, then it should be done by working out an overall pay policy rather than an ad hoc one which affected only individual groups.

Mr. Edward du Cann (C. Taunton), the chairman of the 1922 Committee of Back Bench Conservatives, said that the Prime Minister's statement showed, yet again, that embarrassing matters such as MPs' pay should be settled at the beginning of each Parliament.

But unless the growth of earnings was broadly consistent with monetary growth then the drop in inflation would be accompanied by a larger rise in unemployment.

"It is important that we should publicise as widely as possible the very great degree of restraint which has been shown by this House, and which is now proposed," said Mr. Higgins.

Mr. Fergus Montgomery (C. Altringham and Sale) said the same time, MPs and Ministers were being asked to receive a reduction at a time when their remuneration had been too low for too long.

At the same time, the Government's decision would receive widespread support from the Conservative backbenchers. Other people could not be expected to show restraint unless MPs did likewise.

He questioned whether it was

right that those who accepted huge responsibility in the Civil Service, nationalised industries and the armed forces, should be singled out and their families penalised merely in order to give an example to the rest of the nation.

Mr. Thatcher had maintained that her Government had proposed increases totalling 70 per cent for MPs since taking office in May last year.

But Mr. Terence Higgins (C. Worthing), who was a Treasury Minister in the Heath Government, said this figure was open to gross misinterpretation. If the country had followed the example of MPs over the past decade, there would be no problem of inflation at all.

"It is important that we should publicise as widely as possible the very great degree of restraint which has been shown by this House, and which is now proposed," said Mr. Higgins.

Mr. Fergus Montgomery (C. Altringham and Sale) said the

Government's report on MPs' pay published yesterday recommends an increase of 14.6 per cent.

During the past year, the Committee says that both the retail price index and the relevant level of salaries had risen by about 20 per cent.

"We have not however seen our task in terms of any form of direct index link," says the report.

Nor, considering the lack of any real correspondence between the work of an MP and any other job, had it appeared that MPs' salaries should necessarily follow the level of salary increases generally, it says.

"However, we would urge that it would be equally mistaken to set the present increase too low and to lay up fresh problems for the future."

The Committee says it was aware of arguments that Ministers and MPs should set an example in the battle against inflation by accepting increases in single figures in percentage terms.

Prime Minister £42,150 (£46,000). Lord Chancellor £23,750 (£43,000). Cabinet Ministers £32,775 (£26,500). Senior Ministers outside the Cabinet £27,575 (£21,000). Ministers of State £24,325 (£27,500).

The salary recommended for the Opposition Leader is £29,050 this year and £33,000 next June.

The Committee recommends that marginal differences in salaries between Ministers in the House of Commons and in the House of Lords should be removed.

material and research assistants allowance should be increased from £2,750 to £2,000.

The appropriate salaries recommended for Ministers, in 1980, including Parliamentary salary, are (1981 figures in brackets):

Ministers £27,575 (£21,000). Ministers of State £24,325 (£27,500).

The salary recommended for the Opposition Leader is £29,050 this year and £33,000 next June. The Committee recommends that marginal differences in salaries between Ministers in the House of Commons and in the House of Lords should be removed.

At several points during their evidence Bank officials were questioned keenly on last year's substantial increased clearing bank profits, which a number of MPs suggested had not been earned by any effort of the banks themselves.

Mr. Charles Goodhart, chief adviser to the Bank, told the committee that the level of unemployment is likely to rise over the next year. But thereafter its level depended on pay settlements.

He did not dissent from a suggestion that in order to regain lost competitiveness the UK labour costs might have to grow at 5 per cent less than those in competing countries.

Mr. Goodhart agreed that as a result of North Sea oil it could be said that the UK had suffered twice from the oil price rise.

At several points during their evidence Bank officials were questioned keenly on last year's substantial increased clearing bank profits, which a number of MPs suggested had not been earned by any effort of the banks themselves.

Mr. David Walker, assistant director of the Bank's economic and finance division, said there was another side to the question. Banks operated in a competitive market and depositors did not have to place their funds with them. They also suffered from a business cycle.

A SUBSTANTIAL reduction in the level of pay settlements is essential if inflation is to be brought under control in the UK. Bank of England officials reaffirmed yesterday. They were giving evidence to the Treasury and Civil Service Committee of the House of Commons.

Questioned on whether the UK's recent loss of competitiveness, due to higher exchange rates, was permanent Mr. Goodhart said: "We regret it. We regard the real exchange rate as too high."

If the Prime Minister was concerned about differentials, he said, why not give more to those who opposed her disastrous economic policies and less to those who gave it support.

In a separate letter to the committee, Mr. Gordon Richardson, Governor of the Bank, said the persistence of inflation impedes many business decisions, and in particular complicates decisions as to investment and the finance of investment. Elimination of this factor should therefore itself do much to improve the efficiency of the economy.

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Technical Page

EDITED BY ARTHUR BENNETT AND TED SCHOETERS

• WELDING

Growing use of robot welders

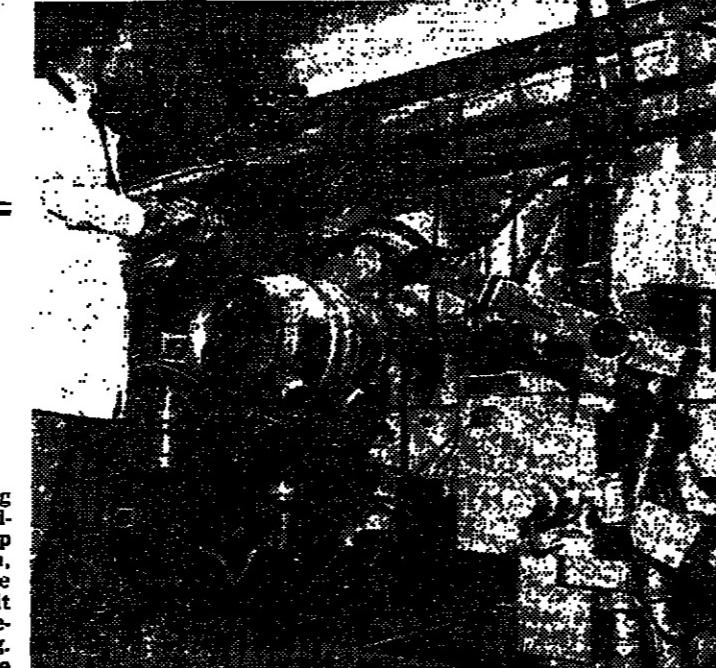
AS IN the U.S., use of robots for the automatic arc welding of a variety of products is spreading rapidly in Europe. But because this development is novel in so many areas, companies are finding themselves in a pioneering situation willy-nilly, and where they are successful organisations with a history of keen competition behind them, appear to be well pleased to be leading the field in their particular area of activity.

Forecasters of the probable development of robot use in America speak of an increase of up to 40 per cent over the next 12 months, adding that the 1980s will be the "decade of the robot." The reasons include the shortages of trained welders and resistance of such scarce talent to doing boring, repetitive and arduous jobs, coupled with the need to keep down production costs at a time when sales can hang on the ability of manufacturers to pare their prices down to the bone.

Another consideration which is beginning to make a deep impression on potential users is the fact that robots, or flexible automation units, as they are otherwise known, can cost quite a lot less to establish on a production line, in comparison with fixed, dedicated equipment. At the same time, they are relatively easy to reprogram for other operations, which is certainly not the case with fixed units.

So far as can be ascertained, a British company holds the unique distinction of being first

in the field with robot welding of aluminium. Grundy (Teddington), a 16-company group with a yearly turnover of £50m, is known for its activity in the brewing industry for which it produced the world's first prefabricated aluminium beer keg. But it is also involved in the manufacture of precision and electronic engineering equipment, as well as microprocessor-based applications in industry.



Welding an aluminium barrel at Grundy's Ashford, Middlesex, works. The robot is "instructed" via the keyboard held by the equipment's manager, John Giddings.

resulting from the type of work flow through the plant, demanding only two to three welders at one time and perhaps as many as 15 a few days later. And such skilled men are not easily found.

But as a salutary thought for those who may believe they can just walk into robotics, Mr. Brown points out that he and his team have been looking at the problem for some two years and have had a very close look at all the equipment available on the market.

At Aylesbury, a few miles north, the Sperry New Holland plant making various types of agricultural equipment has a robot which has already been taught to turn out some 15 different sub-assemblies for hay balers and forage machines (silage cutters) and is in progress of learning new programs. The aim, according to Mr. J. H. Morley, plant director, is to improve the arc ignition time performance by two and a half times from the present 35 sec. cent, remembering that some 30 per cent of time now spent on manufacturing a given part

is in the welding process.

This development is of very great importance to the Aylesbury centre which can be required by top management to take over and produce new equipment in time for the next agricultural equipment marketing campaign with its attendant success of big shows.

Aylesbury is doing its own bit of pioneering work since in about two months it will begin to use the robot to carry out a series of closely spaced longitudinal welds on a stainless steel drum about two feet long by 10 inches diameter, forming part of the tramp iron detection equipment. This will stop the forge machine immediately if the magnetic field generated inside the drum is distorted by the presence of a metal object that could seriously damage the machinery.

The alternative was a linear welder but the company's experience with the robot unit has convinced it that the robot will take the stainless drum in its stride.

ESAB, Gillingham, Kent ME8 6PU. Medway 34455.

the fact that the unit may have to deal with any one of some 20 possible designs during a production run.

According to Mr. A. G. Brown, general manager, the major attraction of the robot path was not the fact that it could do a satisfactory job in one-third the time, but that it helped solve a difficult problem

the prospect, for example, that weather-exposed electrical outlets will have to be equipped with an ELCB, the intention being to give safer use of powered DIY and gardening tools.

Although simple low resistance on shorts between line and neutral will blow the properly rated fuse of an outlet, moisture-induced leakage paths between either conductor and earth can put lethal volt-

ages on casings, handles, etc. In the event involved may well not rupture the fuse. Cut or bruised trailing cables can produce similar results.

The idea of the leakage breaker is that, by putting a sensitive detector in the earth connection, a leakage current of relatively small value can be made to trip an electromagnetically operated switch, cutting off the supply before it can do harm.

B and R has set up a new division — Electrical Products — to handle ELCBs

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• SAFETY

Protects both user and appliance

SOME 30 values of line current, trip current and pole configurations are available in a new range of earth leakage circuit breakers from B and R Relays.

Although the company has previously offered such units, with the new Mainsafe series, it expects to win a bigger share of the present somewhat limited market in readiness for new regulations likely to be laid down by the IEE and EEC in the next year or so. There is

the prospect, for example, that weather-exposed electrical outlets will have to be equipped with an ELCB, the intention being to give safer use of powered DIY and gardening tools.

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• INSTRUMENTS

Traces six tracks in colour

HOUSED IN a robust 144 mm square-fronted case to fit panel cut-outs to DIN 43831, the latest 100 mm chart recorder from Kent Industrial Measurements, Clearspan 300, has up to three input ranges, provides single or double alarm common to all points and uses LED indicators for scale, point and alarm identification.

The horizontal tracking print head makes use of a rotating pen turret which is a sealed unit replaced in seconds without a mess; it contains six fibre-tipped pens each with an ink reservoir. The printing interval

is fixed at five or 10 seconds, or on instruments with a variable chart speed it can be linked to the chart speed.

Drive for the turret is from a simple system which uses a brushless stepper motor with feedback from a conductive plastic sidewire of infinite resolution and a life expectancy of 10 years. Accuracy of the instrument is 5 per cent of span.

A roll or fanfold chart cassette can be provided and they are interchangeable. A choice of six fixed chart speeds is available, or an electronic chart drive which allows dia-

selection of six different speeds. Plugin electronics can provide almost anything the user needs in terms of input—in fact any variable that can be converted into an electrical signal by a transducer and presented to an input.

The paper cassette is easily removed from the front, revealing a panel from which zero and span adjustments can be made, chart speed adjusted and other settings carried out.

More from the company at Howard Road, Eaton Socon, St Neots, Huntingdon, Cambs (0480 75821).

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• COMPUTERS

Terminals will take more data

FOUR NEW data-entry capabilities have expanded the applications of Hewlett-Packard data capture terminals. These are a bar code reader, a magnetic stripe reader, an auxiliary interface, and a barcode.

Barcode provides an inexpensive way of labelling items in a form that can be read by a scanner and entered directly into a computer system, thus eliminating manual data input. Bar code documents can be used in much the same way as punched cards have traditionally been used for error-free identification of specific item moving through a manufacturing plant. A big advantage of bar codes, however, is that no fixed format media are required; a bar code label can be fixed directly to the item to be tracked, thus eliminating the risk of the identifying document being separated from the results of the study.

The EEC and the UK Government are both contributing financially to the project, the former about £20,000, the latter through the Department of Industry, just over twice that sum. The rest of the total project cost of £117,000 is being met by companies, who, by participating in the programme, will have continuous access to the results of the study.

While companies are continually being admonished to put effort into improving boiler efficiency, steam distribution systems and waste heat recovery,

power is from a nickel cadmium battery which will give eight hours of continuous operation on one charge.

Power is from a nickel cadmium battery which will give eight hours of continuous operation on one charge.

Master and slave units are placed at the two points the separation of which needs to be checked. The master emits a signal at 25 kHz over a beam width of only 15 degrees thus avoiding, in general, surfaces of no interest. On receiving the signal the slave immediately

Sounds checks the gap

AN ULTRASONIC transmitter/receiver combination from Survey and General Instrument, Fircroft Way, Edenbridge, Kent TN8 6HA (0732 864111) can measure distances between one and 40 metres to an accuracy of better than ±0.3 per cent.

Made by Electronic and Plastic GmbH, the instrument should prove attractive to those working in surveying, property, forestry, sports and public services and wherever a quick, accurate measurement needs to be taken.

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• QUALITY CONTROL

Measuring roundness

EQUIPMENT FOR gauging diameter and checking roundness of coins, coin blanks, tokens and dis-shaped components is introduced by EVD Engineering, Cotswoold Street, London SE27.

Coins or blanks are fed to the machine's inspection unit from a bowl feeder which discharges them in single file. Discharge rate is continuously variable up to a maximum of 250 coins a minute (slightly lower for coins more than 25 mm in diameter).

There are two gauging units—the first normally monitors for undersize coins, and the second rejects coins which are too large.

Each gauging unit is a parallel gap bounded on one side by a rotating roller and, on the other side, by a narrow ledge.

As the coin moves down the unit, the undersize ones fall out into a reject chute, and the

remainder pass to the second gauging unit where acceptable coins fall down another chute.

(Coins which are too large will remain supported by the roller until they fall into a third chute.)

Roller has the effect of rotating the coins as they traverse the system and the design is such that each coin is rotated through at least 180 degrees as it passes over the chutes so that all its diameters or blanks are checked.

Setting of each gauging section is infinitely variable within the coin size range by means of a screw adjustment, and gauges can be provided to facilitate rapid adjustment to predetermined dimensions.

The company says that it is now working on another version of this machine which will inspect coin or coin blank thicknesses.

At present, very little is known of the actual energy consumption of individual machines in such works, and management have been reluctant to install monitoring instruments because of a fear that the data will be impossible to interpret in a meaningful way.

The Shirley Institute believes that its demonstration project will show that the installation and efficient use of the right metering equipment will be cost-effective and achieve substantial energy savings.

Queries to Dr. David M. James, Shirley Institute, Didsbury, Manchester M20 8RX, 061 445 8141.

H.P. Kings Road, Reading Berks, RG1 4TS, Reading 0872 520000.

Line 24, 1980

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SPECIAL DEVELOPMENT AREA

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FINANCIAL TIMES SURVEY

Friday July 4 1980

الجبل على

Isle of Man

The increasing affluence of the Isle of Man was reflected this year when it reduced its tax rate to 20p in the pound, putting it on a par with the Channel Isles, its main competitors as offshore financial centres.

More tax reliefs are likely

By Anthony Moreton
Regional Affairs Editor

HIGH ABOVE the front door of one of the main shops in Victoria Street, the principal shopping thoroughfare in Douglas, there is a life-size statue of Queen Victoria. The statue is of a young girl in nautical robes, circa 1838.

Across the road are two smart modern offices, one housing the Bank of Credit and Commerce International and the other the Northern Ireland Industrial Bank. Between them is a decrepit shop, its windows whitewashed, its paint peeling, its woodwork crumbling.

These vignettes epitomise in many ways life in the Isle of Man today. The Manxman is a conservative creature, unwilling in many respects to participate in the last years of this century. Yet he is living in a society which is becoming increasingly affluent, a society which the banks and

modernised shopfronts are increasingly giving a more accurate representation of Manx life.

The Island's affluence was reflected in May when it reduced its tax rate to 20p in the pound, putting it on a par with the Channel Isles, its main competitors as offshore financial centres.

The Isle of Man makes little pretence, unlike Jersey and Guernsey, of being a tax haven. It does not seek to attract the rich but if they come it willingly accommodates them.

And the incentives for the rich, as well as others, to move there are considerable. Apart from a standard rate of tax, there are no capital taxes, no surtax, no withholding tax. And for non-resident companies there is just a £200 fee to be paid each year.

For years the Isle of Man has played second fiddle to the Channel Islands as a tax haven, partly because of the cachet the latter have and partly because they were the first to see the advantages of operating as a low-tax area.

But, despite having brought the general level of taxation down to that of competitors, the Manx authorities have still to persuade companies that the Isle of Man is superior to the Channel Islands. Further tax reliefs are therefore likely.

These will probably be in the indirect field. There is a feeling in Douglas that something should now be done to help the lower-paid since the position of the better-off has improved radically over the past decade. Some local rates were abolished

in this May's budget and other improvements along these lines could be made.

Changes in value added tax are also likely. In April, the island secured a measure of independence from the British Customs and Excise Department. Previously, British officials had collected VAT on the island and there was considerable resentment that the affairs of island companies should have been passed to the Customs computer at Southend.

This was all the more aggravating since the island is a sovereign authority and so has absolute control over its own internal laws and regulations.

Matters came to a head last year when Sir Geoffrey Howe, Chancellor of the Exchequer, summarily increased the rate of VAT from 10 to 15 per cent. Under a UK-Manx agreement VAT rates on the Isle of Man are kept in line with those in the UK.

It was widely felt in Douglas that a rate appropriate to the needs of the British economy was not necessarily right for the Manx. So in April a new Customs agreement was negotiated and now the island controls both Customs and Excise Departments and has the right to vary its rates provided it gives advance notice to London.

Tourist industry

That notice is likely to be given in the coming year. It is unlikely that the Isle of Man will follow the example of the Channel Islands and become an area where cigarettes and wines

and spirits are much cheaper than in London—not, at first, anyway. But many people have urged that VAT should be abolished on services, as a means of helping the tourist industry.

Such a step would help stimulate the economy, but a more likely move is the provision of duty-free goods on board ships and aircraft flying between the UK and the Island. Such a step might be costly but it could also be a big revenue raiser—directly through sales, and indirectly through attracting more holidaymakers.

But benefits from such a move will only accrue if more is spent within the island, especially on hotels and other facilities for tourists. There is a great shortage of good hotel beds on the island. There is also an acute shortage of building workers, so that if developments are to be undertaken the authorities will have to look seriously at allowing more work permits.

The island's great need is for an up-market hotel, which would enable it to attract more high-level conferences. Unfortunately, there appears to be little likelihood of this in the foreseeable future. A number of prestige self-catering holiday flats, which should appeal to the higher-income holidaymaker, are being built at Port Erin and Port Gernagh, an area that has been sadly neglected.

Tourism, along with industrial activity and agriculture, appears to have undergone something of a renaissance in the past year. But the main prop of the economy, the financial sector, has marked time.

The rate of new company formation has forged ahead, with a net 1,838 being formed last year, a rise of 105 on 1979.

There is still a lot of money in the economy, a fact which the 42 overseas banks duly appreciate.

But there is still a need, as much as there was a year ago, for a big overseas bank to give solidity to the sector. Here the island lags badly behind both Jersey and Guernsey, which have captured all the big names.

The need is universally recognised. But the banking community has yet to translate its interest in the island into the occupation of premises in Douglas.

Confident mood

One consortium bank is almost certain to appear on the scene fairly soon, but it will not be operating in the domestic market. And over the past few months, perhaps half a dozen other banks have paid a visit to the island. The authorities remain confident that they will get a big boost on the banking scene before long.

But, to many critics, the island appears to be taking too passive a role in trying to attract new banks. The politicians are accused of thinking small and not spending enough on seeking newcomers.

This is a pity because, slowly, the island is acquiring all the appurtenances of a banking

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society. This year Frazer May opened a money broking facility in Douglas. The group, an offshoot of the Frizzell group, has been given an assurance that it will have the field to itself for two years while it builds up business.

Developments such as this would indicate that the island has coped with the abolition of exchange control in the UK with some ease. There were fears at first that the new-broom policy adopted by Sir Geoffrey Howe might have important side-effects on the island.

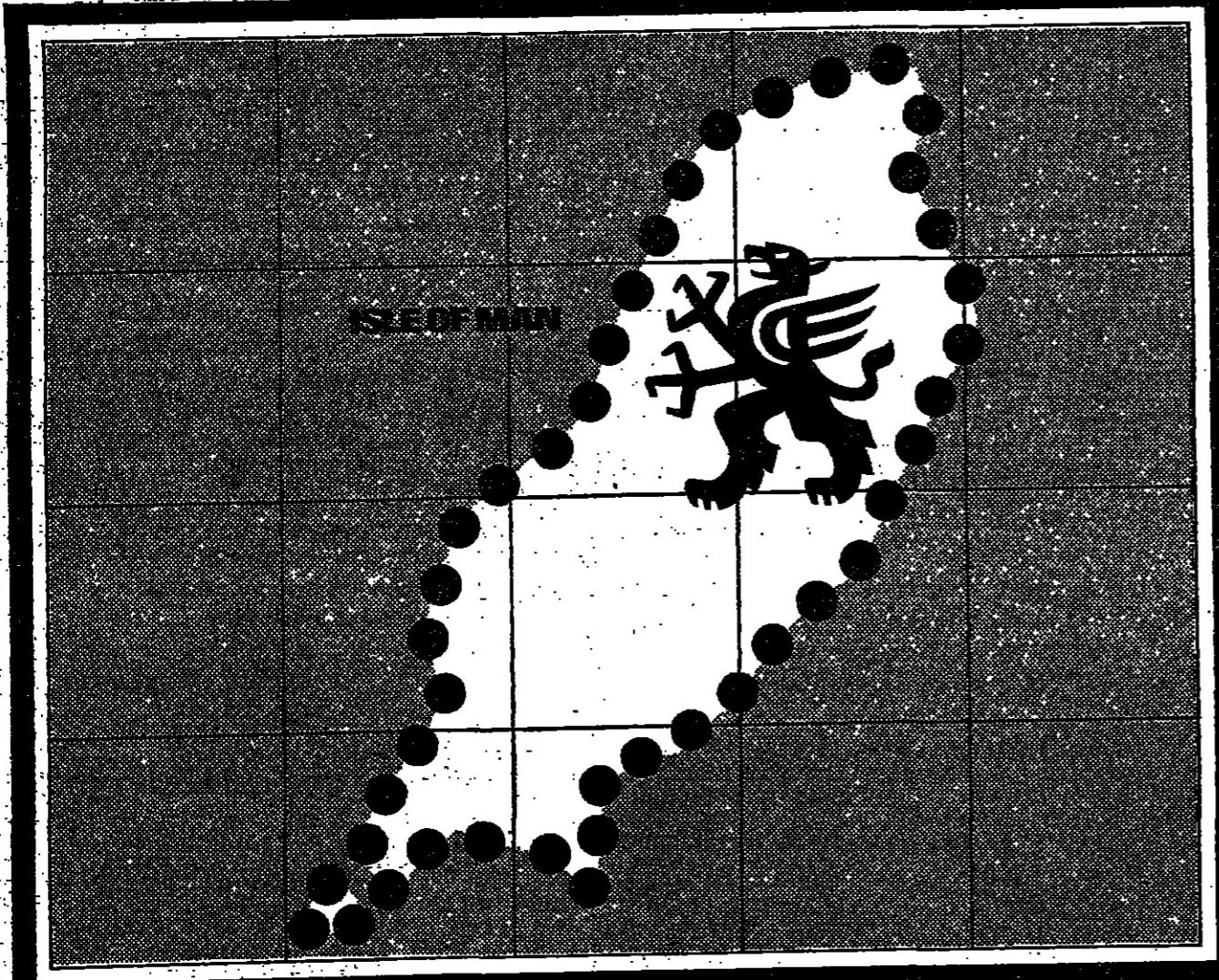
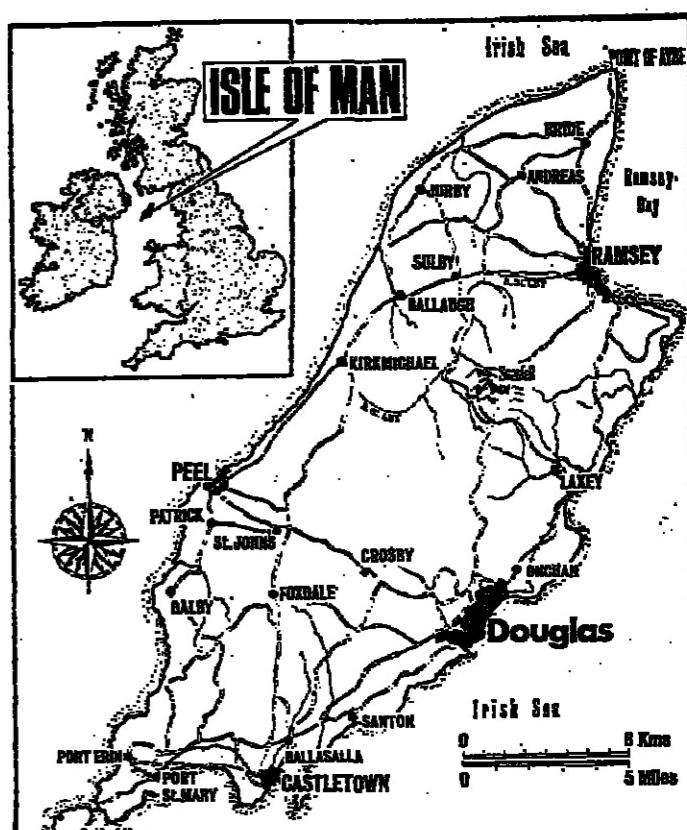
Economically, this does not appear to be so. But there is one disturbing trend to which no one yet has an answer.

Talk to any house remover and he will tell you that for every four vans leaving the island full, only one returns with a cargo. The rest are coming back empty.

No one knows why residents are returning to the UK in larger numbers than are seeking to move to the island. No one knows if it is a temporary phenomenon or whether it is a sign of a more fundamental change. But it is a topic of concerned comment.

But it is the only cloud about at the moment. The island expects to capitalise on its new tax rates and to build a more diversified economy. All the same, a careful watch is being kept on Douglas harbour and all those furniture vans—just in case.

Above: one of the island's shopping areas—the Strand Street precinct in Douglas. It is unlikely that the island will follow the Channel Isles' example and become an area where cigarettes, wines and spirits are much cheaper than in London. But many people have urged that VAT should be abolished on services as a boost for the tourist industry.



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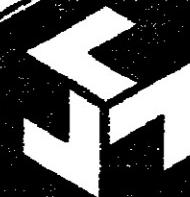
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ISLE OF MAN II

Cautious measures to attract new industry

IN ITS APPROACH to attracting industry from outside, the Manx Government is rather like a shy girl who wants to be a bride—wanting a suitable union, but a bit anxious about the consequences.

The island is committed to attracting new industry—the industrial sector has already displaced tourism as second biggest contributor to the economy behind the financial sector—but not at any price.

Thus, a company interested in taking advantage of the island's 20 per cent tax rate will be considered only if it has high technology with high value, low bulk products, silent processes and no pollution-free.

There are additional problems. Unemployment is low, producing a shortage of labour, especially skilled, so a company may need to bring in some of its work force. But housing is in short supply, and concern about population growth has produced a work permit system. And although the Social Security Board takes advice from the island's Industrial Advisory Council in vetting applications, these permits are far from freely available.

It is not surprising, therefore, that the industrial sector has not exactly seen a dash for growth. Many of the inhabitants of this traditionally conservative island would prefer to see

the situation remain that way. The environmental lobby is a strong one, and in most areas is strongly supported by the Government.

Nevertheless, the industrial sector is making progress from both the expansion of existing companies and new arrivals on the island. At least 200 new jobs are expected to be added this year to the existing 3,000 in manufacturing.

The sector contributed £19.2m to the economy in 1978-79, the last full year for which figures are available. That was 13.7 per cent of national income, against 26.5 per cent for the financial sector and 11.4 per cent for tourism. In value terms, it was a third up on the previous year, and the consensus is that a drive for new industrial investment launched in 1973 is at last beginning to pay off.

To help the process, the Manx Government has a range of incentives available to both incoming and existing industry. There are 40 per cent grants for buildings, plant and machinery, and towards first-year start-up costs. Forty per cent of the cost of transferring a manufacturing operation is also available; there are training grants; loan facilities for up to half of working capital; possible rent reductions and other bonuses.

Although large industrial estates have for the most part been avoided in an island still very dependent on tourism, sites for industry on a modest scale are fairly freely available. In employment terms, a company with a workforce of 150 is big. The incentives, however, are discretionary. The Manx Government has no desire to underpin projects which it thinks may not work or, as has so often been the case with the automatic regional aid in the UK, draw in satellite manufacturing operations which shut up shop when the going gets tough.

Large chunks of the manufacturing sector are in a state of flux. Textiles were once a mainstay, but now suffer the malaise of closures and decline common to the rest of Europe. With the notable exception of fish-processing, a growth area, the manufacture or processing of food and drink is also slipping.

Far from copying what the Manx regard as the UK's mistakes and propping them up, such sectors are being left to survive as they can in the expectation that more modern industry will continue to compensate for the casualties. New jobs created between 1975-79 totalled 813; job losses, 707. That may not be spectacular, but with the bulk of the island's new companies coming in during that period, industry officials believe that these companies' natural growth should exert an increasing effect on job creation in the next few years.

John Griffiths

Prime objectives
The prime objective is to improve the quality and diversity of industry to the point where it can be a major balancing factor in the economy, which, it is feared in some quarters, is becoming too heavily reliant on the mushrooming financial sector.

At the same time, the Government wants to upgrade the quality and pay of jobs and encourage the development of skills and careers within the island community. Memories of the seasonal unemployment of the past, arising from traditional pursuits of agriculture and tourism and which saw forced emigration to the mainland, still run deep.

Manx industry is already

Secrecy assurance welcomed

NOVEMBER 14 last year was a highly important day in the history of legal relations between the UK and the Isle of Man.

On that day the island's senior judge ruled that the British Inland Revenue had no power to see the books of Manx companies.

Both businessmen and island officials were greatly relieved by the action of the then First Deemster, Mr. Robert Eason, since it established beyond legal doubt that the secrecy which the Isle of Man offers to depositors will be protected by its courts.

The story began three weeks earlier, on October 23, when a London Inland Revenue official landed in Douglas with a warrant issued in South Wales against a company operating there.

The official obtained a notice signed by a Douglas Justice of the peace entitling him to inspect and take copies of documents, relating to an island company and a British company which were in the hands of the Savings and Investment Bank of Douglas.

On the same day Barclays in Douglas, a branch of the UK bank, was served with an order signed by another magistrate enabling the official to look at any entries which Barclays had relating to the Savings and Investment Bank. Barclays is

the clearer for SIB on the island.

The warrant issued in Wales related to someone who was not anyway a customer of the SIB, and the bank was alarmed to be served with notice to open its books since it understood that the Banking Act of 1974 and the Bankers' Books Evidence Act of 1885 established complete confidentiality between itself and its clients.

Officials of the bank sought and obtained an injunction against the Inland Revenue. When the case came to court on November 14 the Savings and Investment Bank argued that the Revenue was seeking

to compel an island bank to

submit to another jurisdiction—that of the UK—and that this was illegal. It was this submission that the First Deemster upheld.

The Deemster took a strong line with the Inland Revenue. He said it was the duty of the court to maintain the complete authority of the Isle of Man as laid down by Tywald in the island parliament.

Actions of the sort proposed, he said, were not to be started in England and brought over to the Isle of Man. And he made it absolutely clear that he would not be party to any interference in the Manx right to determine

its own tax affairs.

The importance of the Deemster's words lay in the fact that the Revenue withdrew their action by giving an undertaking that there would be no enforcement of the orders signed by the justices.

It was commonly understood at the time that this could have allowed the Revenue, or some other body, to have taken similar proceedings in the future.

What has pleased all sections

of the island community is that, the Deemster, by his words, has prevented similar actions in future.

Anthony Moreton

COMPARISONS OF UK AND MANX TAX RATES

Income	Single Person		Married Couple		Married couple with two children, one under 11; one 11 to 16 years	
	Manx Tax	UK Tax	Manx Tax	UK Tax	Manx Tax	UK Tax
£2,500	115	337.50	NIL	106.50	NIL	NIL
£4,000	340	787.50	189	556.50	93	431.70
£6,000	665	1,387.50	514	1,156.50	418	1,031.70
£8,000	1,065	1,987.50	914	1,756.50	813	1,631.70
£10,000	1,465	2,587.50	1,314	2,356.50	1,213	2,231.70

This table does not relate to the elderly; the tax threshold for aged persons for 1980-81 is higher than that in the UK. In the examples of UK married couples with one or more children, the amount of child benefit (not taxable in the UK) has been deducted from the amounts of total income-tax shown above.

Overseas bank's expanding portfolio of services

outside Canada before. He had begun his banking life with the Bank of Montreal and joined Royal Trust 14 years ago.

Since his arrival in Douglas, he has been pleasantly surprised at the way he and his family have taken to island life after the open spaces of Canada.

"We found the move here easier than going from, say, Toronto to Vancouver. You have to get off the island every now and then. I think everyone who lives on an island experiences this need. But the quality of life here is such that it doesn't really matter too much long."

"I did know of the Isle of Man because I had spent some holidays in Britain and on the continent but I have to admit that I was not too sure where the Island was in relation to England."

Mr. Plummer, now 48, a cheerful man much given to smiling as he recounts previous experiences, had never worked

Royal Trustco, is in fact a financial institution rather than a bank, the fifth largest organisation of its kind in North America, having a gross income last year of \$C584m and a net operating income of \$C27.25m.

As a financial institution it

operates in such fields as

mortgages, estate agency, trust

functions, money services and

what to British eyes is banking

proper.

It is this portfolio of services that it has brought to the Isle of Man, where it not only offers deposit-taking facilities, investment management, executor and trust services and loans, but also offers mortgages.

Royal Trust Bank was not the first bank to offer mortgages on the island, that honour goes to Williams and Glyn's.

But it developed the facility with varying degrees of success, by other banks.

Until a few years ago, all mortgage lending was in the hands of the Island Government, which exercised strict controls over the amount that could be borrowed in total and on each individual loan.

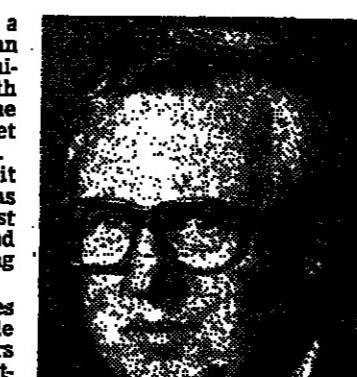
House purchase was not easy. Royal Trust's lead in this field has considerably eased the burden for people seeking to buy.

The expansion by Royal Trust into the Isle of Man is part of its overall development of facilities outside Canada.

The bank has been in London since 1929, and recently opened other European branches in Jersey, Dublin and Liechtenstein. But the big growth has been in Florida, partly

because banking in that state suited its purposes and partly because it is an area where a large number of Canadians take their holidays.

Since going into Florida in the early 1970s the group has built its operation up to the point where it has 18 branches and last year it increased its



Mr. Edward Plummer—he moved from Calgary in the foothills of the Canadian Rockies to Douglas in the Isle of Man.

state's assets by 16 per cent to C\$345m.

As befits an organisation which is continually looking for new outlets—especially in an island where there is considerable underbanking—Royal Trust has considered the insurance field and is now working on a school-fees insurance scheme for expatriates.

"Most of our work is undertaken for island people," Mr. Plummer explains, "but our expatriate business is growing all the time . . ."

Royal Trust is now well established in Douglas and if Edward Plummer decides to return to his native Canada when his three-year appointment ends he will hand over a well-oiled machine to his successor. But he may decide to stay. The Isle of Man tends to affect people that way. They grow to like its quiet charms.

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ISLE OF MAN III

Manx fleet fears EEC fisheries policy

IT IS not just the unpredictable weather of the North Irish Sea upon which the 80-strong Manx fishing fleet is keeping a wary eye. The biggest threats to the fleet are over the horizon to the south—in the corridors of the EEC headquarters in Brussels and the European Court in Luxembourg.

Any day now, the European Court is expected to give its ruling on the legality of the fisheries conservation measures imposed by the previous British Government. These measures were introduced in a bid to protect Britain's fish stocks while a full EEC fisheries policy was joined the EEC.

Some measures were accepted, and taken into Community law. But those aimed at protecting the fisheries around the Isle of Man, among other areas, were not. The EEC's senior legal official, the Advocate-General, has already told the Court some measures contravene the Treaty of Rome. The Court usually follows his advice.

If Britain does have to lift the conservation measures, and if the Isle of Man fails in its attempts to win a 12-mile exclusive limit in any settlement negotiated by Westminster, as part of a Common

Market fisheries policy, then the consequences "don't bear thinking about," according to one Manx fisheries official.

The Isle of Man's jurisdiction at the moment extends to only three miles. The waters between three and 12 miles are within the jurisdiction of the UK, but in consultation with the Manx Government. To date, only boats from the Isle of Man, the UK and some vessels from France, Belgium and Ireland have access to these waters—arrangements with the last made before Britain joined the EEC.

The prospect of untrammeled EEC access to the waters now fills the Manxmen with gloom. While not directly aiming at other EEC states' track records on fisheries conservation, they are worried, in particular, about the accession to the EEC of Spain, whose record they admire even less.

Manx fishermen have gone along with the increasingly tight restrictions on herring catches (which at the turn of the century had been the Manx fishermen's mainstay), accepting them as necessary as the waters became more heavily fished because of the closure of more distant water grounds. The result has been a drop in the landings of

herring—the raw material of the legendary Manx herring—from 111,135 units (a unit is 100 kgs), in 1976, to 77,361, last year.

Herring is still the single most important catch, in terms of value, at £2.58m last year, despite a recent collapse in the herring price caused by the import of cheap Canadian herring into the island's main European markets.

To compensate for its declining volume, the Manx fishermen have increasingly moved towards white fish, such as plaice and cod, landings of which more than doubled last year, with a value of £400,000.

But last year, for the first time in a decade, the value of the herring catch was matched by that of shellfish. The biggest growth area has been prawns; the increase has risen from a mere 14,000 lbs, worth £7,907 to processors in 1973, to 820,000 lbs, worth nearly £1.2m last year.

Shellfish, particularly scallops and the closely-related "queenies" (which are such a distinctive item of Manx seafood fare), are, in many cases, located tantalisingly just beyond the three-mile limit. Manx fishermen fear that without Manx control of these waters, shellfish will also decline under the increasing amount of fishing by outsiders, particularly from Britain's west coast areas.

There is already concern about lobster catches. Landings are about a third of the mid-70s level.

Queenies are down by about a half, although part of the reason is that the island has imposed its own shellfish conservation measures—a ban on landings below a minimum size and a five-month closed season during the spawning period of scallops. The main effect of such measures, however, is to restrict Manx fishermen, not others.

The Manx Government's concern about the industry is understandable, for fishing is still a valuable contributor to the economy and employment situation, despite the island's move into prominence as a tax haven.

Some 250 fishermen are employed in the fleet which has seen a healthy revival since an immediate post-war contraction when it had dwindled to only 20 boats.

Fish-processing has seen similar gains, now also employing 250 people—a rise of nearly a half since 1975. These developments are gains which the Isle of Man will not give up lightly.

John Griffiths

Report recommends powers to restrict immigration

ALTHOUGH THERE is no immediate need to restrict immigration to the Isle of Man, standing powers should exist to do so. That was the major conclusion of Tynwald's Select Committee on Population Growth and Immigration which has, since presenting its report earlier this year, been turned into a standing committee to constantly monitor the situation.

Population growth and immigration have been contentious subjects in the island for many years. Native Manxmen complained about the "comeovers" when the Vikings arrived, although their method of dealing with critics was more direct than setting up a committee.

Perhaps a realistic view is put forward in the committee's report: "It is too easy to complain of immigration when experiencing difficulty in finding a place to park a car or when queuing in a shop. However, we firmly believe that such minor irritations are a small price to pay in order to avoid a return to the heartaches of the 1950s when families were split up as husbands, sons and fathers were sent to the sugar-beet fields of England."

Immigration, as far as the Isle of Man is concerned, has two aspects. There are the immigrants who have gone to the island because it is a tax-haven, and those who have gone to establish industries. Perhaps some of the former are resented.

There is now considerable industrialisation, with both manufacturing and the finance sectors making substantial contributions. They are providing additional employment which has helped to alleviate the seasonal unemployment crisis—and the necessary emigration of traditional activities such as farming, fishing and tourism.

It is not surprising, therefore, that the Manx Government has introduced a "work" permit system which ensures that



A horse-drawn tram on the promenade at Douglas

Terry Kirk

qualified Manx people have first priority when work is available.

The aim is to recruit, as far as possible, only key workers in a factory or on a construction scheme, from outside the island.

Mr. Noel Cringle, chairman of the Manx Social Services Board, said: "Work permits will not be freely issued when seasonal employment ends in September. For the first time in three years our unemployment figures are rising, and while the situation is very much better than in the UK, we obviously must take measures to protect our resident work force."

Mr. Cringle makes clear that this tightening up is not an immigration control: anyone can still go to the Isle of Man to live, but will find it more difficult to obtain a work permit.

The island's population committee proposed that a Register of Residents should be set up, and it fell to Mr. Cringle to pilot the measure through the House of Keys. The outcome which followed the Bill's publication left him bewildered.

He agreed that the Bill is the same as the one passed by the House in 1975," he said. "That Bill's original proposals, which included a requirement for people wishing to take up residence to deposit money with the Manx Government, were modified by a House committee. In its final form, it was passed through all its stages, and sent to the Legislative Council. There it fell, but now I am convinced this Bill will go through."

Some people want population growth stopped. Mr. Vannin, the radical nationalist party which has so far failed to have a representative elected to the House of Keys, claims the island is already over-populated, and says that no more work permits should be issued.

A target population of 75,000 has been adopted by Tynwald. Originally, this was expected to be reached within a very few years, but it is now clear that population growth is slowing. The population committee now

believes this figure will not be reached for about 20 years. The island's population is now 60,000.

Outside Tynwald, acceptance of the target met some opposition. Conservationists claim that the increased number of houses needed would mean further despoliation of the countryside. An island development plan to control building, which will be finalised only after consultation with these organisations, may go some way towards allaying such fears.

It is clear that the Registration of Residents will be followed by one which will allow the Manx Government to control immigration. At the same time, there will be a register set up on which Manx "exiles" working outside the island and who wish to return home to work will be listed. They, like qualified Manx residents, will be given priority in employment opportunities.

William Clucas

Commercial radio station again fights for survival

MANX RADIO, which in 1964 became the first legal commercial radio station in the British Isles, is again fighting for survival. The Lincoln station is quite another matter.

"Our expert advice is that there could be interference on the east coast of the island, and that is where we have the greatest concentration of population. We hope that our long negotiations with the Home Office officials concerned will bring about an agreeable settlement."

For Mr. Miles Walker, the newly appointed chairman of the Manx Broadcasting Commission, the Government body with overall responsibility for Manx Radio, it was a challenging introduction to office.

The fact that strong Manx Radio signals were received outside the island was an unsolicited spin-off from the use of sufficient power to cover the island. Suggestions that the station should be developed

as a northern Radio Luxembourg were not practical, Mr. Walker said.

Manx Radio has been a political football since control of the station passed to the Government. A few months ago, after local newspapers had waged a campaign against its high cost to taxpayers, Tynwald was asked to sell the station to the highest bidder. The resolution failed, but in its wake came changes in the running of the station.

While the transmitters are still the responsibility of the Manx Broadcasting Commission, which is directly responsible to the day-to-day running of the station, it is now vested in a wholly Government-owned company, Radio Manx Limited. This company is charged with being financially viable, although it will receive at least £150,000 in grants this year for its provision of public service facilities.

The new company's general manager, Mr. Ian Cannell, took up duty on July 1. Mr. Stewart Watterson, Radio Manx secretary, acknowledges

the fact that some mainland areas have better reception of the station than, for instance, parts of Douglas, where there are plans to improve VHF coverage.

Reports reveal excellent reception in parts of North Wales, the Fylde coast of Lancashire, the Cumbrian coast, South-West Scotland, Northern Ireland and the Irish Republic," he said. "We often receive twice as many calls from North Wales than from the Isle of Man for our evening news request programme."

He agreed that this response from outside the island should be further surveyed and tapped for additional advertising revenue, which is limited within the island. Past criticism has shown that the station can no longer rely on unlimited financial support from the Manx Government.

Mr. Watterson says the station must develop a distinctive voice without becoming a "Celtic fringe" station. It tries to use local talent as much as possible, but limited studio space means that halls have to be hired, another drain on funds.

William Clucas

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Points from the statement by the Chairman, Malcolm Wren

1979 was a critical year for the Company. In January we had barely established ourselves on the Isle of Man with half a dozen employees; by the end of December we had become a going concern with a successful Prospectus behind us.

Although the success of the Prospectus was limited to the minimum subscription of £1.4 million, this triggered off a further £1 million from European Ferries Limited in two equal tranches—the first already received in April this year, with the second due in February next year.

These funds enable us to proceed beyond the bare Phase 1 described in the Prospectus, which involved the completion of 9 months design work, wind tunnel tests and the design and manufacture of an underwater vehicle. We now have a programme that extends up to July next year, providing us with sufficient detailed information to make sound proposals to Governments within the next six months.

After careful consideration, the Board has decided to take advantage of developments in the field of computer aided design; equipment valued at £200,000 is now in the process of being installed. Computer aided design enhances the capability of a small design team and considerably reduces the ultimate number of employees required. Established aerospace companies with large design teams have the greatest difficulty in exploiting such developments because, inevitably, they give rise to redundancies.

In May this year, in response to a suggestion from the National Research Development Corporation (NRDC), we began an attempt to collect all British lighter-than-air development under one organisation. This has proved largely successful and the principal consequence has been our acquisition of Airship Developments Limited.

JOBS COLUMN, APPOINTMENTS

Managerial inhumanity – the 1980 version

BY MICHAEL DIXON

"I KEEP trying to persuade my students that business managers are real human beings just like themselves, but somebody always goes and lets me down," complained U.S. Professor Harold J. Leavitt.

"The Santa Barbara oil slick, for instance, wasn't really so bad in itself. But then up jumps some oil-company presidents on television and says he can't understand why people are making all this fuss about a few dead seabirds."

Clearly, managers have learned a thing or two since Professor Leavitt made that protest during a conference on managerial careers which was held at Churchill College, Cambridge, 11 years ago. Company chiefs would surely no longer make such crass public statements about the accidental ill-effects of their business on wild life, or human community. Possibly that is part of the reason why today's students seem unprecedently keen to go to work in industry.

But since it must be obvious to all students that virtually no business company today can guarantee them a lifelong career, I cannot help wondering how long they will take to spot and react against a new expression of managerial inhumanity. They need not look far for it. More and more employers seem to be including the expression, in one form or another, among the conditions governing job openings for older staff.

It is usually couched in terms such as: "Applicants must have a progressive, unbroken career record with recognised leaders in the field," whose full import is likely to be less than crystal clear to students. The main exceptions are probably those studying French literature of the 18th century when one might perhaps be attended by a respected manifestation of faithfulness; but never followed by a dog.

Now, however, a few recruiters have stopped pussy-footing and are stating the same message in terms plain to everyone. For example: "No redundant people or self-employed consultants need apply."

These recruiters at least have the courage of their conviction, which is more than can be said for the mealy-mouthed. But a nonsense stays a nonsense, whether it is stated plainly or not. And nothing could be plainer than the impossibility of inferring anything sensible from the fact that someone is not conventionally employed.

It is hard to credit that people with the sense to run a business operation could fail to appreciate that adverse circumstances or a mistake on their own part could necessitate the dismissal of first-rate subordinate staff. It is equally hard to believe that the same people could be unaware that many such staff have lately forward from a state of

been and are still being thrown out of jobs in that way. A rational person, lucky enough to remain in a position to recruit, would surely look on present events as an opportunity to engage people with skills and experience who in a warmer economic climate, would not have been available.

Crass

So there must be a certain doubt about the intelligence of the employers who instead react by refusing even to consider people for jobs simply because they do not currently have one. And when the bias is extended to "self-employed consultants" as well, one can only marvel that anyone capable of managing a business concern could possibly be so crass.

When managers or specialists are made redundant—usually through no fault of their own—and cannot obtain a regular job somewhere else—usually likewise—what are they supposed to do, for heaven's sake?

Probably the most enterprising thing they can do with the skills and experience they have developed over years, is to try to obtain a bit of paid work as an individual consultant. From many of the people who contact this column, I gather that to succeed in obtaining a consultancy assignment even in a small way, seems like an encouraging step forward.

Thereafter, he says, he did succeed in obtaining a replacement job, which unfortunately lasted only 18 months. Unable to find another, he set up as a

freelance consultant and agent by vainly applying for full-time positions.

At the same time, of course, the self-employed consultants are at least trying to put their working abilities to some use, instead of languishing on the dole. Nor is this the only reason why their efforts should commend themselves to private-enterprise employers. It seems probable that whether or not more people can be made willing to go out and do productive things on their own account as distinct from just joining some ready-made organisation, will help to decide whether the spread of microprocessor technology leads to a freer life or to a more State-controlled existence.

Any business manager who simply dismisses self-employed consultancy as a mere euphemism for unemployment, is therefore being dangerously neglectful of the future of private enterprise.

Moreover, such consultants can often be very useful to a business, as letters to this column regularly testify, although not always unequivocally. Take for example the letter which arrived the other day from Peter Griffin, who was last in touch with his long-held managerial job in 1975.

Thereafter, he says, he did succeed in obtaining a replacement job, which unfortunately lasted only 18 months. Unable to find another, he set up as a

rigid company policy . . ." and aged "probably between 30 and 40."

I doubt that this specification can be the product of calm and careful thought. It seems more likely that Mr. Griffin has somehow deluded himself into imagining that a person either lacking a conventional job or older or both, would not have the necessary "get-up-and-go" or be willing to work at least initially for a return of about £10,000 a year.

All I can suggest therefore is that any persons who are so able and willing but who would be excluded by the specification, should write to Peter Griffin at 8 High Street, Worthing, BN1 1NU, and point out to him the error of his conclusions.

If they wished, they might quote in support another recent letter to this column—from the celebrated "turnaround manager" Carl Duerr. When he was rebuilding the small Nottingham company Bonser Engineering from a turnover of £2m to one five or six times greater, he says: he made either temporary or permanent use of more than 15 self-employed managerial types whom he contacted through the Intex Executives agency.

Mr. Duerr adds that these people—frequently but not exclusively "pastured" executives of 55 and upward—"had an unbelievably high rate of success in matching themselves to the job that needed doing."

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THE MANAGEMENT PAGE

EDITED BY CHRISTOPHER LORENZ

Plugging a trading gap

EVEN for the best informed of managers, it is difficult to keep up with the rapidly changing factors which influence international trade.

Only recently there has been the lifting of UK exchange controls to consider as well as numerous changes in ECGD practices; in addition there is the current high level of interest rates to contend with and the increased volatility of foreign exchange markets.

Few people would claim that the job is an easy one but Hambros, the merchant bank, thinks that many British companies, including some larger publicly quoted enterprises, are woefully deficient in the modern financial skills needed to conduct international trade.

Take the ordinary letter of credit for example. Hambros believes few companies would consider using them to reduce working capital requirements. Similarly it would be unusual for many exporters to use a so-called multi-currency overdraft to cover the exchange risk on sales invoiced in foreign currency.

Such ignorance, according to Hambros, is widespread. "Part of the reason is lack of knowledge, but there is also an element of tradition involved where it is too much of an effort for businesses to change established procedures," says John Blumson, manager of the bank's New Business Department and editor of its updated booklet on International Trade.

Ideas

According to Blumson, merchant banks offer many services which are not generally available through the clearing banks and managers are not taking advantage of them. He claims that the booklet, first produced three years ago and now used as a manual in management training courses by companies like ICI, has generated numerous ideas for managers to implement more profitable ways of handling international transactions.

There is the multi-currency acceptance credit, for example. Blumson points out that a UK company with exports in the major currencies, or with foreign subsidiaries, can achieve considerable flexibility in its financing policy by taking advantage of a choice of currencies.

In international trade the financing possibilities include giving either the importer or exporter a facility. If each is fully briefed on his trading partner's local banking and currency conditions they can often negotiate satisfactory terms of credit, Blumson says.

When money is scarce in the UK but loans are freely and cheaply available in, for example, the U.S., it obviously pays to arrange finance there. In this event, either an importer asks his U.S. supplier for extended credit or an exporter asks for immediate payment, in each case passing the financial burden to the U.S. trading partner. The two sides then split the difference between the cost to the American and benefit to the UK company, so that each side gains.

If the acceptance credit is denominated in sterling, it is often possible to take advantage of the forward premium that

IN HIS office 15 miles from downtown Detroit, "Bunty" Wootton waits and plans for the diesel-engine "explosion" to hit the North American car business.

Wootton is president of Lucas Industries North America (LINA), a subsidiary of the British motor components supplier. Although relatively modest, LINA's firm establishment at Troy, Michigan, provides highly visible evidence that the UK group is determined to do much more business in future with the U.S. motor manufacturers. "It is putting your money where your mouth is. Instead of sitting in a rented office, it says you are here and intend to stay," says Wootton.

Lucas has so far spent an additional £5m on its factory at Greenville, South Carolina. Output to date has not been very great: the plant simply assembles diesel engine pumps from imported components. But when—or perhaps "if"—the demand for diesel engines for cars in North America really starts growing, the factory could quickly be extended and begin manufacturing pumps and other products.

Strategy

Through its Lucas CAV subsidiary, Lucas is the world's major supplier of diesel injection equipment. It means to maintain that position. A key part of this strategy is the existence of an engineering facility at the Greenville site. Designers and engineers from the U.S. companies prefer to do development work "in their own backyard." And, as Wootton suggests, "if you want any size of business you must be prepared to give an immediate technical response."

From Lucas' point of view the engineering facility also provides a useful "eyes and ears" for observing U.S. industry—what the Government has up its sleeve in new regulations, what innovations other companies have produced, and so on.

Greenville also illustrates to local industry that Lucas is ready to react fast when the "go" button is pushed. The U.S. car companies are in a tearing hurry at the moment to change completely all the cars they produce. They are involved in a forced spending spree of \$300m to 1985—twice the cost of putting an American on the moon—to meet increasingly stringent fuel economy, safety and pollution control regulations.

The North Americans will not, and could not, afford to wait for any potential supplier who failed to keep up.

There are very good reasons why large contracts from Detroit will go to "local" manufacturers. Wootton points out: "You can't provide a large percentage of anybody's requirements from offshore. If you are talking about very high daily volumes and you introduce a three-week pipeline—the least you need—you inevitably lose flexibility, somebody has to carry the financing and you lose the ability to respond immediately."

"The only way you can do it is by building stocks, and that increases the risks if there is any change required on the product or if there is some quality problem. You would be exposing yourself to problems and, from the purchaser's point of view,

Revving up for the green light

As home demand slumps, Lucas, typical of many car component manufacturers, is having to look over the horizon for new business. Last week we examined the company's Korean venture; today Kenneth Gooding looks at its U.S. ambitions

he is exposing himself to a major problem.

But will that diesel engine "explosion" really take place? In 1978 diesel cars accounted for only 0.4 per cent of total U.S. production, rising to 2.2 per cent in 1979. Lucas is putting a great deal of faith in General Motors to light the fuse. GM will produce 300,000 diesel cars this year, rising to 500,000 in 1981.

GM needs diesel engines, with their better miles-per-gallon performance, in the future if it is to continue to supply U.S. customers with the kind of big cars they have become used to, and yet meet the Government's fuel economy targets. The company keeps insisting that by 1985 at least 20 per cent of the cars it makes will have diesel engines. And GM's output is being measured by grams per mile—and this would suit Lucas.

It still believes, however, that U.S. car-makers will have to have diesel-engined cars if they are to meet the fuel economy legislation, so that by 1985 diesels could be powering 10 per cent of the 9m to 10m cars produced each year in the U.S.

Wootton maintains: "Lucas is working with everybody who has potential diesel applications. So we hope to get a reasonable share of the new business." What is "reasonable"? He replies: "Perhaps a quarter, or better."

The potential volumes involved would suggest that the U.S. car-makers could find it worthwhile to make their own equipment, perhaps under licence. But Wootton points out that an outside supplier can offer a continuing input of new technology. "And growth will be so rapid that the business will have to be spread around. In any case, it is good policy to have more than one supplier, even if that supplier is one of your own subsidiaries."

The Microjector's design also reduces exhaust emissions and engine noise, and meets U.S. environmental standards for at least 50,000 miles, after which replacement is a simple matter.

GM is fitting the injector to the Oldsmobile diesel engines now optional in many of its marques.

Lucas says the contract is worth £30m but will not reveal its duration, because it does not want to give the competition too much information. At present, the Microjector is supplied from a new high technology factory at Ipswich in the UK.

Wootton maintains that any one export from the UK and having to cope with an overvalued currency must have the right kind of high-technology products and produce them very efficiently. The Microjector seems to fit the description very neatly.

But several question marks still hover over the future of car diesel in the U.S. Not the least concerns their emissions. The engine makers are having

considerable difficulty in meeting the present regulations and say some of those to be imposed later in the 1980s cannot be met by using the technology currently available.

And some car makers, notably GM's major rival Ford, are still not convinced that the diesel engine is the right way to solve the problem of keeping large cars on North American roads in spite of fuel economy legislation. Ford has constantly maintained that diesel engines have certain characteristics—for example noise and extra vibration—that drivers will not tolerate.

However, the current regulations, and those proposed, would appear to favour smaller diesel engines because they would involve emissions being measured by grams per mile—and this would suit Lucas.

If this growth materialises LINA would represent an even more important element in Lucas's total sales, which last year reached £1.07bn on which profits were £71m.

But such an expansion would require an injection of finance by the UK parent group. In the past LINA has been able to raise the necessary cash for all its U.S. development, apart from the Greenville plant, either locally or from its own resources.

Expansion

Lucas first set up U.S. operations in 1948 to provide parts and service information for British-made vehicles imported into North America. That service business has now expanded so that there are 11 depots around the U.S. supplying jobs and warehouses. There is a separate division in Canada.

In the 1950s LINA's aerospace division set up a small factory in Canada to support the local industry. The headquarters of the aerospace business is now in New Jersey, and not only provides service support for users but also sells new equipment to the aircraft and missile industries.

Industrial products followed pumps, valves and piping systems for industrial use and electronic control systems for machine tools. There is also a shareholding in Siliconix, a solid state electronic device manufacturer in California whose products have the potential to be used in aircraft engine management systems.

On the car components front, Lucas Girling has been for many years a supplier of special braking equipment to Ford and to Massey-Ferguson as well as selling brake parts to Kelsey Hayes.

Wootton was posted to the U.S. just under four years ago from Girling where he was general manager. He was also head of Lucas Europe. At that time Lucas was making a determined effort to become less reliant on its automotive related business, and to put more emphasis on the aerospace and industrial operations.

LINA is structured in simple terms, rather like an industrial holding company and Wootton's job has been to hold the balance between the various divisions which in the UK operate with a high degree of autonomy.

There are two particular areas, apart from diesel equipment, on which Lucas intends



"Bunty" Wootton: "You can't provide a large percentage of anybody's requirements from offshore."

to concentrate in the U.S.—fluid power equipment distribution and the industrial application of electronics.

Both would involve growth by acquisition as well as internal development. But until fairly recently Lucas has not had much investment cash to spend because it had put by \$26m to buy a 50 per cent stake in Durellier, a French automotive electronics business, and this almost dried up supplies. The French authorities delayed the Durellier deal and ultimately Lucas had to make do with much less than full control of the company.

Ironically, if all goes according to plan and Lucas shares in the North American move to diesel engines for cars, Wootton's efforts to move the emphasis away from automotive will have failed spectacularly, even though the prospects for growth for the industrial equipment and aerospace businesses remain healthy.

If the worst happened and Detroit decided against the diesel it would be disappointing but not disastrous. And the Greenville plant is in a state of development where it could easily be switched to other activities if necessary.

AEROSPACE INTO THE EIGHTIES AND BEYOND

London
26, 27, 28 August 1980

The Financial Times and the Royal Aeronautical Society have joined forces to sponsor this major conference in London and have brought together distinguished leaders from the UK and world aerospace industries to give their views on the problems and prospects for the industry in the next decade.

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LOMBARD

How to use gold at \$676 an oz.

BY DAVID MARSH

Designs for broad new brush strokes across the world's monetary canvas have been abandoned in favour of back-of-the-envelope doodlings. If there ever was a time for grandiose schemes of international monetary reform this clearly is not it.

The seven western leaders returned from their meeting in Venice last month preoccupied with backfire bombers and Cruise missiles rather than the currency stabilisation schemes involving Euro-roubles which they had earlier thought would be dished up by President Giscard.

Diversification

The International Monetary Fund's plans for a substitution account to tackle the reserve diversification problem had already met a similar demise. After months of fluttering and squawking between the U.S. Treasury, the Bundesbank and the Saudi Arabians, this particular chicken finally came home to roost at the Hamburg IMF meeting in April, when it became evident that nobody wanted the SDR-denominated eggs that it was about to lay.

Within Europe, extravagantly proposed to set up a European Fund to pool part of central banks' reserves have been shelved while the scheme's French and German architects go electioneering.

And the notion of arranging a system of "target rates" between the dollar and the currencies in the European monetary system looks likely to remain nothing more than a gleam in the eye of some of the more fanciful members of the EEC Monetary Committee.

The failure of the grand designs has however been a blessing in disguise. Central banks and finance ministries have been able to chip away at a piecemeal basis—mostly well out of sight of the headlines—at efforts to improve the running of the monetary system. By lowering their sights, they might well end up with better results.

One example has been the greater flexibility towards reserve diversification now being shown by the main industrialised countries.

Another has been the efforts to promote better co-operation with the developing country central banks and institutions

that now own such a large proportion of world reserves.

There is one further area which central banks might well be exploring during the next 18 months or so, without departing radically from the pragmatic step-by-step approach. This would be enough for the industrialised West to make better use of the greatly increased value of their gold reserves.

At present market prices the gold reserves of the Group of Ten and Switzerland are worth well over \$500bn—making up more than three-quarters of these countries' total reserves. The gold component of OPEC reserves, on the other hand, has been estimated at only 10 per cent.

This is an obvious imbalance. The oil exporters' desire to correct it accounts for part of the buying pressure on the bullion market. If the West needs oil, and OPEC would like gold, there is no earthly reason why a transfer deal should not be arranged between the two sides.

Western countries might also contribute to the proposed boosting of the IMF's lending resources by transferring gold rather than dollars to the Fund. The IMF could sell the gold, either on the market or directly to OPEC, to gain the necessary currencies for lending to developing countries.

Legitimate

There is also room for a greater role for gold in monetary transactions among the western central banks—all perfectly legitimate under the articles of the IMF, and even expressly provided for by the rules of the EMS.

Mr. Charles Coombs, who was manager of the New York Fed's foreign exchange operations up until 1975, made the suggestion only last month—to an audience of central bankers in Basle—that the U.S. Treasury should sell gold to other central banks at times of dollar weakness in order to acquire foreign operations.

With the weakening dollar now again requiring propping-up intervention on the currency markets, it is a suggestion that the central bankers might like to review further when they assemble for their monthly get-together in Basle next Monday (July 8).

TV/Radio

+ Indicates programme in black and white

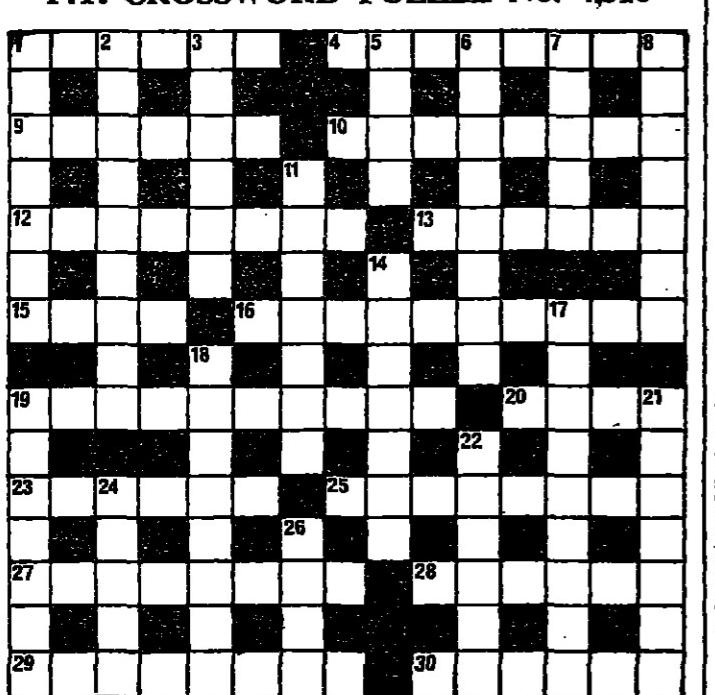
6.40-7.55 am Open University (Ultra high frequency only). 1.30 pm Trumpet. 1.45 News. 3.55 Dechrau Canu. 4.13 Regional News for England (except London). 4.15 Play School (as BBC 2 11.00 am). 4.40 Battle of the Planets. 5.00 John Craven's Newsround. 5.10 Ash Aspel. 5.25 The Wombles. 5.40 News.

6.40-7.55 am Open University (London and South East only). 6.30 Nationwide. 6.35 The Tuesday Film: "Young Joe, the Forgotten Kennedy." 6.35 Rings on Their Fingers. 9.00 News. 9.25 The Edge of Extinction with Gerald Durrell. 10.15 Play for Today. 11.30 Weather/Regional News.

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F.T. CROSSWORD PUZZLE No. 4,316



7 Swallow a gazelle (5)

8 Where one may eat mixed diet around ten standing up (7)

11 Poise needed to settle an account (7)

14 Love I soiled outrageously (7)

17 Gamble on clergy making an appearance on stage (4-5)

18 Clean fuel used by artists (8)

19 A relief to change one's clothes (7)

21 One who screens a puzzler (7)

22 Quarrel and get the wind up? (6)

24 Brown pigment from soft one in the sea (5)

26 Ask to receive direction in mountain (4)

Solution to Puzzle No. 4,315

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5.00 am Radio 2 7.00 Dave Lee Travis. 9.00 Simon Bates. 11.31 Pauline Quirke. 12.00 Peter Pownall. 12.30 Peter Powell. 7.00 Personal Call. 8.00 Simon Cole. 9.50 Newsbeat. 10.00 John Peel (4). 12.00-5.00 am As Radio 2.

RADIO 2

5.00 am News Summary. 5.03 Steve Johnson (S). 5.22 The Weather. 5.25 John Timpson (S). 5.28 12.00 David Hamilton (S). 2.02 Eve Stewart's Request Show (S) including Racing News. 5.00 The Big Interview. 5.15 Music (S). 6.03 John Dunn (S). 8.02 Hooley for Hollywood (S). 9.02 Glamorous Nights (S). 9.35 Sports News. 10.00 The Weather. 11.00 The Saturday Show. 11.30 John Peel. 12.02 Sports Deck. 11.05 Brian Andrew with Round Midnight, including 2.00 News. 2.02-5.00 am You and the Night and the Music (S).

RADIO 3

5.45 pm Weather. 7.00 News. 7.05 Overture (S). 8.00 News. 8.05 Morning Cancer (S). 9.00 News. 9.05 This Week's Composer: Smstana (S). 10.00 Richard Stoltzman. 10.30 Schindler's Chamber music (S). 11.40 BBC Welsh Symphony Orchestra (S). 1.00 pm News. 1.05 Six Contests. 1.25 John Ireland piano recital. 1.30 Images of Debussy. 2.00 2.00 Callo Sonatas (S). 3.45 Victoria Songs (S). 4.25 Jazz Cossie: Dr. Musaddiq and the nationalisation of Anglo-Iranian oil. 8.05 On the Train

to New Zealand. 8.20 The Negro and the Spiritual (S). 9.05 On the Train (recording services for the blind). 9.30 Kaleidoscope. 9.50 Weather. 10.00 The World Tonight. 10.30 London Weekend Tonight (S). 11.00 A Book in Bedtime (S). 11.15 The Financial World. Tonight. 11.30 Today in Parliament. 12.00 News. 12.30 Weather and Ship Forecast.

RADIO 4

6.00 am News Briefing. 5.10 Farming Today. 6.20 Shipping Forecast. 6.30 London News Desk. 6.35 Look. 7.30 Question Time from the House of Commons. 9.00-5.00 am Join Radio 2.

London Broadcasting

5.00 am Radio 2. 5.30 Rush Hour.

10.03 The Robbie Vincent Telephone Programme. 1.03 pm London Live. 4.30 Listen. 5.00-6.00 London Tonight. 6.30 Question Time from the House of Commons. 9.00-5.00 am Join Radio 2.

London Radio

5.00 am As Radio 2. 5.30 Rush Hour.

10.03 The Robbie Vincent Telephone

Programme. 1.03 pm London Live. 4.30 Listen. 5.00-6.00 London Tonight. 6.30 Question Time from the House of Commons. 9.00-5.00 am Join Radio 2.

Capital Radio

6.00 am Mike Smith's Breakfast Show (S). 8.00 Michael Aspin (S). 12.00 The Americans. 1.00-2.00 pm The American Hour. 2.00 Women's Hour. 3.00 News. 3.02 Listen with Mother. 3.15 Little Dorrit (S). 4.10 A Celebration of Poetry. 4.30-5.00 pm On Stage (S). 4.45 4.45 Announcements. 5.00 News.

5.30 Shipping Forecast. 5.50 Weather.

6.00 pm News. 6.00 News. 6.30 Entertainment. 1.00 pm The Weather. 1.30 News. 2.00 Callo Sonatas (S). 3.45 Victoria Songs (S). 4.25 Jazz Cossie: Dr. Musaddiq and the nationalisation of Anglo-Iranian oil. 8.05 On the Train

Flight (S).

Guide to a competitive market

THE NEW boom market for the consumer industry—video—has so far been characterised by chaos. There has been confusion over technical standards, intense commercial rivalries and a dearth of reliable information on which journalists and investors could base their professional conclusions. At last, however, some of the haze is beginning to clear and the picture is coming into focus.

The big issues have been over competing videocassette recorder systems (those of Sony, Philips and JVC), and the prospect of at least three equally competitive video disc systems (again Philips and JVC, but with RCA as the third main contender).

The industry is at least learning to live with the present videocassette recorder formats. JVC dominates with well over a 60 per cent share of the market in most territories; Philips inevitably trails because its new V2020 system—yielding eight hours playing time from one cassette—has only just become available.

At one time there was an uneasy feeling that the video recorder skirmishes would become a full-scale war—with the battle between the three main systems coming to a standstill in the long term.

For video watchers some of the issues in this war are now clearer, following the first video disc player offers the real attractions for the collector of programmes, with much lower purchase costs (at least half that of videocassettes) and greater compactness for storage. My own view expressed before in this column—that ultimately the video disc system and found that how it happily accepted an MCA/Philips disc which I took along to the demonstration. But two weeks ago was our first chance to see the JVC VHD player, to which Thorn-EMI is now committed.

To understand how the audiovisual press reacted to this

programmes at some later hour than actual broadcast transmission. In consequence the problem of standardisation between machines is largely irrelevant—except for the videocassette duplicating houses which have to carry banks of machines for each system.

Present trends suggest that the video recorder is not being regarded by home users as part of a programme library system but more as a versatile accompaniment to the television set—which will be added to the home video camera.

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THE ARTS

Music at Evian

by DOMINIC GILL

The little town of Evian, which stands serenely on the shore of Lake Geneva, surrounded by some of the most glorious mountain scenery in France, is famous for three things: its Casino, its Royal Hotel, and its water.

The Casino attracts hazard-hunters from all over the world, but especially from Geneva and across the lake from Lausanne in casinoleless Switzerland. The Royal Hotel, with its 20-acre park, spacious rooms, painted ceilings, fine wines and panoramic views, 10 minutes' bracing walk up the hill from the gambling tables, is of the grandest sort, expressly designed by turn-of-the-century architects to relieve winners, painlessly, of their gains, and soothe the chagrin of the vanquished. The water, above, underneath, and all around, is the mainstay of the town: pure and tasteless, it filters down from the mountains where it is bottled, labelled, and in vast quantity exported. It is a symbol of the place, like everything else in Evian, a base essence transmuted by modern alchemy into gold.

Since 1976, Evian has also gained for itself the additional distinction of playing host to one of the smallest and most generously funded music festivals in the world. The case is an interesting one: and the principle—in our present state of public penury—may even bear examination by British fiscal planners. Under French law, a casino pays less tax on its profits if it uses a certain percentage of those profits to fund a cultural venture of recognised quality. Thus it is that Evian's Festival de Musique, directed by the conductor Serge Zehnacker, has been mounted each year for the past five years without a single franc of state subsidy, under the ample patronage of the Société Nouvelle d'Exploitation des Grands Hôtels et du Casino d'Evian.

Every one of the many music festivals of France has its theme. This one goes under the subtitle of "Jeunes musiciens sans frontières"; throughout the ten-day programme there is an accent, more or less consistent, on young musicians and youthful enterprise. The atmosphere is relaxed, informal, international (though few take the subtitle so literally as some members of a visiting group from an Eastern socialist country three years ago, who played their concert, then defected across the lake to Lausanne). The corridors of the Royal Hotel, where the festival is based, echo day and night to the sound of practice; for this period only, the clientele wear T-shirts and jeans.

Each evening, in the auditorium either of the Hotel or the Casino, a new group of young musicians took the stage;

Festival Hall

Brahms

by PAUL DRIVER

On the face of it, it seems a little rich to undertake a confessed Brahms series on the South Bank — where performances of the composer must easily outnumber those of any rival. That it is proving highly successful hardly merits note, but possibly on further consideration Antal Dorati's project with the Royal Philharmonic to play the four symphonies and concertos as well as the German Requiem and various smaller items should be positively lauded. Perhaps it is precisely the way the Brahms repertoire is so complacently and thickly spread across our average concert fare that makes him difficult to take for many people, or rather compounds the problems with his music that almost anyone must experience to some extent.

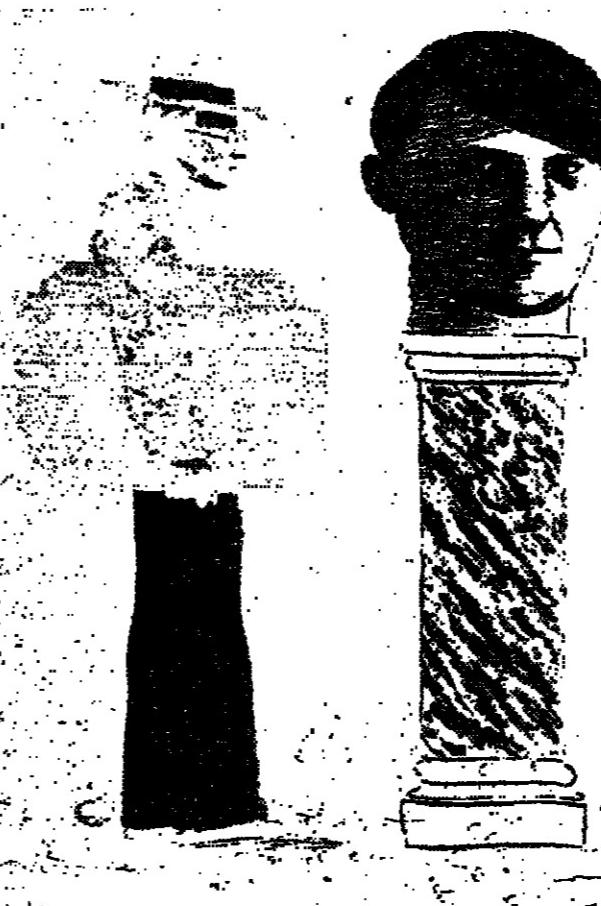
Perhaps what we have always needed is such an opportunity to scrutinise the case of Brahms, to get him out of the hands of polite society.

The latter objective cannot be said to have been achieved of course at Sunday's performances of the St Anthony variations, the 3rd symphony and the concerto for violin and cello, but a more than usual attentiveness seemed to prevail (distracted only by the rustlings of score-reading critics!) and the quality of playing was high enough to make Brahmsians out of the degatest opponents. Dorati's treatment of the variations was utterly beguiling — relaxed and profound; having a workmanlike unselfconsciousness and eliciting the sprightly execution of the scherzos and the suppleness of the siciliano; unbothered about point-making but doing so nonetheless, in that he demonstrated how the music of Brahms sometimes permits a surprising co-existence of solemnity and panache, each valued for itself. Mastro Dorati has lost none of his acuteness in becoming a venerable figure.

The relaxed, even festive note that could be admitted into a serious programme was aptly symbolised when Dorati cheerfully descended from the podium to greet the late arrival of the contra-bassoonist just as the third symphony was about to begin. (Actually he had to be fetched by the second bassoonist and escorted to his place, treating the audience to what must count an intrinsically comical spectacle.) The



'Still Life, Taj Hotel, Bombay' (left) and 'The Student: Homage to Picasso'



Hockney at the Tate by WILLIAM PACKER

David Hockney's long periods of residence abroad have made him by now rather less the inflexible, hierarchical ordering of the visual disciplines than the occasional visitor and thus any show of his work, let alone one at the Tate (with which his relation had not been too easy in the past), is bound to excite a certain curiosity. But the sad fact remains that even now, nearly twenty years after he first stepped so gorgeously into the public eye, he still attracts the general attention more to what he is than to what he does, with the quality of the work itself left to be assumed simply on the strength of that public presence. Having once docketed him as an artist and a star, we would much rather save ourselves the trouble of giving his work another thought; and we forget that a reputation that loses touch with its justification is likely to prove in time no repartition at all. Such is the trick we sometimes put across our artists, particularly those of precocious and obvious gifts. Millais and Augustus John for example; and Hockney is only the latest major victim. The dangers hardly need pointing further.

Hockney's case is peculiarly one of category. There is no question of his outstanding and many-sided talent, but he would seem to be stuck all the same in the wrong box, an intricate construction made up of general misunderstanding and myopia, and all three in their different fashions deserve to, and will certainly, make their mark.

(The Buchberger make their London debut at the Wigmore Hall on July 16).

and something, dare I say, of his own ambition. For such is the inflexible, hierarchical ordering of the visual disciplines that no doubt his ambitions remain centred on his work as a painter, and indeed it was as a painter that his reputation was first established. The evidence of all the work, however, suggests that his real strengths lie elsewhere: for it is as a painter that he always had most difficulty, most especially in recent years, with little to show from the 70s apart from the large, encouraging and rather experimental paper-pulp works. Even the most successful of the earlier works are memorable now not for their painterly but for their graphic qualities: the bold simplicities of design and the unashamed literary nature of image and word.

Which is precisely the point; for, though doubts do nag on about him as a painter, he might well be a graphic artist of genius—which is meant neither as faint praise nor condescension. He is a brilliant draughtsman when the mood takes him, with an instinctive command of line, texture and pattern that allows him to exploit easily all the major techniques of print-making. And he is a wonderful inventor of images which makes him a natural illustrator. It is no surprise at all that he should have come by and by

to work for the theatre, nor that he should be so good at it. He has on one side the reporter's eye for story and incident, on the other the designer's eye for layout and composition, sustaining a constant and refreshing interplay of pattern and silhouette. His nose for satire, admittedly for the most part of a teasing and affectionate nature, is extremely sensitive.

His collected graphic work comprises an intriguing if manifestly partial social document of 20 years, which might lack the unforgiving bitterness of Grosz's view of Berlin between the wars, or the desperate hilarity of Gillray's London of the Revolutionary Wars, but lacks none of their accuracy and whif of authenticity; and Grosz and Gillray are fine examples of true artists who worked within a comparatively modest compass. Modesty of means does not necessarily limit the scope of the eventual achievement.

This show (which has been seen widely in America, and will remain at the Tate until August 3) is therefore especially welcome, sampling as it does Hockney's work with pen, pencil and ink over his entire adult career. The "Travels" of the sub-title is as much a wry nod to Klee, and the draughtsman's necessarily peripatetic time, as to his own journeys; for the work is arranged not chronologically but in sets, and while some

Architecture

Hawksmoor triumphs

The last week has provided once again the annual opportunity to combine two of life's greatest pleasures, music and architecture in one spot. The Spitalfields Festival which has filled the great church by Nicholas Hawksmoor with splendid sound and crowds of people is organised by the Friends of Christ Church as a means towards the restoration of this Baroque masterpiece.

It was while I was sitting there listening to Mozart's rarely performed *Lucio Silla* that I was prompted to consider some of the problems facing those who are responsible for the restoration of the church.

At that moment the interior of Christ Church is a sorry sight but it does have the most amazing architectural quality. There are serious and expensive proposals to replace the galleries which were removed by Victorian improvers. I am now convinced that this would be a lavish unnecessary move. The giant columns supporting fragments of entablature soar to the transverse tunnel vaults with such vigour and excitement that it is hard to believe that Hawksmoor himself would want to replace the obstructive galleries.

Then there is the question of the decorative treatment of the interior. At present there is no gilding and very little colour. The stone colour that is all pervasive does give the right feeling of a sober, Roman hall and it would be a rash architect who could dare to invent a 20th century version of an 18th century colour scheme for this building.

The few records that exist for the interior of this building suggest that much of the colour and richness came from the generous use of silks and damasks and a use of colour that allowed the severity of the architecture to dominate the internal space.

A serious difficulty exists over the question of the stained glass in the East window. The Rector of the church feels that this should be kept where it is, but it is hard to justify the retention of fairly ordinary Victorian glass in an 18th-century Venetian window that is calling out for lightness and an element of transparency.

On another aspect of the restoration the architects would be wise to ignore the fashion for making all things new and clean.

Anyone who attended the concert in Christ Church cannot have been unaware that the surrounding streets of 18th-century houses are showing signs of repair and restoration. This achievement is largely due to the activities of The Spitalfields Trust who are a small group of volunteers in need of funds and support for the difficult task of saving these streets. The actor James Mason made a good cause appeal on behalf of the Trust on BBC 1 on Sunday.

I can only echo his words and commend this remarkable area of London, on the fringes of the City, to the charity of the readers of this paper. The address to send contributions to the Trust or to find out more about its work is The Spitalfields Historic Buildings Trust, 3 Park Square West, London NW1.

COLIN AMERY

Covent Garden

Kempe memorial concert

The Rudolf Kempe Society founded by the conductor's widow, presented a memorial performance of the *Verdi Requiem* at the Royal Opera House on Sunday evening. Proceeds from the event will benefit the Musicians Benevolent Fund and the Opera House Benevolent Fund, and the soloists, orchestra and conductor, all of whom knew and worked with Kempe, donated their services.

Altogether this collection represents an impressively rich and varied achievement—and Kempe is hardly an old man yet. At his best it shows him working freely, naturally and unconsciously before his subject, or engrossed in the technicalities and opportunities of his medium, to great effect. We must hope that in whatever he chooses to do next, these unlaboured but precious gifts should be sustained.

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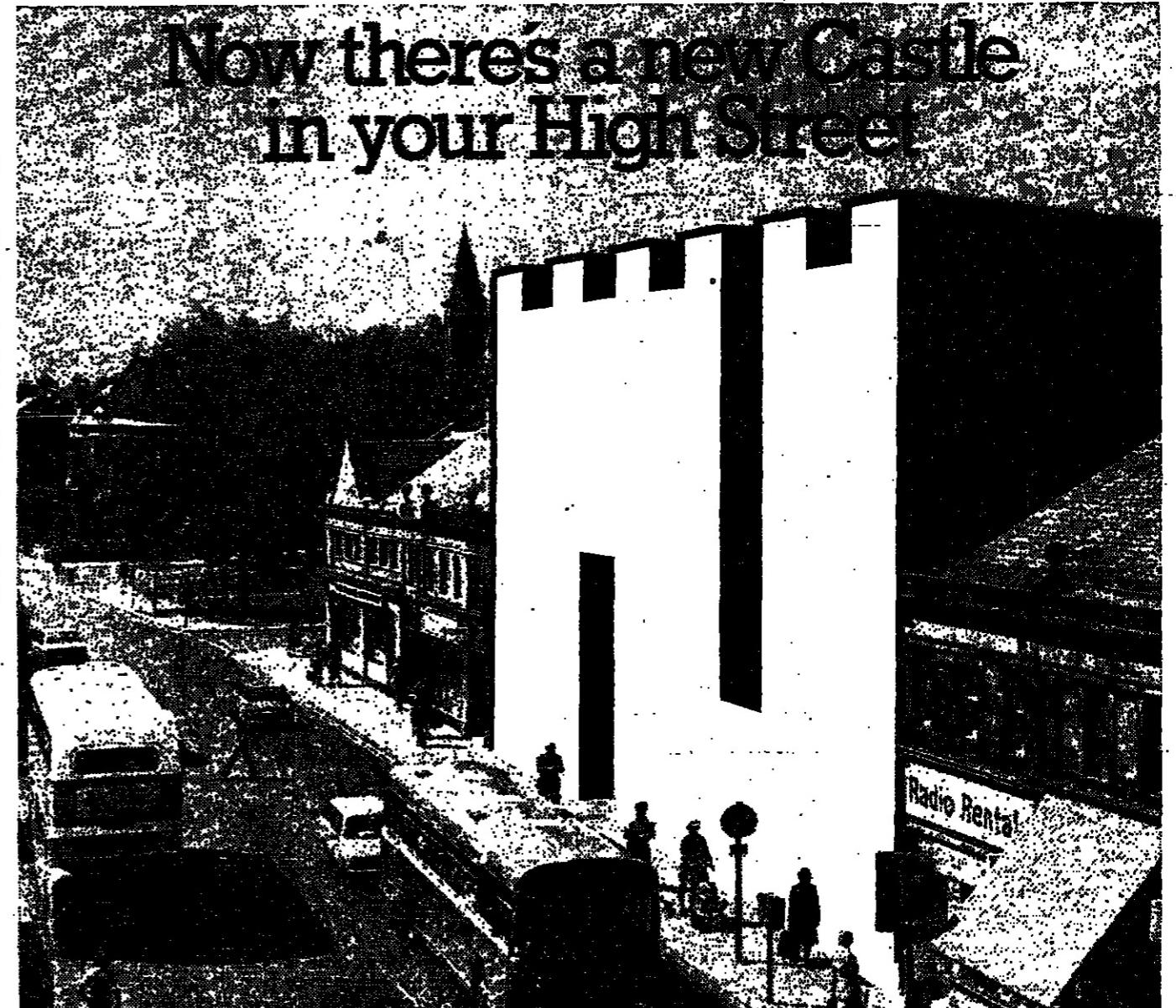
The orchestra was made up chiefly from members of the BBC Symphony, Royal Philharmonic and Royal Opera House orchestras. It was a superior ensemble, which boasted at least half a dozen leaders amongst the first violins, and the tonal refinement, intonation and performance were most happily.

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The Philharmonia Chorus know this work well; their precision and enthusiasm came close to equaling that of the orchestra.

RICHARD JOSEPH



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Tuesday July 8 1980

The charade of Boyle

IN ITS response to the latest report of Lord Boyle's review body on top salaries, the Government has taken one very sensible decision but failed to follow it to its logical conclusion. Mrs. Thatcher told the House of Commons yesterday that in future the remuneration of the chairmen and members of the Boards of the nationalised industries will no longer be subject to the recommendations of the committee. For the rest, however, the committee is to continue its work. It is difficult to reconcile those two decisions.

Market rate

The review body itself has increasingly come to the conclusion over the years that its recommendations as far as the nationalised industries are concerned are irrelevant to the real world and possibly even counter-productive. It admits this in its latest report. In 1974 it argued that the salaries in this sector should not equal the highest salaries paid in the private sector for jobs of a similar weight. By 1980 realism has entered in. The notion of the pay of the chairman of nationalised industries being fixed by an outside body is quite incompatible with the idea of a market rate. Moreover, it fails to take account of either the ambition or mobility of senior management which is clearly interested in seeking higher salaries, at home or abroad. There are also, as the latest report acknowledges, some extraordinary anomalies in the present system. Why should the review body make recommendations on the salaries paid by, say, Regional Water Authorities and Area Electricity Boards whilst excluding British Leyland and Rolls-Royce? The system had become impossible to justify.

The Government has decided that in future the salaries of the chairmen of the industries concerned, and of the members of the Boards, will be determined by the relevant Minister with the approval of the Minister for the Civil Service. That is the best way to get the best man for the job, which is the only rule that matters. If it results in salaries comparable to the private sector, or even higher, that will be a small price to pay, provided that the salary is tied to performance. In this way the Government has accepted responsibility for

Parliament

As for the pay of MPs and Ministers, on which the Government also ruled yesterday, there is an inescapable feeling of *deja vu*. This Government missed its chance when it did not fully accept the Boyle recommendations at the start of this Parliament. At that time there would have been no controversy. Instead it made a futile gesture of restraint. It is now struck with salaries that are manifestly too low and no prospect of a radical review, unless the House decides otherwise. The best way of taking MPs out of the political arena would be to tie it to that of a particular grade of the Civil Service. The House should say so.

Aunt Sally on house finance

THERE IS nothing which so offends the managers of the building society movement as the accusation that they are responsible, through unsophisticated lending policies for the ups and downs—or, more usually, explosions and plateaux—in house prices. There is likely to be a good deal of professional rejoicing, then, over the report of the Joint Advisory Committee set up by the societies and the relevant Government departments, on the use of guidelines for lending. It concludes that there is no simple relationship between the flow of mortgage funds and the level of house prices, and the movement may take this as vindication.

Guidelines

It points to no practical conclusion, for despite this analysis, the JAC believes that house prices would be still more volatile if the flow of funds were not smoothed, which suggests that officials would like to persist with guidelines of some kind, without any great faith in the effect. The report itself is to be published in the hope that it will "stimulate debate."

The trouble with the present study as a starting point is that the central theme to which it is addressed is simply an Aunt Sally. Nobody who knows the housing market has ever supposed that prices were set simply by the availability of mortgage funds, so it is not very helpful to discover that this is not the case.

The Committee might have laboured more fruitfully if it had given greater attention to the relation between the flow of funds and the flow of investment in private sector housing; for it is here that it can most readily be seen that the system has not for some time been functioning as its founders intended. The very large growth in mortgage finance in the last decade has not been matched by any increase in new construction to meet the demand for owner occupation. On the contrary, the number of private sector housing starts has been falling, with occasional brief interruptions, since the early 1960s.

One result is that the flow of new mortgage lending, which used to be roughly of the same order of magnitude as the sum devoted to fixed investment in

Advantageous

It must be remembered, too, that building societies serve savers as well as borrowers, and here the history of the last decade raises further questions.

Home ownership has turned from a form of tenure to a form of financial investment because it has normally been financed on terms highly advantageous to the borrower. The rate of interest, payable, even in gross terms, is often far below the rise in house prices. The fact that the societies have for many years concentrated their whole publicity and investment in premises in an effort to capture more savers, while borrowers have been made to queue, shows that this is not a market in which the intermediaries set a market clearing price.

Of course, the societies are not themselves to blame for these financial distortions. Political sensitivity about mortgage rates has completed the work begun by inter-party competition in heaping tax privileges on to this form of tenure. On these points the Wilson Committee has some trenchant observations. That report, rather than this new study, might be taken as the starting point for the thorough review of housing finance so often promised, and now so long overdue.

MEN AND MATTERS

BL men take to the hills

These are less than comfortable times, as you will doubtless appreciate, for the management of BL. How praiseworthy, then, that 34 of its representatives, whose decision-making abilities are daily tested under pressure, should have chosen at the weekend to subject those same abilities to the combined stresses of exhaustion, hunger and wet feet.

Split into teams of six, gallant managers from BL plants around the country eschewed relaxation for three days' toiling around the SAS training grounds in the Brecon Beacons. Up against 132 trainees and apprentices they took to the hills for a military-style map reading and endurance test.

Roger Savage, in charge of youth training for Austin Morris admitted with relish that he had been praying for rain, and explained: "We want to force people to punish themselves and make decisions when they are at their weakest ebb."

Last year, about half the entrants made what seems to me a wise choice and handed in their boots and 30 lb packs half-way

round the 50-mile course. This time only one team (of managers) failed to complete the trip. They had, they complained, been too busy in the office to attend properly to their training.

In the event, strong legs had the edge on wise heads. Spring-heeled youth took the first four places as a white collar team from Rover Triumph staggered home in fifth. But would the members, I wonder, have travelled so determinedly had they known about the off what the reward would be? While the winning trainees won a scattered home to news that for their pains they would have to do it all again—on a serial Outward Bound course for executives.

Poles apart

Perhaps it might have been better had the Strasbourg Human Rights Institute stayed at home for the third Armand Hammer Peace Conference which has just closed in Warsaw. Among the more obvious results of the session were embarrassment among the participants and bemusement among the people of Poland.

Hammer, octogenarian head of Occidental Oil, and institute president Edgar Faure bravely stifled their indignation when local radio and newspapers trumpeted the news that they had presented President Edward Gierek with an award "in recognition of his contribution to peace and human rights." In fact Gierek had been given nothing more than a commemorative medal as a modest token of thanks for playing host to the meeting.

Then nerves were set on edge when U.S. delegate Jerome Shestack explained that "medals have to be earned," and demanded that the Polish authorities should set their house in order and issue passports to intellectuals currently confined within the borders of

the homeland for want of travel documents.

And faces reddened again when local activists chimed in with demands that certain Soviet citizens, well-versed in peaceful agitation for human rights, should be allowed to visit the conference.

Did Dr. Hammer feel it was a pity Sokharov could not be present, he was asked at the airport. The good doctor's final word on the whole occasion shifted back as he fled for his plane to Zurich: "I do not have an opinion about that."

Unmarried

Last week's marriage between unit trust groups Schlesinger and Britannia Arrow might have ended up a ménage à trois. I hear the venturesome Rothschild Investment Trust took part in early discussions with a view to including in any deal its own subsidiary, The Trust Fund Managers, RIT, which has been prospecting in takeover territory in recent months, acquired Target late last year through its purchase of Dawny Day.

And the scholarly rumblings were in some way justified considering that Payne had spent 18 years sifting through 30 tonnes of documents to prepare his history of the leading Scottish steel firm from 1860 to nationalisation.

As the professor told me yesterday, since Colville's affairs were so enmeshed with the rest of the industry in Scotland he was obliged to scan every document available.

Still, recognition is at hand. The book has been selected by the British Archives Council as 1979's "most outstanding contribution to the study of British business history." Payne will be in London tomorrow to receive his prize of £100, which may, if he is careful, just about cover the expenses of his trip.

The scheme has not, however, lived up to expectations. When launched, it was suggested that as immigrants went home their jobs would be filled by native Frenchmen. In the event the National Immigration Office finds only 10,000 of the openings created by departure have been filled by Frenchmen. 10,000 have been taken up by immi-

grants and 10,000 jobs have disappeared.

The process has also tended to increase the concentration of immigrants at the bottom of the job scale. While most semi-skilled and skilled jobs vacated have gone to the French, 64 per cent of the labouring jobs have been filled by Portuguese, Spanish and North African immigrants.

Recognition

Rude noises were heard within the Scottish academic establishment last year over the negligently publicity accorded by the Oxford University Press to Colville's and the Scottish Steel Industry, the weighty and worthy magnum opus of Aberdeen University's Prof. Peter Payne.

And the scholarly rumblings were in some way justified considering that Payne had spent 18 years sifting through 30 tonnes of documents to prepare his history of the leading Scottish steel firm from 1860 to nationalisation. As the professor told me yesterday, since Colville's affairs were so enmeshed with the rest of the industry in Scotland he was obliged to scan every document available.

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Ambitious Peugeot faces some hard problems

BY TERRY DODSWORTH IN PARIS

THIS FRENCH car market collapsed spectacularly in May, falling by roughly 24 per cent after a four-month period in which the industry seemed to be defying the laws of economic gravity. While no one was spared, the message coming through in the salesrooms must have been particularly depressing for Peugeot the French group which now embraces all the three main private sector marques—Peugeot itself, Citroen and Talbot. After five months of the year, the group has seen its market share cut by about 15 per cent while its Talbot subsidiary has lost more than 30 per cent.

In the midst of this decline, Peugeot has shown its customary unfappability. There has been little comment on the reversals, and at a recent shareholders' meeting, M. Jean-Paul Parayre, the chairman, said simply that the industry was entering a period of general crisis.

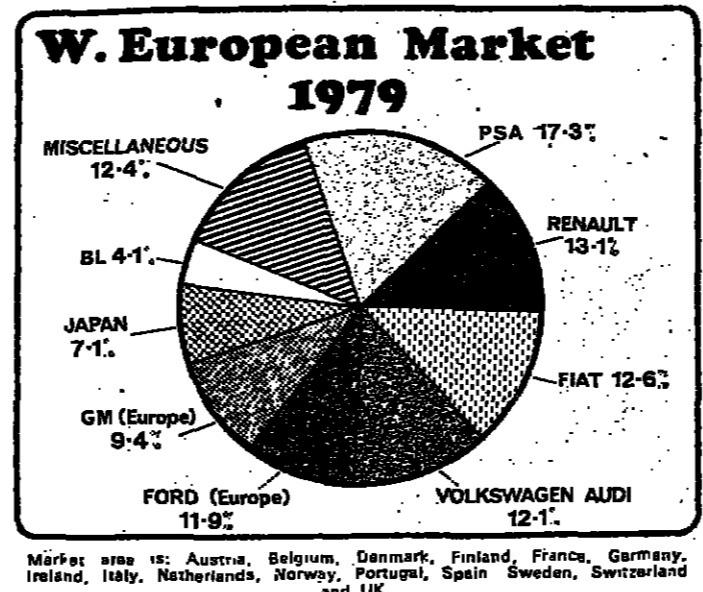
This response—or lack of it—is typical of Peugeot, a company renowned for its tactfulness. But in the meantime, the company has been going ahead with a series of agreements which are beginning to raise doubts about its overall strategy.

Where particular confusion arises is in the range of Peugeot's recent transactions. The main lines of the company's growth strategy were laid down clearly enough by M. Parayre, the high-flying former Industry Ministry official, at the time of the Chrysler Europe (now Talbot) acquisition almost two years ago. Peugeot, it was explained at that time, was to transform itself into a multinational with a three marque line-up integrated at production level but selling through their own distribution networks.

No sooner was the ink dry on the Chrysler Europe deal than Peugeot began to show ambitions in other directions: it made it clear that it was interested in the U.S. market itself, possibly through the medium of Chrysler Corporation, which had taken a 15 per cent stake in the French company as part of the Chrysler Europe deal. It opened negotiations with DAF, the Dutch commercial vehicle group, on possible co-operative deals with its own Dodge interests inherited from Chrysler. In Argentina it linked up with Fiat to form a larger and more competitive unit; and now it is apparently talking about an even more ambitious co-operation project with Fiat which could involve a new im-a-year engineering plant.

Peugeot is strong enough financially to carry the burden of expansion for some time. But the costs, both in terms of finance and managerial efficacy, are beginning to show. Predictably enough, the main problems have emerged at Talbot, the former Chrysler Europe which was renamed last year in an effort to forget its ignominious past.

This group of poorly organised manufacturers, put together by Chrysler Corporation from companies in France, Britain and Spain, has never been more than a marginal business during the past 15 years. Talbot gave Peugeot size and production capacity, pushing the group into the third rank of world producers, but has signalled failure to deliver sales. For the past 18 months



are short time and is soon to close several plants for another five days. Overall group production fell by almost 16 per cent in the first five months and it is now clear that Peugeot, as one of its senior managers puts it, is "going to have to traverse a desert."

The questions that have now to be answered can be summarised under three headings. □ The first is what to do with Chrysler. These as Peugeot has recognised in starting talks with DAF, are too small to compete effectively in Europe. But there are strong rumours that the company is also considering an even more radical line with the Fiat-controlled pan-European IVECO Group.

□ Second, Peugeot has to find a way of breaking through successfully into the U.S. market. The group planners see North America as the long term counter-balance to Peugeot's dependence on European sales.

Some 83 per cent of group registrations are currently in Europe and while the declared objective is to pick up slowly in the U.S. from 15,000 this year to 30,000 in 1985—it is clear that Peugeot is hoping that it can graft production of its own vehicle to Chrysler's U.S. output to establish a significant North American bridgehead.

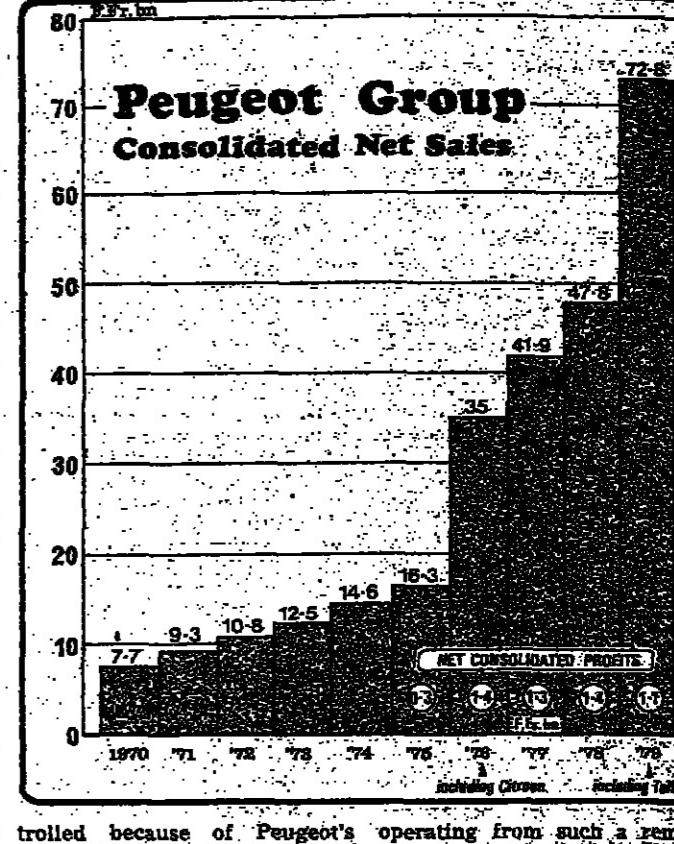
The deal which Peugeot has done so far with Chrysler, shows all the French company's traditional prudence. It has lent the beleaguered American company \$100m but it expects overall sales to grow by only 2.5 per cent a year to 11.4m units in 1985. In the meantime, the integration of component manufacture, on which the three-way merger is hinged, will produce economies to keep the group afloat financially.

These integration plans, coordinated by a headquarters team of about 100, are already well advanced. Citroen, for example, will be supplying castings to the whole group from its new foundry. In two years time the group will have a factory capable of producing 6,000 gearboxes a day, sufficient for half its total production needs.

Given these sorts of economies the planners argue, the group can support the extra marketing and manpower costs of a three marque line-up. The main difference between the companies have already been established. Peugeot will stick with its traditional robust style, Citroen will move towards a more modern look, and Talbot is to have a young sporty image underpinned by its entry into Formula One racing.

Talbot's present problems derive from the mediocre image it inherited and its paucity of models. Its range will be extended and it will definitely get a small car in order to capture the first time buyers who are important in developing market loyalty. "We need four to five years to push the plan through," Peugeot says.

This optimistic view, however, is not universally shared. There are some Peugeot managers who feel that the central team assembled by M. Parayre is



operating from such a remote ivory tower that it is incapable of seeing the market realities, which need to be an integral part of the company's culture. In reality, they say, at the bottom has fallen out of Talbot to such an extent that it may have to be abandoned.

With Talbot's market share in France down to around 6 per cent morale is sinking, dealers are beginning to desert, the group runs the risk of throwing away money to try and save.

"For every 100 francs spent by Renault on promotion we have to split our budget three ways," one internal critic said.

So far the sudden collapse of French car sales has been received philosophically by Peugeot. But even before the slump, Talbot was proving a heavy drain for the group. Last year it lost FF 426m (\$161m), causing a reduction in consolidated profits of about 20 per cent to FF 1.

Elaine Williams reports on new technology which could become as commonplace as television

At home with the computer

ANTONIA SALMON, aged four, rarely plays with dolls any more. She prefers her PET—not the "animal variety—but a personal computer. Her ability to program and operate a computer surely qualifies Antonia as about the youngest female programmer in the UK.

The types of instructions herself, affixed diagrams on the display screen and has used her PET to learn to spell and talk the time. Though at the moment she is only capable of carrying out simple programs, she is one of the growing number of home computer enthusiasts in Britain who are now indulging in the hobby solely as a result of advances in electronics which have made computers extremely small and cheap—£600.

After the microprocessor—the computer on a chip—appeared in the 1970s computer scientists became obsessed with the idea of making computers suitable for the home to play games such as computer chess. Soon kits for the electronic hobbyist appeared on the market with all the parts necessary to build a computer.

Since then the industry has been growing at a dramatic rate although even today the personal computer market is still very much in its infancy.

One day home computers may run almost every aspect of our lives

Assoc. Leisure finishes year ahead at £5.3m

DESPITE a slight fall in the second half, from £2.12m to £2.09m, Associated Leisure, amusement machine group, finished the March 16, 1980, year ahead of £5.3m, compared with £4.97m for the previous 53 weeks.

Turnover of the group, which also operates hotels and leisure centres, expanded from £29.12m to £35.31m.

1979-80 1978-79
Turnover 35.31 32.13
Amusement machine 27.22 25.21
Hotels, leisure etc 7.97 6.79
Prop. investment 1.12 1.07
Profit 5.31 4.97
Amusement 4.20 4.17
Hotels 1.21 0.92
Prop. investment 1.01 0.75
Interest 1.13 1.12
Pre-tax profits 5.303 4.954
Tax 1.619 1.711
Minorities 40 31
Extraord. debt 33
Attributable 3.77 3.62
Dividend 1.235 1.112
Retained 2.771 2.523

Earnings per 50p share are shown as 14.31p, against 12.05p, and the dividend is increased to 5.1p (4.25p) net with a final payment of 3.3p.

Despite the VAT increase and the impact of severe inflation on all costs, especially transport, the amusement machine division improved its profits, from £4.18m to £4.2m.

Following the formation of the hotels and entertainments sector last March, results of these activities are now combined. The directors state "profits were up from £973,000 to £1.21m."

HIGHLIGHTS

Lex looks at the various aspects of the £400m plus deal whereby BP is buying Selection Trust on terms which involve share and cash alternatives. There are also important consequences for Charter Consolidated, a large holder in Selection Trust, and the company may do certain deals with BP. The changed tax position of TV rental companies was highlighted by the annual report of Electronic Rentals and Lex considers the company's new tax treatment. Finally Lex examines a number of statistical indicators published yesterday which point to a deepening recession and an easing in inflation. On the inside pages Associated Leisure's second half was worse than expected and the figures from May and Hassell and Heywood Williams also come in for comment.

After tax of £1.52m (£1.77m), minorities £40,000 (£31,000) and an extraordinary debit of £38,000, the attributable balance came out at £3.71m compared with £3.16m.

• comment

At the interim, Associated Leisure foresaw no further deterioration from its 13 per cent pre-tax profit growth rate. In the event, second half profit actually declined by 1 per cent on a 22 per cent turnover increase. The main causes seem to be the resistance of financially squeezed brewers to rental increases on amusement machines in their houses and the unexpectedly fast rise in the costs of running the group's large fleet of vehicles in service of the machines. Associated also

spent more than usual last year on new office premises, adding £200,000 to current costs for refurbishing and pushing borrowings up to 37 per cent of shareholders' funds. The 20 per cent increase in the final dividend may reflect confidence in a significant improvement during the current year but it is difficult to see from where this will come. Turnover growth, although high, has been easing, the hotel and leisure side is feeling the pinch and the authorisation of the 50p coin in fruit machines is at least six months away. At 99p, unchanged yesterday, the shares trade at about three times cash flow and under seven times stated earnings on a 28 per cent tax charge, which suggests that investors do not harbour great expectations.

SECOND-HALF pre-tax profits of May and Hassell, timber importer, soared from £361,000 to £938,000 and resulted in the figures for the full year to March 31, 1980, advancing from £924,000 to £1.84m. Turnover improved from £50.88m to £61.37m.

The pre-tax profit was struck after associates losses of £169,000 (£432,000).

There was a tax credit of £126,000 (£778,000) and attributable profits amounted to £2,064,000 (£1.3m). Extraordinary credits of £178,000 compared with £52,000 and minorities of £60,000 (credit £53,000). Profits retained are up from £1.53m to £1.76m.

Stated earnings per 25p share are shown as 7p (24.8p), and the final dividend of 3.3p increases the total from 3.84p to 4.6p.

The directors say it is their aim to attain a reduction in stockholding levels which, while not being detrimental to trading, will lower financial gearing. Present conditions are such that it is more than usually difficult to give a forecast on trading, although they cannot foresee profits for the current year, matching those of 1979-80.

• comment

The particular nature of the softwood wholesaling trade almost always makes for high borrowings but May and Hassell's interest bill of £2.5m clearly still weighs heavily on the level of profit (before associate losses) and pinpoints the need for inventory cutting. The dull outlook for timber demand, and thus prices, is clearly going to be helpful. May's current buying commitments are only 25-30 per cent of their level 12 months ago and, while the group will obviously have to top up later in the year, the recession provides an opportunity to pull a useful proportion of cash out of working capital. The chance may then be available to reinvest by diversified acquisition to boost what has been a lamentable track record since the 1974 profits peak and a below average return on capital. (Funds employed in the last published balance sheet amounted to over £33m.) It may fairly be said that intermittent losses in various subsidiaries and, more importantly, the persistent failure of the Hallam associate shoulder most of the blame for the flat performance but it is also true that various quoted rivals have drafted on a far higher degree of added value than May to an essentially volatile, low margin business. The best that can be said at this stage is that lower prices should enhance current cost earnings, the capitalisation of £6m is more than a £10m discount to net worth and the troublesome overseas interests and the associate at last seem to be coming right.

George Wimpey chairman, Mr. R. B. Smith, said at the AGM that he was hopeful group profits before tax for the year will exceed the £47.27m achieved in 1979. Looking further ahead he felt 1981 could prove to be a difficult year, but the construction engineering group was not pessimistic and continued to strengthen the base of its activities.

He said that sales of private houses held up surprisingly well in the first five months of the year but, as expected, there was a substantial drop in June which he feared would continue. WORMALDS TALKS DISCONTINUED

The preliminary discussions between Wormalds, Walker and Atkinson and Joseph Newsome and Sons have been discontinued.

It was considered after investigation that a merger was not in the best interests of either the employees or the shareholders of Wormalds.

INTERNATIONAL TIMBER:

Facing difficult trading conditions with a strong balance sheet

Financial Highlights for the year ended 29th March 1980

Sales	£21,457,000
Trading profit	£12,668,000
Profit before taxation	£8,735,000
Profit after tax & exdiv. items	£5,917,000
Ordinary capital & reserves	£61,850,000

The integration of the Bamberger companies was completed with speed and success. The Group's Merchant activity, trading under the Jevson name from over 80 branches and including the former Bamberger outlets, had a very good year. This market includes that sector of the construction industry dealing with Repair, Maintenance and Improvement which has remained buoyant. The return from the Netherlands was good. From the Belize subsidiary reported in March, US \$1.3 million has been received to date, with a further US \$3.9 million yet to come.

Group sales for the year were up by nearly £50 million over the previous year, with trading profits up by some £3 million. If for comparison purposes Bamberger's first half year pre-acquisition trading is incorporated into the previous year, improvements are £2.7 million and £2 million respectively. Interest charges, with the cost of borrowing for much of the year approaching 20% per annum, were £1.5 million more at £4.3 million. This was despite the favourable factors which are referred to under the Balance Sheet.

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Most important is that research and development remains highly productive and new products are more numerous and varied than any time in the past, the chairman adds.

Research and development last year was a record and of the £35.1m spent, the lion's share was devoted to pharmaceuticals.

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If however, nothing of value emerges from any of this activity, we shall have to find another way of correcting an increasingly intolerable situation. We are simply not prepared to continue being treated less favourably than companies whose UK investment and overseas earnings are relatively smaller than our own," the chairman states.

An analysis shows that pharmaceuticals, animal health and nutritional products contributed £32.5m (£34.4m) to sales and £7.0m (£9.6m) to trading profit and consumer products £70.5m (£88.5m) and £6.4m (£5.8m).

Consumer products were again extremely buoyant in the year with the major event being the establishment of Aquafresh toothpaste as a major brand in the U.S., the chairman states. Capital expenditure, after deducting sales and excluding acquisitions amounted to £97.4m of which £25.9m related to pharmaceuticals, animal health and nutritional products and £31.6m to consumer products.

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Price fall puts brake on Barlow

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Crop in general is expected to be rather better this year, and the rubber crop harvested in the first five months is similar to that for the corresponding period last year. But the price has already fallen from 71.5p per kilo to 63p and further falls are expected.

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As known, initial profits of the new group (including 12 months from Bradwall, Chersonese and Sungai Krian, and nine months

Good start to year by Electronic Rentals

BOARD MEETINGS

In HIS annual statement, Mr Maurice A. Fry, chairman of Electronic Rentals Group, says that after a somewhat disappointing year it is encouraging to be able to report that the current term, for which a substantial increase in profits is budgeted, has started well.

He says there are still problem areas but, "you may be assured that the group's executives are determined that any remaining problems are overcome."

As reported on June 6, after much higher interest of £12.69m (£5.19m), pre-tax profits for the year ended March 31, 1980, were down from £4.71m to £12.22m. Turnover expanded to £172.4m (£124m), and the dividend is effectively lifted to 4.30p (£1.50p).

Mr. Fry says the principal reason for the group failing to reach its profit targets was that the cost reduction exercise, following the BRW integration, took longer than anticipated, and the savings that were achieved during the year were not sufficient to counter the general inflationary pressures.

The year was essentially one of consolidation, the chairman states, with little activity by way of acquisition or new investments. However, since March 31, there has been further progress in the overseas rental division, and in April the group purchased from Nedbank Philips Pension Fund and Mr. R. Black, a director of the group, the capital of Visionaire Pty (South Africa) that it did not already own.

And in May, Electronic purchased from Hutchison International the 60 per cent holding that company held in the television rental operations Hong Kong and Singapore, thereby making them subsidiaries.

Mr. Fry says that there have been reductions in the group's labour forces by way of voluntary redundancies, arising from the BRW acquisition and elsewhere by natural turnover.

A revaluation of freehold and long leasehold properties resulted in a £2.53m surplus over book value, which was credited to reserves.

Meeting, Howard Hotel, WC, on August 1 at noon.
Lex, Back Page

were warned that the serious downturn in industry had critically affected production in the group and a period of non-profitable trading was envisaged.

Bardon Hill climbs 62% at year-end

AN INCREASE of 62 per cent from £1.22m to £1.98m in pre tax profits is reported by the Bardon Hill Group, quarry and civil engineer, for the year to March 31, 1980. Turnover advanced 22 per cent to £18.96m.

A net final dividend of 9p raises the total for the year to 13.5p compared with 9.5p in the previous year, an increase of 42 per cent.

The board proposes that the 3.5m authorised ordinary shares of £1 each be sub-divided in 7m ordinary of 50p each in order to encourage the wider holding of the company's shares, particularly among its employees. The company's shares are traded on the market made by M.J.H. Nightingale and Co.

Mr. J. Gregory Tom, the chairman, says his confidence in the long-term "is unshaken." In the present economic depression however, he says it would be over-optimistic of him to anticipate that the profits in the current year will continue to increase at the rate reflected in the accounts.

After tax up from £1.04m to £1.63m, and an extraordinary debit of £10,000 (£115,000), attributable profits came out at £1.64m (£228,000).

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* In spite of the difficulties experienced during the year the turnover and profits showed an increase over last year. The trading profit, interest receivable less payable and gain on sale of investment amounted to £568,202 compared with £553,992 for last year.

* Our balance sheet remains extremely strong, and the valuation of our freehold property as submitted by James Barr & Son, Chartered Surveyors, Glasgow expresses a view that the property is now valued at £1,300,000.

* We are now into our fifty-first year and when attempting to look forward our experience of the past teaches us the pitfalls of excessive gloom or too great expectations. The problems of inflating costs are continuing into 1980 whilst future trading will be affected by governmental economic policies. We shall, however, take up these challenges with our best endeavours.

PRELIMINARY ANNOUNCEMENT					
Results for year ending 28th March 1980					
FULLER, SMITH & TURNER LIMITED					
1980	1979				
£'000	£'000				
TURNOVER	18829	17840	+11%		
PROFIT BEFORE TAX	1642	1405	+17%		
PROFIT AFTER TAX	873	734	+19%		
RETAINED PROFITS (inc. Extraordinary Items)	1018	785	+30%		
PER £1 'A' ORDINARY SHARE					
- EARNINGS	39.9p	33.4p	+19%		
- DIVIDEND	8.5p	7.0p	+21%		

Extracts from the Statement of the Chairman, Major L.J. Turner:

GENERAL: The year to March 1980 has been one of steady progress and I am pleased to report a Group Profit before tax of over £1,500,000 for the first time.

BREWERY DEVELOPMENT: The £3,500,000 redevelopment programme is now nearly complete.

SCRIP ISSUE: The board are recommending a scrip issue of one new "A" or "B" Ordinary share for every 2 now held.

PROPERTY: During the year we have increased our tied estate by 8 houses and have spent £250,000 on improvements to our existing houses.

FUTURE: The year 1980/81 is likely to be a year of tight money and any extra costs will have to be fought for. But for the first time for three years we are in a position to supply additional trade. In spite of the warnings of economic recession I hope to be reporting further progress to you again next year.

BREMNER & CO. LTD.

50 Years of Trading

Highlights from the circulated statement of the Chairman, Mr. J. T. Bremer, for the year ended 31st January, 1980:

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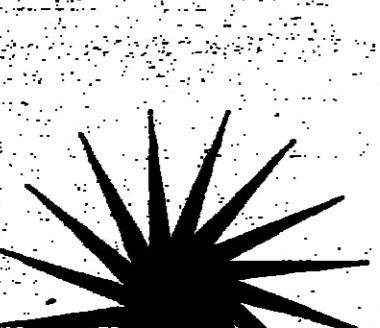
THE HONGKONG BANK GROUP BASE RATES

The Hongkong and Shanghai Banking Corporation The British Bank of the Middle East

and Mercantile Bank Limited

announce that their base rate for lending is being decreased, with effect from 7th July, 1980

From 17% to 16% and their deposit at call rate is being decreased from 15% to 14%



Preparing for Changing Markets

The 52nd Annual General Meeting of Rediffusion Limited will be held on 30th July at the Institute of Directors, Pall Mall, London, S.W.1.

The following is the Statement by the Chairman, Hugh Dundas, C.B.E., D.S.O., D.F.C., D.L., which has been circulated with the Report and Accounts for the year ended 31st March 1980.

Modest advance offset by higher interest charge

But for the sky-high interest rates which prevailed throughout most of the year, not only in the U.K. but also in Hong Kong, our profit would have shown the modest advance we had hoped for. The charge for interest - double the previous year's figure - highlights the need for strict and skilful cash control. During the year special attention has been given to that aspect of management at all levels - not without some success, for we managed to end the year with borrowings that were less than we had expected, in spite of heavy demands on satellite broadcasting.

Unfortunately, and for too long, operations other than the television rental businesses have tended to be absorbers of cash without producing commensurate profit. During the year firm action has been taken to dispose of, or close down, some parts of those businesses which we felt could not quickly be transformed to reasonable profitability if they remained parts of our Group.

Encouraging future for rental

The need for careful control of cash resources is underlined by the changing nature of the television rental industry, which is going to involve heavy investment over the next few years. For three decades it has been a growth industry, established during the nineteen fifties and sixties, as Britain changed from being a nation with virtually no television sets to

MINING NEWS

Seltrust offer is more than cash to Charter

BY KENNETH MARSTON, MINING EDITOR

IF IT succeeds—and the indications are that it will—the bid by British Petroleum for Selection Trust, in which London's Charter Consolidated has a stake of 25.7 per cent, will result in greater flexibility for the last-named finance house in its developing business in mining and industry.

As Mr. Neil Clarke, the Charter chairman, has already said, the bid which is worth over £100m to Charter, or about £1 per share, will not mean a change of direction for his company.

This is underlined by the fact that if the BP offer becomes unconditional there will be negotiations for the sale to Charter of the Selection Trust subsidiary, Alexander Shand (Holdings) while BP has agreed to enter into talks on a similar basis for the sale to Charter of participations in one or more of the BP North Sea oil interests. There is however, no commitment on such deals.

The Shand group covers a range of activities which include opencast coal mining, building, civil and mechanical engineering, plant hire, quarrying, sales and servicing of plant and min-tunnelling. Last year the group contributed £6.5m to Selection Trust's operating profits from a turnover of £69.5m.

Of Shand's business, Mr. Clarke said yesterday: "We like the area it's in. It slots in, for example, with Charter's Torque Tension subsidiary which is a supplier of coal mining drilling equipment and the 28 per cent owner, Anderson & Strathclyde, mining equipment manufacturer."

The chance of Charter obtaining North Sea oil interests would raise the group's stakes in the energy field and, presumably, make a useful addition to revenue. It is also reasonable to assume that Charter will opt for a mix of cash and BP shares, thus further increasing its oil and gas interest.

At all events, Charter points out that the proposed acquisitions will only absorb a part of the consideration receivable for its holding in Selection Trust. Thus other acquisitions could be in store. Whether shareholders can hope that there will still be room for some form of "bonus"

dividend for them seems a moot point in view of the extra tax problems this would create for the group.

Further move in Malaysian tin merger

FURTHER ATTEMPTS to ensure a high level of acceptance for the terms of the proposed merger of six Malaysian tin companies into the largest tin producer in the world were made over the weekend.

Shareholders were told that the merger would create a company with a market capitalisation of around M\$738m (almost £150m), the shares of which would be easily marketable, reports Wong Sulong in Kuala Lumpur.

The proposed deal involves the merger of Southern Malayan Tin, Southern Kinta Tin, Kramat Tin Dredging, Lower Perak Tin and Bidor Malaya Tin into an enlarged Malayan Tin Dredging. The companies together account for about 14 per cent of Malaysia's tin production.

The merger would allow common management of mines operating close to one another, and provide the protection that a wider spread of operations affords, shareholders were told.

In addition, single-dredge companies such as Kramat and Lower Perak would be protected from prolonged shutdowns, while the enlarged group would be better placed to deal with the Peninsular state authorities and undertake new ventures which could involve amounts of capital and levels of risk beyond the capacity of individual companies.

Independent financial valuations carried out by New York's Morgan Guaranty Trust at the request of the six companies concerned show an appreciation of 13.9 per cent for Southern Malayan, 17.4 per cent for Southern Kinta, and as much as 124.7 per cent for Lower Perak. Kramat was downgraded by 40.8 per cent, while Bidor is not quoted. The valuations were based on the six months before

the shares were suspended on May 14.

Assuming 100 per cent acceptance of the deal, Malaysia Mining Corporation will finish up with about 40 per cent of the enlarged Malayan Tin Dredging. Permas, the Malaysian Government agency, owns 71 per cent of MMC, with the remainder held by Charter Consolidated of London.

Sharp rise in second half lifts Freddie's

A RISE of 125 per cent in second-half net profits has helped Free State Development and Investment ("Freddie's") to net profits for the year ended June 30 of R1.71m (£945,000), almost double last year's figure of R854,000.

The company, a South African mining finance house of modest size within the Johannesburg Consolidated group, has lifted the dividend total for the year to 35 cents per share from last year's 15 cents with a final payment of 25 cents.

Income from listed investments has surged ahead to R1.63m compared with R763,000 for 1978/79, while royalties and share of net mining profits also performed strongly with a contribution of R172,000 against R39,000.

The market value of the company's listed investments, which include gold and platinum interests, moved ahead over the year to R57.15m from R12.95m.

Malaysia's Gopeng Consolidated has managed to maintain output of tin concentrates during the nine months to the end of June at the levels achieved in the same period in 1978/79, when the mine produced 1,441 tonnes of concentrates.

Tanjong has put on a good performance — the mine produced 1,231 tonnes of concentrates in the six months to end-June compared with 881 tonnes in the same period last year.

Erfdeel's gold possibilities

AN ANNOUNCEMENT is to be made as soon as possible regarding the discussions now going on between Anglo American Corporation and the Lonrho group's Dulker Exploration for the exploitation of what would amount to a new gold mine in South Africa's Orange Free State goldfield.

As reported on Monday, the area concerned is the Erfdeel-Dankbaarheid block which adjoins the northern boundary of the Free State Saapiplaas mine. Mining rights are held as to Anglo 60 per cent and Dulker 40 per cent.

The idea is that the area can be exploited in conjunction with existing mines there, notably Free State Saapiplaas, Welkom and Western Holdings.

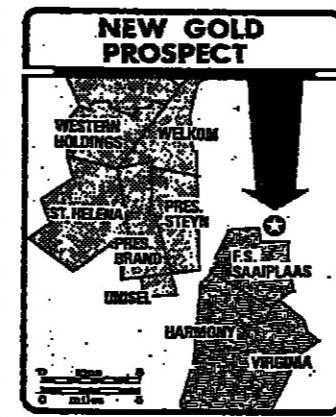
In order to avoid the risk of leakage of information on the discussions—with the obvious share market implications—dealings in Dulker, Saapiplaas, Welkom and Western Holdings have been temporarily suspended at the companies' request.

Gold values are thought to be about 6 grammes per tonne in the area, but dilution in mining could lower this to only about 4 grammes. The depth of a mining operation might be around 6,000 ft and if it were to be tackled from the Saapiplaas property two new shafts would probably be required.

Even so, the operation should be a paying proposition given, firstly, gold prices at anywhere around current levels and, secondly, favourable tax arrangements. Western Holdings, for example, which is a high tax payer might construct the new area's shaft and be allowed to set off this cost against tax. Furthermore, existing treatment facilities in the area might be able to melt the low-grade ore.

At all events, there would be a fair amount of back-breaking in the combination of two finance houses, three gold mines and possibly the South African Government, in the projected venture.

Readers with long memories may recall with some amusement that back in 1949 borehole ED5 at Erfdeel assayed an amazingly high 10,586 dwts (529 ounces) gold per ton, or 56,105 inch-dwts. Sadly, a subsequent deflection of the drill gave only 231 inch-dwts and the awful truth dawned: the high value drill



core had been "salted" with the judicious addition of gold by human, rather than natural, agencies.

Canada will fund transport improvements

THE CANADIAN Government is to spend C\$255m (£94m) on improving transport facilities in furtherance of a proposed C\$2bn coal development project in north-eastern British Columbia.

The project is expected to provide at least 5m tons of coal per year for the Japanese steel industry from 1983 onwards. The Government of British Columbia and the coal companies are still negotiating the terms of supply contracts with the Japanese purchasers.

The Federal Government's involvement comprises C\$212m for upgrading railways, buying new trains and other improvements to be made by Canadian National Railways. C\$39m goes towards the construction of a coal port at Ridley Island in British Columbia and C\$4m for roads.

Canada's Teck Corporation, Denison Mines and BP Canada are all involved in the project. Senator Bud Olson, Minister of State for Economic Development, said at the weekend that he expects the initial capacity of 5m tons annually could eventually be doubled or tripled. He estimated that the coal would cost about C\$72 per ton in current dollars.

TOP PERFORMING GILT FUNDS



Tyndall Gilt Fund Limited

Tyndall High Income Gilt Fund Limited

In a recent survey* of 27 offshore Gilt Funds the two Tyndall Group Gilt Funds were rated 1st and 2nd in terms of total return (capital growth plus income distributed). The survey was in respect of the period 30 November 1979 to 13 June 1980.

*Survey compiled by Le Masurier, James & Clegg, Stockbrokers, Jersey.

Copies of the Reports and Accounts can be obtained from the following offices of the Tyndall Group.

Bristol: 18 Canyng Road, Bristol BS9 7UA
Tel: 0272 32241

Jersey: 2 New Street, St. Helier, Jersey
Tel: 0534 37331

Isle of Man: Victory House, Prospect Hill, Douglas,
Isle of Man Tel: 0624 24111

London: 26 Bedford Row, London, WC1R 4HE
Tel: 01-242 9367

Edinburgh: 24 Castle Street, Edinburgh, EH2 3HT
Tel: 031-225 1168

BARR AND WALLACE ARNOLD TRUST LIMITED

SUMMARY OF RESULTS

	1979	1978
TOURNOVER	£77,312,000	£59,356,000
DIVISIONAL PROFITS		
Lending & Holidays Division	1,265,662	1,307,533
Motor Distribution Division	660,746	958,843
Computer Bureau Division	402,575	335,218
	2,328,983	2,602,504
Deduct Parent Company Interest and Expenses Less other income	427,316	154,200
PROFIT BEFORE TAX	1,901,667	2,448,394
Earnings for Ordinary and 'A' Ordinary Shareholders	1,488,371	1,808,282
Earnings per Ordinary and 'A' Ordinary Share of 25p.....	25.0p	27.20p
Final Dividend per Ordinary and 'A' Ordinary Share of 25p.....	4.5p	2,833.33p
Total Dividend per Ordinary and 'A' Ordinary Share of 25p.....	6.75p	3.5p
Dividend Cover.....	3.67	7.77
Net tangible assets of Ordinary and 'A' Ordinary share of 25p.....	132.8p	128.9p
Profit before taxes % on Capital employed	25.0%	39.3%

Copies of the Report and Accounts may be obtained from:
The Secretary, Barr & Wallace Arnold Trust Ltd., 21 The Calls, Leeds LS2 7ER.

Salomon Brothers

The First Boston Corporation

Merrill Lynch White Weld Capital Markets Group
Merrill Lynch, Pierce, Fenner & Smith Incorporated

Skandinaviska Enskilda Banken

PKbanken

Svenska Handelsbanken

Lehman Brothers Kuhn Loeb Incorporated

Bear, Stearns & Co.

Drexel Burnham Lambert Incorporated

Kidder, Peabody & Co. Lazard Frères & Co.

Smith Barney, Harris Upham & Co. Incorporated

Dean Witter Reynolds Inc.

Nomura Securities International, Inc.

Caisse des Dépôts et Consignations

Hudson Securities, Inc. IBJ International Limited

LTCB International Mitsubishi Bank (Europe) S.A.

Nippon Credit International (HK) Ltd. - Orion Bank Limited

Westdeutsche Landesbank Yamaichi International (America), Inc.

Girozentrale

Bank Nationale de Paris

Hambros Bank

Hill Samuel & Co.

Samuel Montagu & Co. Limited

Sanyo Securities America Inc.

Wardley Limited

B. Metzler seel. Sohn & Co.

Goldman, Sachs & Co.

Atlantic Capital Corporation

Blyth Eastman Paine Webber Incorporated

EuroPartners Securities Corporation

L. F. Rothschild, Unterberg, Towbin

UBS Securities Inc.

Warburg Paribas Becker A. G. Becker

Arnhold and S. Bleichroeder, Inc.

Bank of Tokyo International Limited

Daiwa Securities America Inc.

Kleinwort, Benson Incorporated

New Court Securities Corporation

J. Henry Schroder Wag & Co. Limited

The Bank of Bermuda Limited

New Japan Securities International Inc.

Sundsvallsbanken

Bache Halsey Stuart Shields Incorporated

Dillon, Read & Co. Inc.

E. F. Hutton & Company Inc.

Shearson Loeb Rhoades Inc.

Wertheim & Co., Inc.

Götabanken

Hill Samuel & Co.

Samuel Montagu & Co. Limited

Sanyo Securities America Inc.

Vereins- und Westbank Aktiengesellschaft

Wardley Limited

B. Metzler seel. Sohn & Co.

APPOINTMENTS

Career opportunity for property valuation computer

The applicant will be expected to demonstrate a good all-round organisational ability with a view

Who knows but that one day property asset valuations may be computed with the aid of silicon chips and robots fed on mechanical data and the very latest official recommendations, producing up-to-date open-market valuations to satisfy the most recent Current Cost Accounting procedures.

Until that day arrives our progressive clients, old and new, will rely upon specialised, professional and practical experience.

**Dansk
Eksporthantering
finansieringsfond**

DM 50.000.000,- Provided by
Five Year Fixed Rate Loan Badische Kommunale Landesbank Girozentrale
Hamburgische Landesbank Girozentrale
Landesbank Schleswig-Holstein Girozentrale
Sparkasse der Stadt Berlin West Girozentrale in Berlin

In co-operation with
Den Danske Bank A/S Aktieselskab
Privatbanken A/S Copenhagen Handelsbank
Fællesbanken for Danmarks Sparekasser A/S

Manager and Agent
Landesbank Schleswig-Holstein Girozentrale
This announcement appears as a matter of record only

This announcement appears as a matter of record only

Industrie Zanussi spa**US \$ 100,000,000**

Medium Term Loan

Managed by

Banca Nazionale del Lavoro

Compagnia Privata di Finanza e Investimenti S.p.A.

Funds provided by

Banca Nazionale del Lavoro
London Branch

in association with

Interpolare Bank

Istituto Bancario San Paolo di Torino (Frankfurt Branch)

Nagrain Bank Ltd.

Turis AG Banco di Napoli (New York Branch)

Banco di Roma (London Branch)

Banco di Santo Spirito (Luxembourg) S.A.

Banco di Sicilia (New York Branch)

Bayerische Vereinsbank International S.A.

Société Générale de Banque S.A.

Istituto Bancario Italiano

Euramerica International Bank Luxembourg Italian Bank

UBAE Arab Italian Bank S.p.A.

UBAF Arab American Bank

UBAF Bank Ltd.

Union de Banques Arabes et Françaises - U.B.A.F.

March 1980

**TRANSALPINE FINANCE HOLDINGS S.A.
U.S.\$20,000,000 6 3/4% Loan 1985****REDEMPTION OF BONDS**

Transalpine Finance Holdings S.A. announces that for the redemption period ending on 31st July 1980 it has purchased and cancelled bonds of the above amount of U.S.\$20,000,000 nominal value drawn at par on the 31st July 1980.

The nominal amount of bonds to be drawn for redemption at par on 31st July 1980 to satisfy the Company's current redemption obligation is accordingly U.S.\$300,000 and the nominal amount of this loan remaining outstanding after 31st July 1980 will be U.S.\$5,800,000.

DRAWING OF BONDS

Note is accordingly hereby given that a drawing of bonds of the above loan took place on 23rd June 1980 attended by Mr. Keith Francis Croft Baker of the firm of John Venn & Sons, Notary Public, when 500 bonds for a total of U.S.\$500,000 nominal capital were drawn for redemption at par on 31st July 1980, from which date all interest thereon will cease.

The following are the numbers of the bonds drawn:

116	142	155	160	207	341	385	390	441	483	484	917	978	1107	1134	1168	1172	1197	1195	1206
1219	1222	1231	1234	1465	1587	1601	1633	1688	1681	1749	1776	1790	1814	1822	1875	1893	1947	2049	
220	221	222	223	224	225	226	227	228	229	229	229	229	229	229	229	229	229	229	
2710	2748	2765	2812	2834	2850	2863	2864	2947	2958	2958	2958	2958	2958	2958	2958	2958	2958	2958	
3248	3278	3284	3340	3383	3406	3435	3472	3493	3616	3743	3750	3777	3774	3802	3818	3845	3855	3855	
4039	4185	4197	4223	4257	4274	4282	4375	4383	4442	4549	4552	4613	4613	4664	4677	4692	4728	4728	
4782	4836	4844	4850	4983	5004	5017	5028	5045	5063	5099	5101	5127	5135	5142	5155	5155	5155	5155	
5191	5192	5201	5202	5203	5204	5205	5206	5207	5208	5209	5210	5211	5212	5213	5214	5215	5215	5215	
5221	5222	5224	5226	5227	5228	5229	5230	5231	5232	5233	5234	5235	5236	5237	5238	5239	5239	5239	
5245	5253	5264	5265	5266	5267	5268	5269	5270	5271	5272	5273	5274	5275	5276	5277	5278	5278	5278	
5245	5253	5264	5265	5266	5267	5268	5269	5270	5271	5272	5273	5274	5275	5276	5277	5278	5278	5278	
5245	5253	5264	5265	5266	5267	5268	5269	5270	5271	5272	5273	5274	5275	5276	5277	5278	5278	5278	
5245	5253	5264	5265	5266	5267	5268	5269	5270	5271	5272	5273	5274	5275	5276	5277	5278	5278	5278	
5245	5253	5264	5265	5266	5267	5268	5269	5270	5271	5272	5273	5274	5275	5276	5277	5278	5278	5278	
5245	5253	5264	5265	5266	5267	5268	5269	5270	5271	5272	5273	5274	5275	5276	5277	5278	5278	5278	
5245	5253	5264	5265	5266	5267	5268	5269	5270	5271	5272	5273	5274	5275	5276	5277	5278	5278	5278	
5245	5253	5264	5265	5266	5267	5268	5269	5270	5271	5272	5273	5274	5275	5276	5277	5278	5278	5278	
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5245	5253	5264	5265	5266	5267	5268	5269	5270	5271	5272	5273	5274	5275	5276	5277	5278	5278	5278	
5245	5253	5264	5265	5266	5267	5268	5269	5270	5271	5272	5273	5274	5275	5276	5277	5278	5278	5278	

APPOINTMENTS

Turner & Newall subsidiary reorganised

TURNER AND NEWALL state that the businesses of its subsidiary Engineering Components have been reorganised into three independent operating companies: Payan International, Flettice Gaskets and Coopers Filtration, and the following appointments have been made: Mr. E. G. Hill, a director of Turner and Newall, will be chairman of all three companies. The other directors of Payan International will be Mr. R. P. Drift, chief executive and deputy chairman, Mr. G. C. Clark, managing director (administration), Mrs. P. N. Fletcher, managing director (operations), and Mr. K. Hawley, managing director and Mr. G. C. Clark, director of Flettice Gaskets. Mr. B. H. Ross becomes managing director, Mr. G. C. Clark and Mr. K. Hawley, directors of Coopers Filtration.

INGERSOLL-RAND has appointed Mr. G. H. Norrish as director of public relations.

Mr. Brian Moore, previously regional sales manager for KELLOGG COMPANY OF GREAT BRITAIN, has been appointed general sales manager.

Mr. J. S. Perrin, who recently joined geotechnical consultants FIGERO as financial controller, has joined the Board as an associate director. He is engaged in the computerisation of the company's accounting system.

Mr. Richard J. Yeffer, has been appointed managing director of COLEMAN UK INC, the British subsidiary of the Kansas-based leisure industry corporation.

Mr. P. R. Bushell-Matthews, national accounts director of Bushells (Sales), is to become managing director of IGLO INDUSTRIAS. Unilever's ice cream and frozen foods company in Portugal on August 1. Mr. K. L. Gordon, his fellow national accounts director, takes over.

Mr. Peter Bowring, Mr. Gilbert A. Cooke, Mr. Ian R. Binney and Mr. Peter M. H. Bowring have been elected to the Board of THE RYTHM AND McLENNAN COMPANIES, INC. All four of the new directors are also directors of C. T. Bowring and Co., which is being acquired by Marsh and McLennan. Mr. John M. Regan,

responsibility for all major multiple accounts, Wholesale and symbol trading groups, previously. Mr. Gordon's responsibility, have been transferred to the company's sales director, Mr. J. F. W. Vassley.

Mr. Christopher Green has been made chief operating manager for BRITISH RAIL Scotland. He succeeds Mr. Fred Walmsley, who moved to a similar position on the Western Region of BR earlier this year.

Mr. John R. Studd has been appointed to the Board of A.M.P., MORGAN GREENWELL and also to the Boards of the operating subsidiaries A.M.P. Discount Corporation and A.M.P. Morgan Grenfell Acceptances.

Mr. J. W. Fletcher has been appointed chief manager international COMMONWEALTH TRADING BANK OF AUSTRALIA, Sydney. Mr. Fletcher, formerly deputy chief manager international, succeeds Mr. B. K. Maidman who is retiring.

THE PERFORMING RIGHT SOCIETY has made the following appointments: Mr. Michael Freer, general manager has become chief executive. He will continue to be the senior executive officer responsible to the general council for the management of the Society's affairs. Mr. Marshall Lees, is appointed director of operations and Mr. Robert Abramson director of external affairs. Each will report directly to the chief executive and deputies for him appropriately where necessary.

Mr. Peter Bowring, Mr. Gilbert A. Cooke, Mr. Ian R. Binney and Mr. Peter M. H. Bowring have been elected to the Board of THE RYTHM AND McLENNAN COMPANIES, INC. All four of the new directors are also directors of C. T. Bowring and Co., which is being acquired by Marsh and McLennan. Mr. John M. Regan,

Jr. chairman of Marsh and McLennan Companies Mr. Robert J. Newhouse, Jr. President, and Mr. Bruce W. Schnitzer, vice president and chief financial officer, have been elected to the Board of C. T. Bowring and Co.

Mr. Rex Stratton has been appointed to the Board of GOLA SPORTS of Wallingborough, Northamptonshire.

CARRON of Falkirk has appointed Mr. Adrian Fleetwood as managing director of its domestic appliance division.

On reaching retirement age, Mr. Alasdair M. Drysdale, chairman of WM. LOW AND COMPANY, will be leaving the Board in December. He will be succeeded as chairman by Mr. J. Philip Rettie, the chief executive, who will continue in that capacity.

Mr. J. F. Annett has joined BRABY LESLIE as operations development executive and is appointed director and acting general manager of Braby Group, Bristol branch. Mr. H. Pilkington, a main Board director and general manager, Bristol, is appointed managing director of the consumer goods division of Braby Leslie with responsibility to co-ordinate and develop the group's consumer goods activity.

Mr. X. G. Roumbos, GENERAL ACCIDENT'S manager for Greece and general manager of General of Athens, has retired. He continues his association with General Accident as non-executive chairman of General of Athens. Mr. R. J. Baskerville, the company's manager for Southern Europe, has assumed the additional responsibilities of manager for Greece and general manager of General of Athens.

Lord Roger Nathan, the senior partner of Herbert Oppenheimer, Nathan and Vandyk, has joined the Board of MANPOWER as a director.

C. E. HEATH GROUP has made the following appointments: Mr. C. J. Cox, an assistant director; Mr. E. Heath & Co. (Aviation);

non-executive director. Mr. Roger Wain-Happy has become manager, Midlands, and Mr. David K. Cairns industrial relations consultant.

STAG FURNITURE HOLDINGS has appointed Mr. Richard H. Bellon, managing director of the Stag Cabinet Company, to the group Board.

ATLANTIC LEASING has appointed Mr. Brian Lloyd managing director. Mr. John Foulston, the founder of the company and the former managing director, will remain as managing director of Atlantic Computer Holdings.

Mr. Sherman O. Kasper has been appointed managing director of VYDEC (UK).

Mr. John Sidwell has been appointed managing director of G. A. HARVEY OFFICE FURNITURE in place of Mr. P. H. Til, who remains chairman.

Mr. Rodney Martin has been made chairman of the newly-formed WALTER LAWRENCE TOOLS. Other Board appointments include Mr. Robin Duckitt and Mr. John Raven (Joint managing directors) and Mr. Robert Martin, Mr. David Whitworth, Mr. Tom Plumpton, Mr. Ken Robinson, Mr. Derek Gould and Mr. Gerald Galley.

Mr. P. M. Weepers has been appointed director—sales and marketing of Belfast International. Mr. David T. Graham, formerly sales director of Belfast, has become managing director of Titan Exports and Mr. Ronald Moore has been appointed managing director of HALSTEAD GROUP.

Mr. David Scott, formerly British Ambassador to South Africa, has joined the Board of MITCHELL COTTS GROUP as a non-executive director.

Mr. Brian Grim has been appointed chief executive of the BUILDER GROUP.

Mr. George B. Edward has been appointed a director on the Board of TRIUMPH INTERNATIONAL, the UK subsidiary.

Leyland technical centre chief

Mr. W. R. Magee, a director, C. E. Heath & Co. (Lancashire), Mr. N. Costa-Almeida and Mr. M. A. S. Burridge, associate directors, C. E. Heath & Co. (Latin America); Mr. D. J. A. Herring, a director, and Mr. D. H. F. Parlett, an assistant director, C. E. Heath Urquhart (Life & Pensions); and Mr. J. C. Kyd, a director of C. E. Heath & Co. (Advisory Services).

Mr. Paul Bourgeois has been appointed to the new post of product services director of LEYLAND VEHICLES, with responsibility for the engineering services division and Group product planning. He will take over responsibility for Leyland's new test track and technical centre at Mossdale near Leyland, due to be opened later this year. He is succeeded as product planning manager for all LVL products by Mr. Robin Woolcock, previously the company's heavy truck product planning manager.

MEADOWS GROUP has made the following appointments: Mr. Michael Baker and Mr. Bill Howard have become directors of Meadows (Life and Pension Consultants). Mr. Baker has also become responsible for the day-to-day management of Thomas Meadows (Insurance) in preparation for the retirement of two of the company's directors, Mr. John Gafford and Mr. Arthur Santon, at the end of the year.

Mr. J. L. Cranston has retired as a director of the PROPRIETORS OF HAY'S WHARF. Mr. D. W. Bell has been appointed a director in his place and will be taking over responsibility from Mr. Cranston for the oils and chemicals division.

Three Grand Metropolitan directors have been elected to the LIGGETT GROUP following the sale of Liggett. Mr. Maxwell Joseph becomes chairman and Mr. Stanley Grinsted and Mr. Clifford Smith, directors. Eight non-management Board members of Liggett have resigned.

Mr. G. F. Lahey has resigned as chairman and Mr. G. J. Ward as a director of EDINBURGH GENERAL INSURANCE SERVICES. Mr. D. P. Doneill has been appointed chairman and continues as chief executive and Mr. Eugene Patry has become a director. The changes follow the sale of the Birmingham and Midland Counties Trust holding in EGIS.

Mr. Brian Grim has been appointed chief executive of the BUILDER GROUP.

Mr. George B. Edward has been appointed a director on the Board of TRIUMPH INTERNATIONAL, the UK subsidiary.

The Rheinmetall Group in 1980

achieved a turnover of 1.6 bn D-Marks with its German and Overseas Subsidiaries and Associates

and 14,000 employees in three divisions:

Defence
Mechanical
Engineering
Consumer Goods
Dynamic

through
Research
Investment
Technology Transfer

Business trends 1979

Rheinmetall Group	1979	1978
Turnover	mill. DM 922,5	786,0
Incoming orders	mill. DM 1,049,8	852,1
Orders in hand (31st December)	mill. DM 1,579,4	1,452,1
Investment in plant	mill. DM 64,6	48,8
Depreciation on plant	mill. DM 37,1	25,9
Total employees (31st December)	7,575	7,579

Scottish & Newcastle Breweries Limited

Results 1980

Preliminary announcement*

The audited results for the 52 weeks ended April 27, 1980 are as follows:

Turnover	1980	1979
Operating profit	£m	£m
Associated company	498.0	426.9
Financial income	1.4	2.3
Less: Financial expenses	1.5	1.3
Profit before taxation	49.0	41.4
Less: Taxation	9.9	5.7
Profit after taxation attributable to Scottish & Newcastle Breweries Limited	39.1	35.7
Less: Preference dividends paid	0.5	0.5
Attributable to ordinary shareholders	28.5	23.8
Less: Ordinary dividends	12.4	11.2
Profit retained	16.1	12.6
Earnings per ordinary share on 281.0 million shares (1979 279.5 million shares)	10.1p	8.5p

- * Operating profits up.
- * More beer sold.
- * Improved profits in wholesale beer, managed public houses and wines and spirits, but hotels had a difficult year.
- * Financing costs increased.
- * Proposed final dividend 2.875p per share.
- * Total dividend 4.375p per share—10% more than 1979.

The annual general meeting will be held in Edinburgh on August 21, 1980 at noon. The proposed final dividend will be paid on August 26, 1980 to ordinary shareholders on the register at the close of business on July 30, 1980.

The annual report and accounts will be posted on July 29, 1980. Additional copies can be obtained from the Company Secretary, Scottish & Newcastle Breweries Limited, Abbey Brewery, Holyrood Road, Edinburgh.

Base Rate Change
BANK OF BARODA

Bank of Baroda announce that, for balances in their books on and after 8th July, 1980 and until further notice, their Base Rate for lending is 16% per annum. The deposit rate on all monies subject to seven days notice of withdrawal is 14% per annum.

ANZ BANK

Base rate

Australia and New Zealand Banking Group Limited announces that on and after

8th July 1980

its base rate will be

16% per annum

AUSTRALIA AND NEW ZEALAND BANKING GROUP LIMITED
(Incorporated in the State of Victoria, Australia with limited liability)
71 Cornhill, London EC3V 3PR Tel: 01-623 7111



Base Rate

BANK OF CREDIT AND COMMERCE INTERNATIONAL S.A.

announces that from
7th July 1980 its base rate
is changed

from 17% to 16% p.a.

100 Leadenhall Street London EC3A 3AD

A dynamic group of companies



RHEINMETALL

Rheinmetall Berlin AG
Ulmenstrasse 125
D-4000 Düsseldorf 1
West-Germany
Telephone 0211/4471

Go-ahead by Luxembourg for dollar CD market

BY DUNCAN CAMPBELL-SMITH

A DOLLAR certificate of deposit (CD) market in Luxembourg has been given the go-ahead by the Duchy's banking commissioner. Consent was given yesterday in a circular to the Luxembourg bankers and a number of issues already appear imminent.

Initial proposals for the new market have been under official consideration since February, when the Bank of England issued a notice to the London dollar CD market that, in line with the abolition of UK exchange controls, dealers would no longer be restricted to trading the issues of London banks.

This opened the way for overseas financial centres to develop their own international dollar CD markets in the knowledge that secondary market trading in the paper would be supported by the participation of London dealers.

Luxembourg has always been the most likely newcomer to the Eurodollar CD market, with its concentration of international banks' subsidiaries and established Euromarket clearing house facilities. The authorities have stipulated a minimum maturity of one month and a minimum size of \$50,000 for any new issue, which will be governed by Luxembourg law.

They will also need to be satisfied that a prospective new issue will have an active secondary market with at least one market maker within Luxembourg.

No specific reference has been made to the currency denotation of new issues, but they will need to have been cleared by the appropriate banking authorities.

This will effectively limit the market to dollars, though composite currencies such as the Special Drawing Right (SDR) remain a possible alternative.

Receivership for Franco-Belge

BY TERRY DODSWORTH IN PARIS

FRANCO-BELGE, one of France's largest railway rolling stock manufacturers, has gone into receivership after a period of heavy losses and falling orders on the home market.

The Paris commercial court has given the receiver eight days to sort out the future of the company, which employed some 2,400 workers in one of France's worst unemployment blackspots near Valenciennes in the north of the country.

It is widely expected that Franco-Belge's collapse will lead to a general reorganisation of this sector of French industry, possibly with some Government help. The country's rolling stock manufacturers — which include Alsthom, Arbel and ANF — have surplus capacity for current needs and there have been strong rumours that Franco-Belge's activities could be taken over by some or all of these competitors.

Franco-Belge is owned by the Herlico group, an engineering concern based in northern France. Herlico took its majority stake in the company in 1962 during a period of financial difficulty, and since then has managed to expand Franco-Belge's business both at home and overseas.

In the last two years, however, Franco-Belge has run into further financial problems, with losses rising from FFr 1m in 1978 to more than FFr 50m (\$12.3m) last year. At the same time its debts have also been growing and the Government has apparently rejected appeals to come directly to its help.

The expansion of Franco-Belge in the last two years has demonstrated the strength of this sector of French industry.

In the mid-1960s, the company won a big contract for 8,000 goods wagons from the nationalised French railway authority.

It has since gained several big orders for underground carriages to support the renewal

and expansion of the system in the Paris region.

On top of these domestic orders, it recently won a contract to supply more than 3,000 wagons to East Germany. But at the same time the home market has begun to turn down. In particular, the railways have cut their goods wagons orders, thus hitting directly an area of the industry in which Franco-Belge has specialised.

● Total volume of new issues on the French capital market more than doubled in the first five months of this year to FFr 61.38bn (\$15.05bn) from FFr 29.76bn, figures published by Credit Lyonnais show. New issues of bonds accounted for 88 per cent of the total.

In the month of May new issues of securities totalled FFr 14.51bn, an increase of 173.3 per cent on the May 1979 figure of FFr 5.31bn. The sharp increase reflected a 22.8 per cent rise in the volume of new bond issues to FFr 13.24bn.

Herlico has a 54 per cent share in this company. The investment in the LNG carrier is about Nkr 180m, of which Nkr 140m is financed by loans.

The group notched up new orders valued at Nkr 975m in the first four months compared with Nkr 390m in the corresponding period last year and had an order book of a little more than Nkr 2bn at the end of the period.

● The total net supply of domestic bonds quoted on the Copenhagen stock exchange fell to DKr 50.36bn (\$9.24bn) in the 12 months to the end of May from DKr 60.50bn in the corresponding period, reports Reuter.

The supply of ordinary first mortgage credit bonds rose to DKr 22.37bn from DKr 20.03bn, special second mortgage bonds rose to DKr 15.85bn from DKr 13.61bn, while Government bonds fell to DKr 11.93bn from DKr 24.81bn.

Other bonds accounted for DKr 249m against DKr 2.04bn in the 1978-79 period. The total net supply for May rose to DKr 6.78bn from DKr 4.86bn previously.

Kvaerner forecasts little change in annual profit

BY WILLIAM DULLFORCE IN STOCKHOLM

KVAERNER, the Norwegian heavy engineering, shipbuilding and offshore construction group, has reported pre-tax earnings of Nkr 12m (\$2.45m) for the first four months of the year on sales ahead by almost 45 per cent to Nkr 864m (\$16.36m).

No comparative profit figure is given for the corresponding period last year and the company comments that the Nkr 12m shown for January-April this year gives a misleading impression of profit development, because sales are invoiced irregularly over the year.

The 1980 result before allocations should be the same as last year's Nkr 100m, the interim report states. Turnover for the whole year should be "somewhat higher" than the Nkr 2.5bn recorded last year.

The 1980 result before allocations should be the same as last year's Nkr 100m, the interim report states. Turnover for the whole year should be "somewhat higher" than the Nkr 2.5bn recorded last year.

The Nkr 100m profit of 1979 was struck after only Nkr 6m in extraordinary income. In May this year Kvaerner sold its share in a LPG carrier for a "satisfactory" profit" of Nkr 108m.

That sale reduced the group's long-term borrowings for its shipping interests by Nkr 84m, but Kvaerner has recently set up a new company to own a

Swedish forest group may break even

By Our Nordic Editor

HIGHER PULP prices may enable Södra Skogsskärna, the south Swedish forest owners company, to break even in 1980, according to Mr Göran Ekelund, its managing director.

Mr Ekelund says the profit outlook at the half-way stage is brighter than had been expected, pointing to a final result "close to zero" before allocations. But he added reservations about increases in timber prices and a further decline in the exchange rate against the dollar, in which pulp prices are quoted.

Last year Södra, in which the Swedish state has a 40 per cent interest, returned a loss of SKr 131m (\$31.6m) before allocations and tax on sales of SKr 3.3bn.

The loss was a SKr 142m improvement on the previous year and included a SKr 134m write-off of assets.

Mr Ekelund says the sawn timber operation is doing better than budgeted but that losses on the packaging plants, which are being closed down, will be larger than previously calculated. The Klippan division, which produces fine and tissue papers, has been badly hit by the Swedish strike in May.

NEW ISSUE

All of these securities having been sold, this announcement appears solely for purpose of information.

June 27, 1980

\$125,000,000

SF Santa Fe International Corporation

7½% Convertible Subordinated Debentures Due 2005

The Debentures are convertible into Common Stock of the Corporation at any time on or before June 15, 2005, unless previously redeemed, at a conversion price of \$47.75 per share, subject to adjustment in certain events.

The First Boston Corporation

Bache Halsey Stuart Shields Incorporated	Bear, Stearns & Co. Incorporated	Blyth Eastman Paine Webber	Dillon, Read & Co. Inc.
Donaldson, Lufkin & Jenrette Securities Corporation	Drexel Burnham Lambert Incorporated	Goldman, Sachs & Co.	
E.F. Hutton & Company Inc.	Kidder, Peabody & Co. Incorporated	Lazard Frères & Co. Incorporated	Lehman Brothers Kuhn Loeb
Merrill Lynch White Weld Capital Markets Group (Merrill Lynch, Pierce, Fenner & Smith Incorporated)	Shearson Loeb Rhoades Inc.	L. F. Rothschild, Unterberg, Towbin	
Salomon Brothers	Wertheim & Co., Inc.	Smith Barney, Harris Upham & Co. Incorporated	Dean Witter Reynolds Inc.
Warburg Paribas Becker A.G. Becker	Atlantic Capital Corporation	Basle Securities Corporation	
ABD Securities Corporation	New Court Securities Corporation		

Lloyds and Scottish Limited (a United Kingdom finance company)

has acquired

James Talcott Factors, Inc.

We served as financial advisers to Lloyds and Scottish Limited.

S.G. WARBURG & CO. LTD. WARBURG PARIBAS BECKER

A. G. Becker

July 1980

NEW ISSUE

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U.S. \$50,000,000

Société Financière pour les Télécommunications et l'Électronique S.A.

Guaranteed Floating Rate Notes Due 1990



Guaranteed by

STET

Società Finanziaria Telefonica per Azioni

Sumitomo Finance International
Société GénéraleSociété Générale de Banque S.A.
Blyth Eastman Paine Webber
International Limited

Daiwa Europe N.V.

Istituto Bancario San Paolo di Torino

Lavoro Bank Overseas N.V.

BNL Group

Crédit Lyonnais

June 1980

Companies and Markets

INTL. COMPANIES & FINANCE

Hitachi group lifts sales and earnings

By Yoko Shibata in Tokyo

HITACHI. Japan's leading electric and electronics equipment maker, and its 40 subsidiaries enjoyed a record year in fiscal 1979 ended March 1980. Hitachi's consolidated sales increased by 14 per cent to a record of ¥2,945bn (\$13.4bn), while net profits rose 19 per cent to ¥115.19bn (\$524m).

Per share profits were ¥43.87, against ¥37.23.

The parent company contributed ¥1,698bn, or 58 per cent, to the consolidated sales, showing a rise of 13 per cent, and the parent net profit rose 41 per cent to contribute ¥53.1bn, or 46 per cent, to the consolidated net income. Reflecting private capital investment, the industrial machinery sector and the communications, electronic equipment and measuring instrument sector achieved sales growth rates of 15 per cent and 17 per cent respectively.

Semiconductors, in particular, showed vigorous growth, with sales rising 30 per cent to ¥1,400bn, and integrated circuits (ICs), achieving a 60 per cent sales growth. The semiconductor manufacturing capacity cannot keep up with demand. However, the company is awaiting capacity expansion.

The computer section achieved a sales gain of 14 per cent to ¥216bn, and provided buoyant earnings because of high added value.

For the current fiscal year, ending March 1981, the company expects a 10 per cent growth in sales, to ¥3,239bn. In consolidated net earnings in the first half fiscal year, the company is certain of achieving more than the previous fiscal year's level. But it is uncertain about the latter half of the year, because of factors such as rising materials prices, exchange rate fluctuation and the U.S. recession.

The company envisages capital outlays of ¥147.1bn in the current year, up 22 per cent over last year. The capital spending lays stress on industrial electronics.

Associated Plastics ahead

By Wong Sulong in Kuala Lumpur ASSOCIATED PLASTICS Industries, Malaysia's biggest plastic manufacturer, has reported a recovery in profits.

For the year to December, the group's pre-tax earnings were 1.4m ringgit (US\$650,000), compared with 48,000 ringgit in 1978. Sales rose from 23.6m to 28.2m ringgit (US.\$9.4m). The group improved its performance despite the sharp increases in raw materials and disruption in supply.

Associated Plastics Industries has recently applied to the Kuala Lumpur Stock Exchange to lift a two year suspension of its shares.

Bank of Ireland

announces that the following rate will apply from and including

8th July, 1980

Base Lending Rate
16% per annum

Bank of Ireland

OIL MONEY RECYCLING

Arab banks go downstream

By DUNCAN CAMPBELL-SMITH

IN OIL industry parlance, bankers in the Middle East are intent on "downstreaming" the financial activities of the region. Two international conferences in June on OPEC recycling left few participants in any doubt that Arab banks intend to play a much greater role in the future than they did in the 1970s.

A second message received loud and clear at these conferences though, was rather different. OPEC Government bodies are not disposed to taking the top 50 syndication managers in the market — Gulf International Bank, European Arab Bank and Arab African International Bank. Arab Banking Corporation is at

the Arab Reinsurance and Insurance Group with capital as much as \$1bn, suggests the relief with which OPEC officials now greet any opportunity of sharing with responsible Arab third parties the daunting task of deciding what to do with the total of syndicated Euro credits, which now runs into several hundred billions.

But the contribution is said to be growing rapidly. Three Arab consortia are now among the top 50 syndication managers in the market — Gulf International Bank, European Arab Bank and Arab African International Bank. Arab Banking Corporation is at

Some Arab banks already have the advantage of huge capital backing, but most must nevertheless look to the established interbank markets to fund their syndicated credit operations.

present taking participations at a rate which will soon put it in the leading regional banks from the Middle East, most notably national Commercial Bank of Saudi Arabia and National Bank of Kuwait, both with offices in London or plan to open offices soon. Wall Street offices are their next priority.

The Arab bid for a greater presence in multinational finance is a natural extension of the growing sophistication of Arab banks in their home markets. Bahrain has an accomplished record as a Eurocurrency trading and loan book-keeping centre. New corporate finance expertise and a search for no favoured access to Arab government funds.

"We intend to seek a more prominent role internationally," says Mr. Andreas Prindl, the new chief executive of Saudi International Bank, which is 50 per cent owned by the Saudi Arabian Monetary Authority (SAMA). Arab banks have made sig-

Record dinar bond for Alia

BY RAMI G. KHOURI IN AMMAN

THREE NEW Jordanian investment companies and banks have put together a JD 10m (\$233m) bond issue to complete the financing package for the purchase of six wide-bodied jets by the state-owned Jordanian Airline, Alia. The bond agreement includes a clause guaranteeing 100 per cent tax exemption for both institutional and individual buyers, and is expected to assure full tax exemption on interest earned for future corporate bonds in Jordan.

The 10-year bonds carry an interest rate of 8½ per cent and are guaranteed by the Jordanian Government. They will be issued in two equal tranches of JD 5m each, in August this year and May next year.

The issue is the biggest corporate bond put together in Jordan to date.

The Income Tax Department challenged the tax-free status of interest earned on the Cement bond by institutional investors in Jordan.

A court decided that institutional buyers of the Cement bonds had to pay interest on 20 per cent of their purchases. The Alia bond agreement includes a clause guaranteeing 100 per cent tax exemption for both institutional and individual buyers, and is expected to assure full tax exemption on interest earned for future corporate bonds in Jordan.

The latest issue completes the \$388m financing package for Alia's purchase of five Lockheed TriStar 1-101s and one Boeing 747 Jumbo jet, to replace its

U.S. \$15,000,000

The Industrial Bank of Japan, Limited
London

Floating Rate London-Dollar Negotiable Certificates of Deposit due 7th July, 1983

In accordance with the provisions of the Certificate notice is hereby given that for the six-month Interest Period from 7th July, 1980 to 7th January, 1981 the Certificates will carry an Interest Rate of 10½% per annum. The relevant Interest Payment Date will be 7th January, 1981.

Credit Suisse First Boston Limited
Agent Bank

£50,000,000 Guaranteed Sterling/U.S. Dollar Payable Floating Rate Notes due 1990

Lloyds Eurofinance N.V.

(Incorporated with limited liability in the Netherlands)

Guaranteed on a subordinated basis as to payment of principal and interest by



Lloyds Bank Limited

(Incorporated with limited liability in England)

In accordance with the terms and conditions of the Note and the provisions of the Agent Note and Agreement between Lloyds Eurofinance N.V., Lloyds Bank Limited and Citibank, N.A., dated July 2, 1980, notice is hereby given that the initial interest period has been fixed at 15½%. The relevant Interest Payment Date is January 5, 1981 (making an interest period of 186 days) and payment will be made against Coupon No. 1.

July 4, 1980
By: Citibank, N.A., London, Agent Bank

PAN-HOLDING

Société Anonyme

Pursuing its rising trend of 1979, the unconsolidated net asset value as of June 30, 1980, amounted to US\$178.18 per share of US\$155.95 par value, showing an increase of 12.1 per cent since December 31, 1979 (US\$158.95) taking into account the bonus of one share for four.

This value was before payment on July 1, 1980, of a dividend of US\$2.60 per share.

The consolidated net asset value per share amounted as of June 30, 1980, to US\$181.26.

Bank of Ireland
announces that the following rate will apply from and including
8th July, 1980
Base Lending Rate
16% per annum

Bank of Ireland

Hapoalim International N.V.
Guaranteed Floating Rate Notes 1985
For the six months
9/7/80 to 9/1/81
The Notes will carry an interest rate of 9½% per annum
Coupon Value US\$498.33
Listed on the Stock Exchange, London
Agent Bank — National Westminster Bank Limited, London

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Crédit Lyonnais

June 1980

CURRENCIES, MONEY and GOLD

Sterling firm

Sterling rose to its highest level since March 1978 against the dollar in currency markets yesterday, helped partly by the latest UK Wholesale Price Index. This showed a slowing down in a yearly basis from 18.75 per cent in May to 17.6 per cent in June. With the U.S. market coming back after a long weekend, sterling was in good demand, and after opening at \$2.3570, it rose to \$2.36 at noon, and \$2.3750 around mid-afternoon. During the last hour, demand pushed the rate to a high of \$2.3840, and sterling closed at \$2.3820-\$3.8320, up 2.4¢ from Friday's close.

BELGIAN FRANC — Remaining steady within the EMS despite recent easing of Brussels interest rates, including a cut in the central bank discount rate. The Belgian franc was mostly weaker at yesterday's fixing in Brussels, with the D-mark higher at BEF 16,0520, against BEF 16,00 and the French franc rising to BEF 6,9025 from BEF 6,8005. Outside the EMS, sterling rose to BEF 66,0125 at the fixing from BEF 66,0, but the dollar fell from BEF 28,0560 to BEF 27,95.

ITALIAN LIRA — Still the weakest currency within the EMS, but showing a steadier tendency following last week's economic改善。The lira was mostly firmer in Milan yesterday, rising to L206.03 from L206.05 against the French franc and L154.42 from L154.33 in terms of the Danish krone. The dollar was lower at L183.05 from L183.30, and sterling slipped to L166.62 compared with L167.22 at Friday's fixing. On the other hand, the Irish punt rose to L17.945 from L17.925.

JAPANESE YEN — Steady in recent weeks, after showing a marked recovery on the downward trend in U.S. interest rates. Last year fears about energy supplies and balance of payments problems severely depressed the currency. The yen was slightly firmer in Tokyo yesterday, with the dollar closing at Y217.75 from Y217.10. On Bank of England figures, the dollar's trade weighted index fell to 82.8 from 82.2 on Friday.

D-MARK — Slightly weaker within the European Monetary System recently, but showing a firmer tendency against the dollar following a sharp narrowing of Euro-currency rate differentials. The D-mark was mostly firmer at yesterday's fix-

EMS EUROPEAN CURRENCY UNIT RATES

Currency	ECU amounts	% change from July 6	% change rate divergence	Divergence limit %
Belgian Franc	38,7607	+0.287	+0.04	-1.03
Denmark Krone	7,72363	-0.73	+0.14	-1.03
German D-Mark	2,48205	+2.5338	+1.25	-1.25
French Franc	8,87000	-0.53145	-0.27	-1.3557
Dutch Guilder	2,74362	+0.32	-0.27	-1.5152
Irish Punt	1,157.29	-0.5141	-0.80	-1.5655
Italian Lira	1,157.29	-0.5141	+0.11	-1.408

Changes are for ECU, therefore positive change denotes a weak currency. Adjustment calculated by Financial Times.

EXCHANGE CROSS RATES

Pound Sterling	U.S. Dollar	Deutsche Mark	Japanese Yen	French Franc	Swiss Franc	Dutch Guilder	Italian Lira	Canada Dollar	Belgian Franc
1.480	2.353	4.145	519.0	5,933	3,785	4,535	1984	2,731	66.45
1	1	3.740	317.8	4,039	3,659	4,105	3,825	1,142	27.89

EURO-CURRENCY INTEREST RATES (Market Closing Rates)

July 7	Sterling	U.S. Dollar	Canadian Dollar	Dutch Guilder	Swiss Franc	West German Mark	French Franc	Italian Lira	Asian \$	Japanese Yen
Two-term	15.75-17.25	8.9-9.1	10.4-12.5	10.8-12.5	51.5-52	51.5-52	14.15	9.4-9.5	12.5-12.5	
7 days, notice	15.75-17.25	8.9-9.1	10.4-12.5	10.8-12.5	51.5-52	51.5-52	15.20	9.4-9.5	12.5-12.5	
Month	15.75-17.25	8.9-9.1	10.4-12.5	10.8-12.5	51.5-52	51.5-52	18.25	9.4-9.5	12.5-12.5	
Three months	15.75-17.25	8.9-9.1	10.4-12.5	10.8-12.5	51.5-52	51.5-52	20.25	9.4-9.5	12.5-12.5	
Six months	15.75-17.25	8.9-9.1	10.4-12.5	10.8-12.5	51.5-52	51.5-52	22.25	9.4-9.5	12.5-12.5	
One Year	15.75-17.25	8.9-9.1	10.4-12.5	10.8-12.5	51.5-52	51.5-52	24.25	9.4-9.5	12.5-12.5	

Long-term Eurodollar two years 10%-10% per cent; three years 10%-10% per cent; four years 10%-10% per cent; five years 10%-10% per cent; nominal closing rate.

Short-term rates are valid for sterling, U.S. dollars, Canadian dollars and Japanese yen; others two-days' notice. Asian rates are closing rates in Singapore.

The following nominal rates were quoted for London dollar certificates of deposit: one-month 8.85-9.05 per cent; three-months 9.00-9.10 per cent; six-months 9.50-9.60 per cent; one-year 9.00-9.10 per cent.

Belgium's discount rate was cut to 13 per cent from 14 per cent.

In Frankfurt, call money reversed the downward trend seen last week, rising to 10.00-10.20 per cent from 9.80-10.00 per cent. One-month money was quoted at 9.90-10.10 per cent, compared with 9.80-10.00 per cent on Friday, but longer periods were unchanged.

In Singapore, the Hongkong and Shanghai Banking Corporation announced a reduction in its prime rate to 11.5 per cent from 11.5 per cent. Time deposit rates were also cut to 9.5 per cent from 9.5 per cent for one-month; to 8.5 per cent from 9.5 per cent for three-month; to 8.5 per cent from 9.5 per cent for six-month; and to 8.5 per cent from 9.5 per cent for nine and 12 months. Algemene Bank has also cut its Singapore prime rate, reducing it to 11.5 per cent from 11.5 per cent.

In Kuwait, interest rates on short- and long-term loans have

fallen sharply recently. Overnight rates, continuing to decline from 8.5 per cent, with weekly money declining to 2 per cent from 4.5 per cent.

Exceptional help

Banks of England Minimum Lending Rate 16 per cent (since July 3, 1980).

Day-to-day credit was in short supply in the London money market yesterday, and the authorities gave exceptionally large assistance. They bought a moderate amount of Treasury bills from the discount houses and banks, a small number of local authority bills from the houses, and a large amount of eligible bank bills from the houses, for resale at a fixed future date. The help was completed by lending a large sum of £10 million to the market on Friday.

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GOLD

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fallen sharply recently. Overnight rates, continuing to decline from 8.5 per cent, with weekly money declining to 2 per cent from 4.5 per cent.

Further rise

Gold continued to improve in the London bullion market yesterday, closing \$10 an ounce higher at \$165.67-\$167.00.

On Monday, gold reached a record level since February 13. For most of the day, the metal moved quietly between \$164 and \$165, but rose quite sharply after the afternoon fixing as New York entered the market.

In Paris the 12-kilo bar was fixed at FF 86,500 per kilo (\$864.54 per ounce) compared with FF 86,000 (\$868.88) in the morning and FF 86,000 (\$867.82) on Friday afternoon.

In Frankfurt the 12-kilo bar was fixed at DM 37,360 per kilo (\$865.92 per ounce) against DM 37,775 (\$869.99) previously, and closed at \$867.670 per ounce against \$865.668 on Friday.

In Zurich gold finished at \$868.671 against \$865.668 previously.

In New York the 12-kilo bar was fixed at FF 86,500 per kilo (\$864.54 per ounce) compared with FF 86,000 (\$868.88) in the morning and FF 86,000 (\$867.82) on Friday afternoon.

In London the 12-kilo bar was fixed at £165.67-\$167.00.

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Companies and Markets

WORLD STOCK MARKETS

Financial Times Tuesday July 5 1980

NEW YORK

Stock	July 3	July 2	Stock	July 3	July 2	Stock	July 3	July 2	Stock	July 3	July 2
Columbia Gas	41	39	Gt. Atl. Pac. Tel.	41%	41%	Mea Petroleum	39%	38	Schlitz Brew J.	81%	78%
Comcast	225	229	Gt. Nth. Amer. Pet.	12%	12%	Schlumberger	117%	117%	SCM	11%	10%
Combined Int.	15%	15%	Gt. Nth. Am. Nekoos	53%	52%	Metromedia	70%	70%	Sequoia Corp.	11%	10%
AMF	65	64	Gt. West. Financ.	22%	21%	Midwest MM	52%	52%	Soeder Duo V.	11%	11%
AM Int'l.	15%	15%	Gt. West. Ind.	12%	12%	Missouri Pac.	63%	61%	Sea Cont.	24%	25%
ARA	50%	50%	Gruenman	12%	12%	Mobil	75%	75%	Seabrd Coast L.	11%	11%
ATA	10%	10%	Gulf & Western	16%	16%	Modern Materials	14%	14%	Sealed Power	23%	21%
Aerojet	85	85	Gulf Oil	44%	44%	Motorola	11%	11%	Searle (C.D.)	21%	21%
Alberts Lab.	44%	44%	Hall (Pf)	1%	1%	Northeastern	50%	51%	Sequoia Rock	17%	17%
Acme Cleve.	25	24%	Hammill Ppr.	21%	21%	Monogram	50%	51%	Security Lns	6%	6%
Acme Indus.	15%	15%	Handelman	11	10%	Motorola	61%	49%	Security Pac	30%	30%
Acme Indus.	15%	15%	Haner Corp.	45%	46%	National G.	47%	47%	Sedco	30%	30%
Aetna Life & Cas.	37%	37%	Harcourt Brace.	25%	25%	National G.	15%	15%	Shell Oil	30%	30%
Ahlmann (H.F.)	23%	23%	Hornischfeger.	16%	16%	Munsingwear	12%	12%	Shell Trans.	37%	37%
Air Prod. & Chem.	41%	39%	Hornbach	25%	25%	Murphy Oil	34%	35%	Sherwin-Wm's	29%	28%
Air Prod. & Chem.	10%	10%	Hornbeam	16%	16%	National G.	24%	24%	Signal	34%	34%
Albany Int'l.	27%	27%	Conti. Edison	16%	16%	Nabisco	24%	24%	Sig. Corp.	34%	34%
Alberto-Culv.	9%	9%	Gons Foods.	22%	22%	National G.	24%	24%	Sig. Corp.	34%	34%
Alcan Aluminum	27%	26%	Harsco	22%	22%	National G.	24%	24%	Sig. Corp.	34%	34%
Alco Standard	29%	29%	Cons Nat Gas.	44%	43%	Natio. Min.	48%	48%	Sig. Corp.	34%	34%
Allegheny Ludw.	27%	27%	ConsumerPower	21%	21%	Napco Industries	15%	15%	Simpelton Fatt.	9%	9%
Alm. Broadcast	10%	10%	Conti Lines.	35%	34%	Nashua	21%	21%	Skyline	11%	11%
Alm. Broadcast	10%	10%	Conti Corp.	25%	26%	Nat. Diet. Chem.	28%	28%	Smith Int'l.	43%	43%
Allied Stores	22%	22%	Conti Group.	31%	31%	Nat. Gyr. Corp.	55%	55%	Smith Kline	58%	58%
Allis-Chalmers	26	25%	Conti Illinois	28%	28%	Nat. Semiconduc.	25%	24%	Stearns Int'l.	10%	10%
Alpha Port.	15%	15%	Control Data	57%	55%	Nat. Servicind	18%	18%	Sony	11%	11%
Alcoa	89%	59%	Cook Adolph	40%	40%	Southwest Banks	15%	15%	Southwest Banks	15%	15%
Almai Sugar	38%	38%	Cookson	45%	45%	St. Cal. Edision	25%	25%	St. Cal. Edision	25%	25%
Almarine Hoses	57%	57%	Curtiss Wright	21%	21%	St. G. Steel	29%	29%	St. G. Steel	29%	29%
Am. Airlines	91%	81%	Dairy	22%	21%	St. G. Steel	29%	29%	St. G. Steel	29%	29%
Am. Brands	79%	78%	Dart Inds.	65%	64%	St. G. Steel	54%	54%	St. G. Steel	54%	54%
Am. Broadcast	35%	35%	Data Gen.	65%	67%	St. G. Steel	54%	54%	St. G. Steel	54%	54%
Am. Cyanamid	30%	30%	Darton-Hudson	31%	31%	St. G. Steel	54%	54%	St. G. Steel	54%	54%
Am. Elect. Powr.	19%	19%	Deere	15%	15%	St. G. Steel	54%	54%	St. G. Steel	54%	54%
Am. Express	10%	10%	Delta Air	16%	16%	St. G. Steel	54%	54%	St. G. Steel	54%	54%
Am. Hoist & Dk.	18%	18%	Den'ny	16%	16%	St. G. Steel	54%	54%	St. G. Steel	54%	54%
Am. Home Prod.	28%	28%	Dermatol.	22%	21%	St. G. Steel	54%	54%	St. G. Steel	54%	54%
Am. Medical Int'l.	5%	5%	Diamond Shamk.	15%	15%	St. G. Steel	54%	54%	St. G. Steel	54%	54%
Am. Motors	43%	41%	Diglorio	9%	9%	St. G. Steel	54%	54%	St. G. Steel	54%	54%
Am. Nat Reserves	36%	34%	Digital Equip.	11%	11%	St. G. Steel	54%	54%	St. G. Steel	54%	54%
Am. Petfinca	36%	34%	Dillon	15%	15%	St. G. Steel	54%	54%	St. G. Steel	54%	54%
Am. Prod. & Eng.	22%	22%	Disney Walt	48%	48%	St. G. Steel	54%	54%	St. G. Steel	54%	54%
Am. Standard	69%	68%	Dome Minn.	10%	10%	St. G. Steel	54%	54%	St. G. Steel	54%	54%
Am. Stores	52%	52%	Dover Corp.	21%	21%	St. G. Steel	54%	54%	St. G. Steel	54%	54%
Am. T & T	30%	29%	Dow Jones	23%	23%	St. G. Steel	54%	54%	St. G. Steel	54%	54%
Amfack	38%	37%	Dow Jones	23%	23%	St. G. Steel	54%	54%	St. G. Steel	54%	54%
Amplex	25%	25%	Drexler	11%	11%	St. G. Steel	54%	54%	St. G. Steel	54%	54%
Amstead Inds.	36%	36%	Duke Power	40%	40%	St. G. Steel	54%	54%	St. G. Steel	54%	54%
Amherst-Bin	22%	22%	Duffy	41%	41%	St. G. Steel	54%	54%	St. G. Steel	54%	54%
Archer Daniels	33%	34%	E & G.	29%	29%	St. G. Steel	54%	54%	St. G. Steel	54%	54%
Armco	26%	26%	Eagle	21%	21%	St. G. Steel	54%	54%	St. G. Steel	54%	54%
Armstrong CK.	16%	16%	Easco	10%	14%	St. G. Steel	54%	54%	St. G. Steel	54%	54%
Asamer Oil	21%	21%	Eastern Airlines	10%	9%	St. G. Steel	54%	54%	St. G. Steel	54%	54%
Assico	27%	27%	Eastman Kodak	57%	57%	St. G. Steel	54%	54%	St. G. Steel	54%	54%
Atlas Corp.	30%	30%	Eaton	21%	21%	St. G. Steel	54%	54%	St. G. Steel	54%	54%
Atlas Goods	22%	21%	Echlin Mfg.	13%	12%	St. G. Steel	54%	54%	St. G. Steel	54%	54%
Atlantic Richf.	49%	47%	Eckerd Jack	12%	12%	St. G. Steel	54%	54%	St. G. Steel	54%	54%
Auto. Data Prog.	21%	21%	Educo	11%	11%	St. G. Steel	54%	54%	St. G. Steel	54%	54%
Avon	21%	21%	Elect. Memories	4%	4%	St. G. Steel	54%	54%	St. G. Steel	54%	54%
Avery Ind'l.	18%	18%	El Paso	21%	21%	St. G. Steel	54%	54%	St. G. Steel	54%	54%
Avnet	29%	29%	Emerson Elect.	21%	21%	St. G. Steel	54%	54%	St. G. Steel	54%	54%
B&T	32%	32%	Engelhard	11%	11%	St. G. Steel	54%	54%	St. G. Steel	54%	54%
B&T	32%	32%	Fieldcrest Mil.	27%	27%	St. G. Steel	54%	54%	St. G. Steel	54%	54%
B&T	25%	25%	Fireside	6%	7	St. G. Steel	54%	54%	St. G. Steel	54%	54%
B&T	25%	25%	First Nat. Bank	57%	57%	St. G. Steel	54%	54%	St. G. Steel	54%	54%
B&T	25%	25%	First Charter Fin.	17%	16%	St. G. Steel	54%	54%	St. G. Steel	54%	54%
B&T	25%	25%	Flavours	22%	21%	St. G. Steel	54%	54%	St. G. Steel	54%	54%
B&T	25%	25%	Flint	10%	10%	St. G. Steel	54%	54%	St. G. Steel	54%	54%
B&T	25%	25%	Fluka	10%	10%	St. G. Steel	54%	54%	St. G. Steel	54%	54%
B&T	25%	25%	Fluor Corp.	10%	10%	St. G. Steel	54%	54%	St. G. Steel	54%	54%
B&T	25%	25%	Food Inds.	21%	21%	St. G. Steel	54%	54%	St. G. Steel	54%	54%
B&T	25%	25%	Ford Motor	25%	25%	St. G. Steel	54%	54%	St. G. Steel	54%	54%
B&T	25%	25%	Forsman Mclv.	16%	16%	St. G. Steel	54%	54%	St. G. Steel	54%	54%
B&T	25%	25%	Foxboro	11%	11%	St. G. Steel	54%	54%	St. G. Steel	54%	54%
B&T	25%	25%	Franklin Mint	12%	12%	St. G. Steel	54%	54%	St. G. Steel	54%	54%
B&T	25%	25%	Freepost Mini.	42%	42%	St. G. Steel	54%	54%	St. G. Steel	54%	54%</td

COMMODITIES AND AGRICULTURE

Australian wool floor price boost

CANBERRA — The Australian white clip average wool floor price has been boosted to 365c/kg clean for the 1980/81 season from 318c/kg in the 1979/80 season. Mr. Peter Nixon, Primary Industry Minister, said: "The new minimum price level reflects the higher prices recorded throughout the 1979/80 season which finished 10 days ago with the Australian wool corp's white clip indicator price at 401c."

Mr. Nixon said the prices seen in the market throughout last season indicated clearly that the substantial increase was warranted.

He added the floor price for the 1981/82 season would not be any less than the 365c/kg market price announced yesterday.

Mr. Nixon said while there were still some uncertainties in relation to the course of economic growth in a number of markets for Australian wool, demand was generally sound.

The new floor price—the level at which the Wool Corporation buys in at auction—will provide a further measure of confidence to the trade, he added.

The wool selling season is currently in its annual recess, with sales expected to resume in late August or early September.

Renter

More join coffee export embargo

BY RICHARD MOONEY

MEXICO YESTERDAY joined other Central American countries in halting coffee exports while awaiting a recovery in prices.

Meanwhile, in Bogota, President Gilberto Arango Londoño, President of the Colombian Coffee Exporters' Association stated that his country's coffee would not be offered on the world market until the price moved up to \$1.98 a lb—at present it is below \$1.60.

This brought the number of countries following the lead given by Brazil—the world's biggest producer—last Thursday to three. In addition, Colombia, the second largest producer, has said it does not plan to sell unless prices move well above current levels, though it has not officially joined the export ban.

On Friday, Honduras, and Guatemala announced they had closed export registrations until further notice and Sr. Eduardo Gonzalez, president of the Guatemalan Coffee Exporters' Association, said he hoped similar measures would be adopted by Mexico and other Central American producers.

The Mexican Coffee Institute yesterday indeed announced its ban, which it blamed on the "substantial drop in coffee prices" that had knocked £330 off London futures quotations in the space of a month.

Mexico still has 750,000 bags

(60 kilos each) of current crop coffee to sell while Guatemala has 200,000.

Meanwhile, in Bogota, President Gilberto Arango Londoño, President of the Colombian Coffee Exporters' Association stated that his country's coffee would not be offered on the world market until the price moved up to \$1.98 a lb—at present it is below \$1.60.

He said there had been no change in the system of marketing but this already precluded sales at current levels.

The Brazilian ban was seen as a "defensive action" in the face of exaggerated price falls which did not reflect the real market situation, Sr. Londoño said.

Reaction on the London futures market was relatively muted; the September position, which had risen to 70 on Friday in response to the Brazilian announcement, climbed to £1.501 at one stage but then fell back to end the day only £5 up at £1.483.5 a tonne.

Earlier in the day dealers said the London market was awaiting the opening in New York

Base metal markets easier

By John Edwards
Commodities Editor

THE FIRM trend in sterling against the dollar brought a generally easier tone on the London metal markets yesterday. Tin was most affected with the cash price falling by 29.5 to \$7,205 a tonne.

The market was depressed too by a sharp fall in Penang over the weekend where the Straits tin price dropped by \$452 to \$2,163 a picul—\$42 below the International Tin Agreement "ceiling." The decline was reported to be result of reduced demand.

In London, the rise in LME warehouse stocks, up by 100 tonnes to 1,915 tonnes, confirmed an easing in the nearby supply situation with the cash price moving to a discount below the three months quotation.

Led prices were hit by an unexpected rise in stocks. They rose by 1,850 to a total of 27,375 tonnes instead of showing a small fall as forecast. As a result cash lead dropped by \$10.5 to \$236 a tonne.

Copper stocks were only marginally lower, falling by 400 tonnes to a total of 109,600 tonnes—the smallest decline for some time.

Priced ended the day slightly higher, resisting the downward pressure exerted by the strength of sterling.

In the U.S., a leading producer, Asarc, raised its domestic selling price again by 3 cents to \$1 a lb. There has been no further news of any moves to settle the strike by U.S. copper workers, which started on July 1.

Other warehouse stocks changes: Aluminium down by 1,525 to 16,235 tonnes; zinc down by 1,050 to 57,750; nickel down by 120 to 5,994; LME silver holdings fell by 120,000 to 27,340,000 ounces.

Malaysian smelter study

RANAU, MALAYSIA — The Overseas Mineral Resources Development, which operates Malaysia's only copper mine, is to conduct a feasibility study on the setting up of a copper smelter and refinery in the country, according to Deputy Finance Minister Mak Hon Kam on a recent visit to the mines.

At present Malaysia sends copper concentrates to smelters in Japan. Renter

SALES OF FARM MACHINERY

No real slump yet

BY JOHN CHERRINGTON, AGRICULTURE CORRESPONDENT

THE GLOOM that the heavy rain brought to the Royal Show last week was as nothing compared with the psychological state of many farmers and machinery men I met.

Talk of slump and uncertainty was very evident and almost certainly the suppliers of buildings and machinery are finding the going very hard. Tractor registrations are well down this year, bales are almost unsaleable but there was some hope that combine harvester sales

determined to survive. From that point of view farmers are well set to endure a slump. Dealers' yards are full of unsaleable stock taken on part exchange. Trade for this material is at the moment almost dead. The fringes of the British Isles are stuffed with the 30-year-old models of tractors which have found their last resting place among the crofter and smallholders of those parts.

The high interest rates are not at present affecting very many farmers significantly. In terms of the value of their land and stock farmers are not over-garaged. In fact, the reverse is very much the case. It is probable that the industry is basically very liquid indeed.

Farmers are on the whole very conservative, if they or their families have long memories.

It is among this section that the classic attitude to slump can more easily be found. They remember—or have been told—that in a real deflationary slump the value of money appreciates in terms of land, livestock, machinery and everything else. If, they reason, Mrs Thatcher succeeds in squeezing inflation out of the system, bankers and other symptoms of deflation will become paramount. Then they will be well placed, or so they think, to take advantage of the circumstances, and will have survived more or less unscathed.

This attitude to slump appears to be confined to purchase of investment in machinery, buildings and so forth which are not the prime essentials of farming. Land prices are still holding up at around last year's levels, although some would say that they have fallen by the inflation rate in consequence.

There does appear to be a

stack of farms on the market just now. But agents are very cagey about prices they expect to get, or have received.

Any farm which is offered to rent by tender can be assured of a flood of applicants all bidding a very high price for it. There is no sign of a lack of confidence in these things that really matter.

The export trade to Europe and elsewhere of secondhand tractors and combines has died the death. The strong pound has shown a sizeable loss because of a market collapse. The latest EEC price review awarded a 5 per cent increase overall to match a cost increase of nearly 20 per cent.

But farm returns are not appreciating on this basis at all. The returns from sheep are lower than they were at this time last year. Grain storage financed at high interest rates have shown a sizeable loss because of a market collapse. The latest EEC price review awarded a 5 per cent increase overall to match a cost increase of nearly 20 per cent.

In the 30s landlords were in many cases offering their farms rent free to any who would take them. Freeholds were making from £5 an acre up to about £15 in many arable areas. In 1933 all the machinery to work a 500-acre farm cost me less than £500.

That is what I would call a

slump and we are a long way from it yet. I hope we never get there, but I would face if I had to, and so would the majority of farmers.

Queensland growers seek larger cane quota

BY PATRICIA NEWBY IN CANBERRA

AUSTRALIAN SUGAR growers have asked the Queensland government to increase the area of land assigned to sugar cane and lift quotas on sugar mills to enable farmers to take advantage of buoyant world sugar prices.

Mr. Vic Sullivan, the Queensland Minister for Primary Industries, is considering requests for an increase of 5 per cent in the land allocated to sugar cane and appropriate rises in mill quotas or "mill peaks," as they are called. This would result in an estimated 150,000 metric tonnes of sugar a year.

Under the Central Sugar Cane Prices Act, the Queensland government has strict control over the levels of sugar that can be produced by farmers in the mines.

The Sugar Producers Association has formally requested an increase in production.

If the Queensland Minister sees merit in the idea of an increase in mill peaks and assigned land, he will call for an inquiry to be held by the Central Sugar Cane Prices Board, led by a Supreme Court judge.

The Board will hear arguments from all parties and see market information before making a recommendation to the Minister.

Meanwhile in London, raw sugar futures fell with No. 4 contract £5.75 down at £321.75 a tonne. At one stage the August position fell to £300 a tonne, although the market failed to trade below that level.

The last increase was 12.5 per cent in land allocated to cane after bumper sugar prices in 1974. This was followed by poorer prices and rising stock

piles by 1978 in this most volatile commodity.

Mr. Ian Burgess, deputy manager of the marketing agent CSR, said the company believed Australia could market abroad at least another 300,000 tonnes of sugar a year for at least the next two years and probably the next five.

The growers, although anxious to cash in on the present world market, are naturally cautious, as any increase tends to become permanent which could affect profitability in the long run.

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PRICE CHANGES

In tonnes unless otherwise stated.

July 2 1980 +or - Month ago

2 parts per tonne

Metals

Aluminium ... 2810/815 -1.5 2810/815

Free Mkt ... 17100/17200 -1.5 17100/17200

Copper ... 2904.5 +0.5 2904.5

C. w/bars ... 6297.27 +1.5 6298.75

5 mths ... 6295.5 -1.5 6295.5

Cash Cathode ... 6297.5 -1.5 6298.75

Gilt troy oz ... 6576.5 -1.5 6582.5

Lead Cash ... 6236 -10.5 62310.5

Nickel ... 6234.5 -9.5 6234.5

Freemt(kit) ... 6230/3100/3100 -1.5 6230/3100/3100

Sales: 130 (56) lots of 100 tonnes.

COFFEE

The closure of coffee export registrations induced a steady robust market with prices gaining £20 during an active opening, reports Drexel Burnham Lambert. In the afternoon prices tended to slight gains following the start of coffee importers' sales setting together with profit-taking providing good resilience on the close.

LONDON DAILY PRICE (raw sugar): £280.00 (£290.00) a tonne for July 1st. Avg. shipment: White sugar daily price.

Scattered sell-at-beast orders at the opening found only scattered buying stale-down and losses of £5 were soon recovered. Later in the market recovered losses of £5 were soon recovered. Later in the market recovered losses of £5 were soon recovered.

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Scattered sell-at-beast orders at the opening found only scattered buying stale-down and losses

LONDON STOCK EXCHANGE

Optimism about monetarist policies strengthen and Gilts rise £1 $\frac{3}{4}$ while equity index jumps 11.2 to 495.0

Account Dealing Dates

Options
*First Declara- Last Account Dealings Dealing Day June 26 July 10 July 11 July 21 July 14 July 24 July 25 Aug. 4 July 26 Aug. 7 Aug. 8 Aug. 18

* "New time" dealings may take place from 8 am two business days earlier.

Optimism about a rapid fall in interest rates later in the year and a lowering in the rate of UK inflation strengthened in London stock markets yesterday. Institutional and smaller clients alike committed substantial funds to both the two main investment sectors, although it was the former which attracted the larger sums and spearheaded the advance.

Overseas money was drawn to Government securities via sterling, which maintained a good tone, and was concentrated on longer-dated stocks. Gains here extended to an impressive 1% points before profit-taking pared

them to around 1%, movements which increased the chance of a good subscription to the new long £20-paid tap stock Treasury 12 per cent 1987, at tomorrow's application. The untapped shorter end of the Gilts-edged market was more restrained because of yield considerations and the possibility of a new tap announcement.

Equity markets gave no sign of extending last week's strong tone in the first hour or so. The Oil sector was flat on bearish weekend newspaper comment and most leading shares were generally easier with attention focused on British Petroleum and Selection Trust following the former's share exchange or cash offer, which brought a resumption of dealings in both companies along with Charter Consolidated, a major shareholder of Selection Trust.

Maintenance of the firm early trend in Gilts-edged, however, provoked a sudden about-turn in

the equity sectors just after 11.00 am with GEC again leading the movement. Institutional sources were said to be re-investing part of their current substantial interest payments from Government stocks in good-quality industrial, including many constituents of the FT 30-share index.

This measure of the market was showing a fall of 20 at 11.00 am, but went sharply higher, closing with a net gain of 11.2 at 495.0 which made a three-day upsurge of 31.4 points; the index has come up nearly 20 per cent in the last five weeks. The expansion in market activity was confirmed by total bargains yesterday of 75,696 compared with the recent daily average of 21,714.

Traded options continued to attract a good business and 2,346 deals were recorded. Last week's daily average amounted to 1,918. Lonrho were dealt 311 times, while Imperial recorded 201 trades in front of Thursday's annual results.

S.P.O. Minerals staged a successful market debut; from an opening level of 106p, the shares touched 111p before closing at 107p compared with the placing price of 80p; the shares are dealt under Rule 163 (2).

Banks good

Undeterred by last week's 1 per cent reduction in base lending rates, the major clearing banks made fresh progress on buying ahead of the interim dividend season which begins next week. Lloyds, which report on July 18, rose 6 to 330p, while Barclays gained a similar amount to 338p. The trend towards lower interest rates encouraged Hire Purchases with Provident Financial prominent with a rise of 9 at 137p. UBD, additionally helped by Press comment put on 4 to 64p, while F.C. Finance firm 3 to 83p as did Lloyds and Scottish, to 15p. Elsewhere, investment demand lifted Hammars 10 to 507p, and the continuing strength of gilts prompted rises of 4 and 6 respectively in Clive Discount, 52p, and Smith St. Asbya, 146p.

Institutional buyers came for Breweries which closed with gains to 8. Greenall Whistles advanced that much to 215p, while Whitbread, 173p, and Bass, 235p, both with 3. Wines and Spirits were featured by Distillers, S up at 218p; the preliminary results are expected in the next Account.

A shade easier at first leading Buildings moved ahead on fresh institutional buying which left Elite Circle 10 higher at

368p and BPE 8 to the good at 223p. Tarmac firmed 4 to 265p and London Brick 2 to 81p. Among Contracting and Construction issues, Costain were well to the fore and put on 10 to 175p, while Taylor Woodrow rose 7 to 239p and Wimpey 3 to 76p. Increased interest was shown in S.A.C. 7 firm at 160p, Aberdeen Construction, 8 up at a 1980 peak of 137p. Elsewhere, Heywood Williams hardened a couple of pence to 73p in response to the annual results.

ICI encountered a useful two-way business after opening lower at 384p and the close was 2 firmer on balance at 390p. Leading Stores continued firm

the £39.5m merger with Rolls-Royce Motors and outlining compensation payments due for the nationalisation of its aircraft and shipping interests. Elsewhere, investment recommendations prompted rises of 5 and 13 respectively in Baker, Perkins, 80p, and Rowntree Sims and Jelley's, 155p, while Edbro added 8 to 102p on recovery hopes.

The Food sector made a useful contribution to the firm grand. Tate and Lyle pushed up 8 to 156p, while buying ahead of next week's preliminary results lifted Unigate 4 to 133p. J. Sainsbury, up 8 at a 1980 peak of 411p, were outstanding in Supermarkets. Elsewhere, Danish

shortly, BTR put on 7 to 356p. Christies International rose 11 to 222p in response to a broker's circular, while National Carriers put on 6 to 148p and Erosion put 7 to 195p and Wimpey 3 to 76p. Increased interest was shown in S.A.C. 7 firm at 160p, Aberdeen Construction, 8 up at a 1980 peak of 137p. Elsewhere, Heywood Williams

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LONDON TRADED OPTIONS									
	July		Oct.		Jan.				
Option	Exercize price, offer	Vol.	Closing offer	Vol.	Closing offer	Vol.	Equity close		
BP	300	64	—	75	10	86	—	559p	
BP	330	34	20	50	8	64	—	—	
BP	360	12	—	32	6	46	—	—	
BP	390	3	5	21	24	34	—	—	
BP	420	6	12	22	15	24	—	—	
Com. Union	130	52	10	39	—	45	—	161p	
Com. Union	140	22	32	30	15	35	—	—	
Com. Union	160	82	82	141	15	35	—	—	
Com. Gold	50	6	5	107	77	1	—	554p	
Cons. Gold	520	24	54	58	25	77	1	—	
Cons. Gold	600	10	26	45	40	—	—	—	
Courtaulds	70	18	20	211	4	45	—	87p	
Courtaulds	80	81	—	23	12	10	—	—	
Courtaulds	90	23	9	159	12	10	—	—	
GEC	530	120	—	132	3	145	—	445p	
GEC	560	9	1	106	10	119	—	—	
GEC	600	20	50	73	10	75	—	—	
GEC	620	51	113	81	21	72	17	—	
Grand Met.	130	37	2	394	59	44	—	169p	
Grand Met.	140	27	—	62	36	—	—	—	
Grand Met.	160	81	53	19	62	26	18	—	
IC1	360	7	7	46	35	23	—	391p	
IC1	420	11	15	23	29	10	—	—	
Land Secs.	295	5	6	69	80	—	—	345p	
Land Secs.	325	7	10	42	57	—	—	—	
Land Secs.	355	7	10	24	15	19	—	95p	
Marks & Sp.	90	6	65	112	61	50	103	—	
Marks & Sp.	100	11	—	61	50	—	—	—	
Shell	250	20	—	54	90	4	404p	—	
Shell	320	3	20	45	22	—	—	—	
Total	608	608	827	218	—	—	—	—	
	August	November	February						

although once again the level of business left much to be desired.

Marks and Spencer attracted interest and rose 4 at 85p, while similar gains were recorded in Burton, 12sp, and GUS "A".

Still drawing strength from last week's good results, GEC surged further ahead in Electricals and closed 18 higher at a 1980 high of 446p. Thorn EMI, with preliminary results due on Friday, added 6 to 310p, while Plessey gained a similar amount to 197p and Racal rose 8 to 270p. EK jumped 12 to 185p in response to Press comment.

Tables, 12 better at 270p, led the advance in Engineering. Assisted by Press comment, Kestner touched 224p before closing 6 up on balance at 225p, while GKN closed 5 dearer at 246p. Vickers, however, cheapened 3 to 181p in the wake of Friday's publication of the 12-month waiting period ends

Bacon A put on 10 to 112p and Annes Hinton 9 to 76p in thin markets.

Bestbell better

Miscellaneous industrials staged another broad advance yesterday with sentiment still buoyed by last week's MLR reduction and hopes that interest rates will soon fall further. The leaders closed with double-figure gains in places with stock-shortage an important factor in the rise. Reckitt and Colman gained 12 to 214p and Metal Box 10 to 310p. Vague suggestions that Barlow Raab may launch a bid for Turner and Newall helped the latter close 6 to 109p at 247p, after 245p, and Attack 14 cheaper at 246p, and Attico 14, cheaper at 207p and closed at 209p. Boots were initially quoted at 360p but fell to 356p before closing at 358p, compared with a pre-suspension price of 374p.

Other London-registered Financials encountered profit-taking but generally closed above the day's lowest. RTZ fell to 453p but rallied to close a net 8 cheaper at 457p, while Gold Fields were finally off at 535p, after 533p, and Tanks 6 easier at 346p, after 345p. In general, firm South African Financials, Anglo American Corporation were well supported and rose 15 to 640p following news that Anglo and Lonrho are negotiating the possible development of a new gold/uranium mine in the Orange Free State.

Investment Trusts reflected the firm equity market and closed with rises to 15. Camella rose that much to 475p, while late support lifted Alliance Trust 10 to 231p. Rothchild closed 8 to the good at 362p, while Jardine Securities picked up 7 at 349p.

Shipments were selectively higher. P & O Deferred reacted 5 to 24, while British and Commonwealth improved 6 at 323p. Caledonia Investments gained 7 at 291p, but the boardroom muscle clinched a couple of pence from Milford Dock, 170p.

Textiles usually tended higher where altered. Courtaulds continued to attract good support and firms 3 more to 87p, while buying of a more speculative nature helped Mountleigh, 69p, and Sirdar, 94p, up 5 and 2 respectively.

Deals were suspended in Welkom, Free State Railways and Western Holdings at their respective closing levels on Friday; the three mines adjust in the area in which the new mine is located.

South African Golds were quietly firm reflecting the continuing steadiness of the billion price, which put on \$10 to \$375.50 an ounce.

The mines in the 'Gold' Fields group were particularly wanted ahead of the June quarter results which are due for publication on Wednesday morning.

West Driefontein put on 4 to \$34, Kloof a like amount to \$14.

Prices on July 7, 1980

Figures in parentheses show number of stock per section

EQUITY GROUPS & SUB-SECTIONS
Mon., July 7, 1980
Fri., July 4
Thur., July 3
Wed., July 2
Tue., July 1
Year ago (approx.)

Index No. Day's change % Est. Earnings Yield % (Net) Gross Yield % (Act. at 30%) Ext. P/E Ratio Index No. Index No. Index No. Index No.

1 CAPITAL GOODS(172) +2.2 +17.33 6.10 7.00 262.23 253.75 250.01 291.31 247.07

2 Building Materials (28) +25.66 +1.8 18.14 6.56 251.15 243.93 240.88 223.83

3 Contracting, Construction(27) +38.78 +2.5 23.83 6.32 5.00 377.90 364.28 363.51 361.15

4 Electricals (16) +750.12 +3.3 13.17 3.98 9.41 725.17 710.20 673.51 574.63

5 Engineering Contractors (11) +312.93 +8.8 21.71 8.28 5.78 310.34 305.34 305.28 357.77

6 Mechanical Engineering (74) +176.86 +1.8 18.08 7.47 6.77 177.74 173.74 165.76 161.85

7 Metals and Metal Forming (6) +16.95 +1.8 21.32 10.01 5.62 167.94 164.54 162.01 165.55

CONSUMER GOODS

11 (DURABLES) (49) +228.10 +2.3 14.18 5.62 6.70 222.97 217.00 216.



FINANCIAL TIMES

Tuesday July 8 1980

CUBIT'S
MASTER BUILDERS
known for quality

Carter's Tokyo visit lifts trade hopes

BY JUREK MARTIN IN WASHINGTON AND GILES MERRITT IN BRUSSELS

THE MEMORIAL service in Tokyo this week for Mr. Masayoshi Ohira, the late Japanese Prime Minister, will provide an opportunity for high-level contacts that could help defuse serious trade tensions among the EEC, the U.S. and Japan.

Both Herr Wilhelm Haferkamp, EEC External Relations Commissioner, named yesterday as the European Commission's representative at the ceremonies, and President Jimmy Carter, are likely to express concern at the level of Japanese car exports.

Japanese car sales to the U.S. now amount to about 23 per cent of the domestic market.

President Carter will be travelling to the Japanese capital straight from Detroit, heart of the U.S. motor industry, where he is to confer with corporate and union leaders this morning.

Last week, the President received the report of an intra-governmental task force on ways in which the U.S. industry, now in the grip of a severe recession,

might be helped.

The report does not specifically recommend that action be taken against Japanese car imports, but lists several options, some protectionist, and their economic consequences.

The issue has led to tension between the EEC and the U.S.

The European Commission last week warned the U.S. against curbing its imports of Japanese cars, as that could deflect Japanese sales into the EEC.

Brussels wants Japan to clarify future levels of output in its motor industry following the EEC motor manufacturers' call for a study of Japan's growing hold on European markets.

Herr Haferkamp with his team will provide him with an opportunity to make further soundings on Japan's reaction to a proposed new strategy drawn up by Brussels Commission officials and designed to put EEC-Japan trade on a more positive footing.

The plan, which seeks to

abolish EEC member-states' various national restrictions on Japanese goods in return for export restraint in sensitive sectors where European industry is being restructured, is due to be put to EEC Governments later this month.

The need for a new relationship on trade with Japan is being underlined in Brussels by forecasts that the 1979 trade deficit with Tokyo of \$5bn will this year widen to \$9bn. There have recently been signs that Japan is prepared to study the initiative.

● President Carter will hold his first meeting with Chairman Hua Guofeng, the Chinese leader, in Tokyo on Thursday.

Last year, Mr. Hua accepted an invitation to visit the U.S., tentatively scheduled for the first part of this year. But circumstances, including Mr. Carter's involvement in internal affairs and President Carter's preoccupation with the Iranian and Afghanistan problems, prevented the visit.

Living standards show 1½% fall in first quarter

BY PETER RIDDELL, ECONOMICS CORRESPONDENT

AVERAGE LIVING standards started to fall in the first three months of this year, but the impact on demand was temporarily delayed as consumers reduced their savings to maintain spending.

Central Statistical Office figures published yesterday show that the squeeze on both households and companies started early this year, though the full effects did not become apparent until April.

Average living standards, as measured by real personal disposable income, dropped by about 1½ per cent in the first three months of this year from the previous quarter.

This drop reflected the combination of a sharp fall in total employment, the loss of earnings in the steel industry during its strike and the absence of the big income tax rebates of the previous three months.

Despite the first quarter fall, real disposable incomes were still 4 per cent higher than a year earlier and over 12½ per cent higher than in the same period of 1978, after allowing for tax changes.

Most households did not adjust their spending to the first quarter fall in real incomes. Indeed consumer expenditure rose by about 2 per cent.

This was financed by a reduction in personal savings to 14.2 per cent of disposable incomes from the unusually high 17.3 per cent rate at the end of last year. These figures

	Personal disposable savings income (£m at 1975 prices)	(per cent)*
1976	73,917	12.8
1977	72,822	12.3
1978	77,626	12.3
	82,289	14.4
1st	20,167	14.8
2nd	20,471	11.7
3rd	20,364	14.4
4th	21,291	17.3
1980 1st	20,981	14.2

All figures seasonally adjusted

* Personal savings as a percentage of total personal disposable income

Source: Central Statistical Office

are, however, subject to revision.

Since the end of March, households appear to have reduced spending. Revised sales figures published yesterday show that spending in May was 2½ per cent less than in the first three months of this year.

The pressure on companies has so far been much greater than on households. For

example, yesterday's figures

show that the gross trading profits of industrial and commercial companies dropped by 9 per cent to £351m in the first three months of this year compared with the previous quarter. This is after deducting profits arising both from the rise in value of industry's stocks and from North Sea oil and gas operations.

THE LEX COLUMN

Selection Trust strikes oil

Index rose 11.2 to 495.0

Even so, it has created a £20m deferred tax reserve just in case. Meanwhile, dividends will be absorbing the bulk of historic cost profits.

Wholesale prices

Yesterday's batch of indicators points unequivocally to recession: for May, a fall in hire purchase credit and housing starts, and a downward revision to an already bad retail sales figure; for June, signs of further moderation in wholesale price inflation. The year-on-year rise in wholesale output prices should continue to fall from its present level of 17½ per cent, both because raw material costs are no longer a serious problem and because competition now seems to be seriously restricting the scope for price increases.

At the same time, income and expenditure figures for the first quarter show that a 2½ per cent volume rise in consumer spending co-existed with a 10 per cent fall in real disposable income—admittedly from the 1978 levels that were boosted by tax rebates. The result was a sharp drop in the savings ratio from 17.3 per cent to a more normal 14.2 per cent subsequent retail sales figures.

The deferred tax accounting standard SSAP 15 can be a two-edged sword, as Electronic Rentals has found out with the Finance Bill legislation replacing 100 per cent first year capital allowances on TV rental assets with 25 per cent annual write-downs. Up to now, the company has used the standard to the full, effectively paying no mainstream corporation tax whatsoever and providing for none. The changeover leaves it with a potential liability of £447m and while it has £220m of unused tax allowances and £10m of advance corporation tax recoverable, this still leaves an uncomfortable gap of £177m.

Both gilt-edged and equities remain in a state of high excitement, with gains of well over 10 per cent on long bonds yesterday and a rise of 11.2 points on the FT 30 Share Index, while the All-Share Index is only 1.8 per cent off its record high. Some of the recent buying has looked rather frothy, and a setback in gilt-edged—when the 1987 tip stock has been cleared away, perhaps—would not be surprising. But any further stories of foreign buying could keep the ball rolling for a while yet.

Curb coal imports, Gormley urges

BY CHRISTIAN TYLER, LABOUR EDITOR

MR. JOE GORMLEY, president of the National Union of Miners, yesterday demanded the reimposition of import controls on coal.

In his opening address to the union's annual conference in Eastbourne, Mr. Gormley said the lessons of the 1960s and early 1970s had still to be learned—that supplies of energy from abroad could quickly become both difficult and expensive to obtain.

He accused the Government of taking a short-sighted view of the coal industry which it would only regret in the long run.

He also strongly criticised the Government's planned restrictions on the National Coal Board's finances—the measures contained in the Coal Industry Bill. Interest charges on borrowings would mean Board was likely to show a heavy loss, and would overshadow the 4m tonne increase in output last year, the

2 per cent increase in productivity and a 10 per cent increase in sales.

It was impossible for the Board to become self-financing in the three to four years laid down by the Government. The constraints of the new Bill were also bad for the morale of miners, he said. They would not be able to see the fruits of their endeavours in the Board's accounts.

Mr. Gormley expressed the suspicion of many miners' leaders that although Western heads of state at the recent Venice summit meeting had declared their support for coal production, the British industry was in for another bout of contraction.

Collieries and jobs were threatened by the rundown of the steel industry at home and by the cheap coal on world markets.

Backing for Soviet talks

BY ROGER BOYES IN BONN

CHANCELLOR Helmut Schmidt yesterday strongly defended the recent West German and French summit talks with the Soviet leadership and hinted that Moscow may make concessions on Afghanistan as a result of his meeting with President Leonid Brezhnev.

The German Chancellor's comments came in an interview with the magazine *Der Spiegel*. Herr Schmidt said that it was illogical to suppose that it was possible to isolate a Super-Power.

However, a leaked version of the minutes of the Chancellor's talks with Mr. Brezhnev, published yesterday, will hardly help Herr Schmidt to achieve his objective. The leak shows among a number of sensitive issues that Mr. Brezhnev strongly warned Herr Schmidt against supporting the entry of Spain into NATO. The West German Government has denied that the minutes are the authoritative version of what was said, but no official has yet denied the details of the report.

Homecker to meet Schmidt.

Page 2

It is understood that they compared their impressions of the state of the Soviet leadership, of the chances for a total withdrawal from Afghanistan and of the Kremlin's attitude to strategic arms limitation.

This was followed last week's one percentage point cut in the Bank of England's Minimum Lending Rate to 16 per cent, and the U.S. Federal Reserve Board's announcement that it

will unwind the special credit restraint programme introduced in March.

Many present at the meeting appear to believe that, while recession is clearly entrenched in Britain and the U.S., the West German economy remains buoyant by international standards, although signs of an imminent downturn are showing.

This means West Germany does not face the same problems of accommodating a strong anti-inflation policy to cope with steadily rising unemployment.

But the West German authorities are known to be very concerned about the large deficit

on the external current account. This is expected to exceed DM 20bn (£12.5bn) this year, as well as about 6 per cent rate of inflation, high by recent West German standards.

This month's routine meeting has provided a timely opportunity for the bankers to re-examine monetary policies in the light of some countries' worsening economic position.

Many believe that coordination will be needed to ensure that interest rate developments do not unsettle foreign exchange markets. Central Banks have recently had to step up intervention support for the dollar.

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